

SIDE LETTER OF UNDERSTANDING

**between
OAK PARK TEACHERS' ASSOCIATION, IEA-NEA
and
THE BOARD OF EDUCATION OF OAK PARK ELEMENTARY
SCHOOL DISTRICT NO. 97**

FOR THE 2008-2013 COLLECTIVE BARGAINING AGREEMENT, AS AMENDED

This Side Letter is intended to memorialize an agreement between the Board of Education of Oak Park Elementary School District No. 97 ("Board") and the Oak Park Teachers' Association, IEA-NEA ("Association"), concerning the Board's proposed reduction of the teaching staff at the end of the 2010-2011 school year for economic-based reasons.

The Board agrees the administration will share with a committee of the Association, in a timely manner and in advance of any Board action, a list of the teachers proposed to be reduced at the end of the 2010-2011 school year for the Association's review and input. The Association Committee shall consist of the Association President, the two Association Vice Presidents, and the IEA UniServ Director. In the event the Board successfully passes a proposed voter referendum in April 2011, and is subsequently able to propose reinstatement of teaching positions at the District for the 2011-2012 school year, the administration will meet again with the Association Committee to provide notification of those teachers to be reinstated.

The Board and Association agree that the terms of this Letter of Understanding shall neither be subject to the grievance procedure nor otherwise arbitrable.

**Board of Education of Oak Park
Elementary School District No. 97**

Oak Park Teachers' Association, IEA-NEA

Date: _____

Date: _____