

## Regular Meeting

Monday, December 11, 2023 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Present  
Kenneth Brock: Present  
Jody Gerngross: Absent  
Lori Higgins: Absent  
Royce McAdams: Present  
Michael Parker: Present  
Carrie Smith: Absent

### I. Call to Order

**Discussion:** A Call to Order was made at 6:30pm.

### II. Invocation

**Discussion:** The Invocation was given by Kenneth Brock.

### III. Establish Quorum

**Discussion:** A Quorum was established.

### IV. Public Comment

**Discussion:** No public comment was made.

### V. Reports

#### V.A. Campus Reports

##### V.A.1. Elementary

**Discussion:** Mr. Waggoner was not present to give the elementary campus report. The December elementary newsletter was available for Board members.

**Speaker(s):** Michael Waggoner, Principal

##### V.A.2. High School

**Discussion:** Coach Schlieve was not present at the meeting to give the high school report. He did have athletic and high school reports available for Board members to look over.

**Speaker(s):** Derek Schlieve, AD & Principal

#### V.B. Superintendent Report

**Discussion:** Dr. Little presented the Superintendent report.

**Speaker(s):** Tim Little, Superintendent

##### V.B.1. Financial Reports

**Discussion:** Dr. Little gave the financial report to the board.

##### V.B.2. Investment Report

**Discussion:** Dr. Little gave the investment report to the board.

##### V.B.3. Enrollment Report

**Discussion:** Dr. Little gave the enrollment report. High school enrollment is currently at 146 and elementary is at 203. This makes the total enrollment at Baird ISD 349 in all.

##### V.B.4. Construction Report

**Discussion:** Dr. Little gave the construction report.

**VI. Discussion or Action Items**

VI.A. Discussion and possible action to approve minutes of prior meetings

**Action(s):**

Action was taken to approve minutes of prior meetings. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

**Voting Detail:**

Krystal Bounds: Yea

Kenneth Brock: Yea

Jody Gerngross: Absent

Lori Higgins: Absent

Royce McAdams: Yea

Michael Parker: Yea

Carrie Smith: Absent

**Voting Summary:** Yea: 4, Nay: 0, Absent: 3

VI.B. Discussion and possible action to accept conditional donation to the district under policy CDC (LOCAL)

**Action(s):**

Action was made to accept conditional donation to the district under policy CDC (LOCAL). This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal Bounds: Yea

Kenneth Brock: Yea

Jody Gerngross: Absent

Lori Higgins: Absent

Royce McAdams: Yea

Michael Parker: Yea

Carrie Smith: Absent

**Voting Summary:** Yea: 4, Nay: 0, Absent: 3

VI.C. Discussion and possible action on TASE Policy Update 122, pertaining to the following policies [see attached list] (second reading, adoption recommended)

**Action(s):**

Action was made to adopt TASB Policy update 122.  
This motion, made by Royce McAdams and seconded  
by Michael Parker, Carried.

**Voting Detail:**

Krystal  
Bounds: Yea

Kenneth Brock: Yea

Jody  
Gerngross: Absent

Lori Higgins: Absent

Royce McAdams: Yea

Michael  
Parker: Yea

Carrie Smith: Absent

**Voting Summary:** Yea: 4, Nay: 0, Absent: 3

VI.D. Discussion and possible action to approve  
superintendent evaluation instrument

**Action(s):**

Action was made to approve the superintendent  
evaluation instrument. This motion, made by  
Krystal Bounds and seconded by Michael Parker,  
Carried.

**Voting Detail:**

Krystal  
Bounds: Yea

Kenneth Brock: Yea

Jody  
Gerngross: Absent

Lori Higgins: Absent

Royce McAdams: Yea

Michael  
Parker: Yea

Carrie Smith: Absent

**Voting Summary:** Yea: 4, Nay: 0, Absent: 3

VI.E. Discussion and possible action to approve  
district auditor for 2023 - 2024

**Action(s):**

Action was made to approve James E. Rodgers and  
Company, P.C. as the district auditor for the  
2023-2024 school year. This motion, made by  
Michael Parker and seconded by Kenneth Brock,  
Carried.

**Voting Detail:**

Krystal Yea

Bounds:  
Kenneth Brock: Yea  
  
Jody  
Gerngross: Absent  
Lori Higgins: Absent  
  
Royce McAdams: Yea  
  
Michael  
Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 4, Nay: 0, Absent: 3

VI.F. Discussion and possible action to amend district compensation plan

**Action(s):**

Action was made to amend the district compensation plan and make a budget amendment. This motion, made by Royce McAdams and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal  
Bounds: Yea  
  
Kenneth Brock: Yea  
  
Jody  
Gerngross: Absent  
Lori Higgins: Absent  
  
Royce McAdams: Yea  
  
Michael  
Parker: Yea  
Carrie Smith: Absent

**Voting Summary:** Yea: 4, Nay: 0, Absent: 3

VII. **Executive Session**

**Action(s):**

The Board adjourned to executive session at 6:55pm. This motion, made by Michael Parker and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal  
Bounds: Yea  
  
Kenneth  
Brock: Yea  
  
Jody  
Gerngross: Absent  
  
Lori  
Higgins: Absent

Royce  
McAdams: Yea  
Michael  
Parker: Yea  
Carrie  
Smith: Absent

**Voting Summary:** Yea: 4, Nay: 0, Absent: 3

VIII. **Action on Executive Session Items**

**Discussion:** Executive session closed at 7:48pm.

IX. **Adjourn**

**Action(s):**

The meeting was adjourned at 7:49pm. This motion, made by Royce McAdams and seconded by Krystal Bounds, Carried.

**Voting Detail:**

Krystal  
Bounds: Yea  
Kenneth  
Brock: Yea  
Jody  
Gerngross: Absent  
Lori  
Higgins: Absent  
Royce  
McAdams: Yea  
Michael  
Parker: Yea  
Carrie  
Smith: Absent

**Voting Summary:** Yea: 4, Nay: 0, Absent: 3

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Board Secretary