

# Minutes of Regular Meeting

## The Board of Trustees Brownwood Independent School District

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The Brownwood ISD (BISD) Board of Trustees met for a regular session meeting on Monday, October 6, 2025, at 6:30 p.m. Board Vice President Roderick B. Jones, Sr. called the session to order. First Methodist Church Pastor Joey Wilbourn gave the invocation. Coggin Elementary students Henley Sweaney, Caroline Means, Jaxon Bigham, and Keagon Bigham led the Pledge of Allegiance. Coggin Elementary music students performed the songs Spooky Night and Ten Big Pumpkins, led by music teacher Amber Jones.

### PRESENT:

Mr. Roderick Jones, Sr., Vice President  
Mr. Codie Smith, Member  
Mr. Tim Wilson, Member  
Mr. Justin Posey, Member  
Mrs. Diane Thompson, Secretary  
Mr. Connor Arrington, Member

### OTHERS PRESENT:

Dr. Joe Young, Superintendent  
Ms. Heidi Gardner, Director of Finance and Grants  
Mrs. Krista Behler, Exec. Asst. to the Superintendent  
Mr. Charlie Musgrove, Community Relations Coordinator

ABSENT: Mr. Michael Cloy, President

OTHERS PRESENT: Amy Morris, Shelby Vara, Christi Burks, Kassie Parrish, Brec Espinoza, Jeanette Lancaster, Kyra Mills, Lindsey Smith, Mykia Anderson, Tammy Gray, and many community members.

BISD Superintendent Dr. Joe Young highlighted teachers within the district that have been designated as Exemplary (a step up from Recognized) within the BISD Teacher Incentive Allotment (TIA) program. Teachers designated as Recognized met criteria in the areas of student growth, Instruction and Learning Environment (TTESS), and received a qualifying score on a locally designed TIA teacher designation system which has now received its second year of full approval from the Texas Education Agency. In the first year BISD was awarded \$309,284 for 34 teachers. Those numbers have risen to \$478,989 for 48 teachers in the second year.

### **TEACHER INCENTIVE ALLOTMENT (TIA) - RECOGNIZED TEACHERS**

BISD teachers designated as Recognized within the TIA program include Amber Villalpando, Heather Bowers, Glenda Uecker, Heather Sweaney, Katherine Means, Brittany Estess, Stephanie Ruth, Kasiti Rice, Kayla Simpson, Linda Cooper, Denice Bessent, Sara Bernal, Stephanie Morton, Leah Lee, and Jessica Gamblin.

The following groups and individuals were recognized by BISD and were presented with certificates highlighting their achievements.

**BISD SPOTLIGHT TEACHERS AND STAFF:** The BISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. Spotlight honorees receive a \$250 check sponsored by Jacobs Family Pharmacy through

a partnership with the Brownwood Education Foundation. October 2025 honorees were Woodland Heights Elementary Teacher Leah Loftin and Brownwood Middle School (BMS) Life Academics Aide Cassandra Penn.

### **SPECIAL RECOGNITION – BHS STUDENT’S LIFE-SAVING ACTIONS**

On Wednesday, September 17, BHS junior Blake Hutchins dislodged a plastic bottle cap from the throat of BHS senior Durham Brown by using the Heimlich maneuver, resulting in the prevention of a potential tragedy. Hilary Stegemoller, the Regional Director for the Brownwood Office representing United States Congressman August Pfluger, presented a Congressional Recognition certificate honoring Hutchins for his quick thinking and actions saving a fellow student.

### **DEPARTMENTAL REPORTS**

- **Nursing Report:** The report provided by BISD Head Nurse Katheryn Cox contained current nursing assignments as well as screening and immunization data. Last year BISD had a total of 34,619 student visits to the nurse (down 3263 visits from the previous year), 18,942 medication administrations, and 1622 special procedures.
- **Emergent Bilingual Program Report:** BISD Director of Special Populations Rebecca Faulkner provided an annual program evaluation and an overview for BISD’s Emergent Bilingual and English as a Second Language (ESL) programs. Additional details included compliance information, program strengths, and areas for improvement. There are currently 131 students enrolled in the BISD ESL program, and 83 ESL certified teachers employed by the district.
- **Mental Health Initiative Update:** BISD Mental Health Coordinator Danielle Howard provided a report which showcased program initiatives and accomplishments. The BISD Mental Health program continues to serve students at all campuses. Highlights included coordinating with the Center for Life Resources to train all student-facing staff in evidence-based MHFA practices in accordance with state guidance, as well as details regarding staff training, certifications, and campus coverage. In addition, four BISD campuses won the CREST Leadership award last year: Brownwood Middle School, East Elementary, Northwest Elementary, and Woodland Heights Elementary. Dr. Young praised the quality response, care, and professionalism of counselors and support staff after the district was recently notified of the tragic death of a BISD elementary student due to an automobile accident.
- **Quarterly Investment Report:** A Quarterly Investment Summary for the 4th Quarter (2024-2025) was provided to the Board for review.

**Announce Board Member Continuing Education Hours:** Under State Board of Education Rule, completing required continuing education each year of service is a basic obligation and expectation of any sitting board member. All BISD Board members have completed or exceeded the required continuing education.

### **CONSENT AGENDA**

The following items were listed for consideration on the Consent Agenda.

- 1.Approval of Student Health Advisory Council (SHAC) Appointments for 2025-2026
- 2.Approval of T-TESS Evaluators
- 3.Final Approval of Library Materials - Previously Posted
- 4.Consider Approval of Library Materials for November Purchase
- 5.Minutes from September 8, 2025 Meeting

BISD Trustee Diane Thompson moved that the Consent Agenda be approved as presented. BISD Trustee Tim Wilson seconded the motion. The motion was unanimously approved.

#### **EXECUTIVE SESSION**

No executive session was held.

#### **ANNOUNCEMENTS**

The following announcements were made for upcoming events:

- Fall Break (Columbus Day) - 10/13/2025
- Region 15 Superintendent Conference - 10/20-22/2025
- Site-Based Decision-Making Committee Meeting - 10/28/2025
- Next Board Meeting - 11/10/2025

*The meeting adjourned at 6:58 p.m.*

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Michael Cloy  
President

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Diane Thompson  
Secretary