

SPLENDORA INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING MINUTES  
March 17, 2025  
6:00 PM

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The Trustees of the Splendor Independent School District met in the Boardroom at Splendor Independent School District Administration building, located at 23419 FM 2090, Splendor TX 77372, on Monday, March 17, 2025 for a regular monthly meeting. It was the intent of the District to have, and the meeting did have, a quorum of the Board of Trustees physically present. The meeting was recorded as required by law.

1. Meeting began at 6:00 PM. ROLL CALL: (1) Jennifer Stewart - Member, (2) Dan Muirhead – Vice President, (3) Barry Welch – Assistant Secretary, (4) Jason Sessum - Member, (5) Allen Wells - President, (6) Brandon Fry - Member, (7) Kimberly Klepcyk - Secretary, and Dr. Jeff Burke – Superintendent

Presiding: Allen Wells  
Recording: Kim Klepcyk  
Absent: Brandon Fry and Jason Sessum

Dan Muirhead arrived at 6:03 PM

2. CLOSED SESSION ITEM(S)

*"The Board of Trustees will now go into a Closed session. This Closed Session will be held for purposes authorized by the Texas Open Meetings Act, Texas Government Code(s) Personnel - Section 551.074, Real Estate - Section 551.072, Consultation with Attorney - Section 551.071, and Safety - Section 551.076, concerning any and all purposes permitted by the Act. No voting will take place in the closed meeting. Any action the Board wishes to take as a part of discussions in closed session will take place after the board reconvenes in the open meeting. It is now 6:00 pm."*

**BREAK AT 6:00 PM**  
**CLOSED SESSION BEGAN AT 6:06 PM**  
**RECONVENED FROM CLOSED SESSION AT 7:06 PM**

- A. Safety - Section 551.076
- B. Personnel - Section 551.074
  - 1. Resignation(s)/Retirement(s)/New Hire(s)
- C. Real Estate - Section 551.072
- D. Consultations with Attorney - Section 551.071

3. INVOCATION by Barry Welch

4. U.S. & STATE OF TEXAS PLEDGE OF ALLEGIANCES by students from Greenleaf Elementary
5. GOOD THINGS
6. BOARD LEADERSHIP GUIDELINES & CODE OF ETHICS
7. STRATEGIC DIRECTION REVIEW
8. 2022 BOND UPDATES
  - A. Program Manager Update by Turner & Townsend
9. SUPERINTENDENT'S REPORT
  - A. Enrollment
  - B. Month-at-a-Glance
  - C. Balanced Scorecard Overview
    - a. Strategic Priority 3 - Bond Meetings Update
10. CAMPUS SPOTLIGHT- Greenleaf Elementary
11. STUDENT RECOGNITION- IncubatorEDU Students
12. AUDIENCE - Participants must have signed up prior to the Board Meeting start time. Participants may address the Board on any agenda item. Participation is limited to three minutes to make comments to the Board unless the participant requires the use of a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have been placed on the agenda. Please note the Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted. For further information on these requirements, contact Miranda McCulloch, Superintendent Secretary at 281-689-4441.

**No one from the audience asked to address the board.**

13. ADMINISTRATIVE PRESENTATION(S)
  - A. CCR Incentive  
Presenter: Bay Hill, Elyse McGinnis, and Dr. Dietrich
  - B. Athletic Retention Rates  
Presenter: Coach Deana Eubanks
14. CONSENT AGENDA ITEMS
  - A. Minutes
  - B. Financials, Tax Report, Investment Report, and Accounts Payable

- ~~C. Consider Approval of the Installation of a Masonic Cornerstone on the New Junior High Building~~ **This agenda item (14.c) was postponed until the next board meeting.**
- D. Consider Approval of the List of Recommended Vendors for RFP 25-08 Food & Grocery Bid.
- E. Consider Approval of Resolution Regarding Review of Investment Policy and Strategies
- F. Consider Approval of \$1,000 Donation From a Parent to Timber Lakes Elementary
- G. Consider Approval of Splendora ISD Teacher Incentive Allotment Handbook Change

A motion was made by Kim Klepcyk, seconded by Dan Muirhead to approve the February 3, 2025 special meeting minutes; February 4, 2025 special meeting minutes; February 5, 2025 special meeting minutes; February 24, 2025 regular meeting minutes; February 26, 2025 special meeting minutes; Financials, Tax Report, Investment Report, and Accounts Payable in the amount of \$10,118,207.21; the List of Recommended Vendors for RFP 25-08 Food & Grocery Bid; Resolution Regarding Review of Investment Policy and Strategies; \$1,000 Donation From a Parent to Timber Lakes Elementary; and the Teacher Incentive Allotment Handbook Change.

Voting for: 5            Against: 0            Motion: Passes

15. ACTION ITEMS

- A. Discussion and Possible Action to Approve 25-26 Zoning Map

A motion was made by Dan Muirhead and seconded by Kim Klepcyk to approve the zoning option 6 as presented.

Voting for: 5            Against: 0            Motion: Passes

- B. Discussion and Possible Action to Approve Residency Procedure Language as Presented

A motion was made by Allen Wells and seconded by Barry Welch to approve the residency procedure language with the change of “shall” to “may”.

Voting for: 5            Against: 0            Motion: Passes

- C. Discussion and Possible Action to Approve the Bluebonnet Learning Math Transition Plan

A motion was made by Dan Muirhead and seconded by Kim Klepcyk to approve the Bluebonnet Learning Math Transition Plan as presented.  
Voting for: 5          Against: 0          Motion: Passes

D. Discussion and Possible Action to Approve Term Teacher Contracts/Administrator Contracts for the 25-26 School Year

A motion was made by Allen Wells and seconded by Barry Welch to approve the term teacher contracts/administrator contracts for the 25-26 school year.  
Voting for: 5          Against: 0          Motion: Passes

E. Discussion and Possible Action to Approve the Hiring of the 6th Grade Principal

A motion was made by Allen Wells and seconded by Dan Muirhead to approve the hire of Nichole Gardner as the 6th grade principal.  
Voting for: 5          Against:0          Motion Passes

F. Discussion and Possible Action to Approve the Hiring of District Science Coordinator

A motion was made by Jennifer Stewart and seconded by Kim Klepcyk to approve the hire of Laura Wildman as the district science coordinator.  
Voting for: 5          Against:0          Motion: Passes

G. Discussion and Possible Action to Consider an Amendment to Superintendent Contract Days

A motion was made by Dan Muirhead and seconded by Barry Welch to approve the amendment to the superintendent contract to change the contract days from 240 to 223.  
Voting for: 5          Against: 0          Motion: Passes

H. Discussion and Possible Action to Approve 2025-2026 Student Fees

A motion was made by Jennifer Stewart and seconded by Dan Muirhead to approve the 2025-2026 student fees with the Fine Arts changes as discussed.  
Voting for: 5          Against:0          Motion: Passes

I. Discussion and Possible Action to Consider Montgomery Central Appraisal District Board of Directors Nomination & Resolution

A motion was made by Allen Wells seconded by Dan Muirhead to cast 55 votes for Frank Smith for the Montgomery Central Appraisal District Board of Directors and approve the Resolution Casting Vote to Appoint Directors to the Montgomery Central Appraisal District's Board of Directors.

Voting for: 5                      Against: 0                      Motion: Passes

J. Discussion and Possible Action to Approve the Purchase of Playground Equipment for Peach Creek Elementary Replacement School

A motion was made by Jennifer Stewart and seconded by Barry Welch to approve the purchase of playground equipment for Peach Creek Elementary replacement school.

Voting for: 5                      Against:0                      Motion: Passes

~~K. Discussion and Possible Action to Approve the Three Year Contract for Next Level Prime Services~~

**This action item (15.k) was postponed until the next board meeting.**

L. Discussion and Possible Action to Approve an Order Authorizing the Issuance, Sale and Delivery of Splendor Independent School District Unlimited Tax School Building Bonds, Series 2025; Setting Certain Parameters for the Bonds; Authorizing a Pricing Officer to Approve the Terms Thereof; Levying a Tax and Providing for the Security and Payment of Such Bonds; and Enacting Other Provisions Relating Thereto.

A motion was made by Kim Klepcyk, seconded by Barry Welch to approve the Order Authorizing the Issuance, Sale and Delivery of Splendor Independent School District Unlimited Tax School Building Bonds, Series 2025; Setting Certain Parameters for the Bonds; Authorizing a Pricing Officer to Approve the Terms Thereof; Levying a Tax and Providing for the Security and Payment of Such Bonds; and Enacting Other Provisions Relating Thereto.

Voting For: 5                      Against: 0                      Motion: Passes

16. POSSIBLE ACTION ARISING FROM CLOSED SESSION

**None**

17. POSSIBLE AGENDA ITEMS FOR NEXT MEETING:

- A. Bond 2022 Updates
- B. Strategic Priority 2

- C. Dual Language Program Update
- D. Next Level Prime
- E. Cornerstone Process

18. ADJOURN  
ADJOURNMENT AT **9:38 PM.**

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President

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Secretary