

# Outside Employment Contract – UIL Contest Judging (HB 3372 Compliance)

This agreement is entered into by and between **Missey Head** (“Administrator”) and **Aledo Independent School District** (“District”), pursuant to Texas Education Code § 11.006 as amended by House Bill 3372.

## Section 1. Purpose

The purpose of this contract is to disclose and approve the Administrator’s outside employment arrangement for adjudicating University Interscholastic League (UIL) One-Act Play contests on behalf of other Texas public school districts.

## Section 2. Administrator Information

- Name: **Missey Head**
- Current Role: Fine Arts Director/Coordinator, Aledo ISD
- Employment Context: Administrator was hired part-time by Aledo ISD in the capacity of Fine Arts Director/Coordinator. Administrator has historically worked as an independent contractor providing UIL adjudication services to multiple districts in Texas.

## Section 3. Outside Employment Information

- **Known District Engagements for the Current Year:**
  - Denison ISD
  - Aubrey ISD
  - Frisco ISD
  - Denton ISD
  - Midway ISD
  - Plano ISD
- **Nature of Services:**
  - Judging UIL One-Act Play contests as an adjudicator under UIL guidelines and district contracts

- Providing oral critiques, written evaluations, and rankings in accordance with UIL rules
- **Additional Engagements:**  
From time to time, other Texas public school districts may contract with Administrator for UIL contest judging services. This approval covers those additional engagements, which are limited in scope, short-term in nature, and not continuous employment arrangements.
- **Compensation:**  
Paid directly by the contracting district as an independent contractor on a per-engagement basis, consistent with UIL adjudication policies and fee schedules.

## **Section 4. Certification by Administrator**

The Administrator certifies that:

1. All UIL adjudication activities will be performed entirely on personal time, separate from contracted hours with Aledo ISD.
2. This outside employment does not interfere with or conflict with the performance of duties to Aledo ISD.
3. No Aledo ISD resources, personnel, or facilities will be used in the fulfillment of these services.
4. This arrangement does not present a conflict of interest and does not harm Aledo ISD.

## **Section 5. Approval by Board of Trustees**

Pursuant to HB 3372, this contract is subject to review and approval by the Aledo ISD Board of Trustees. Upon approval, this document will be retained as a public record in accordance with the Texas Public Information Act.

**Administrator Signature:** \_\_\_\_\_

Date: \_\_\_\_\_

**Superintendent Signature (Recommendation):** \_\_\_\_\_

Date: \_\_\_\_\_

**Board Approval:**

Approved on this \_\_\_\_ day of \_\_\_\_\_, 20.

**Board President Signature:** \_\_\_\_\_