

ACT 1120 5% Salary Increases - Classified

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2016 and Jun 30, 2017	Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018	DollarAmt Change	Percentage Change	Reason for Increase
ACEVEDO	GEMA	11,686.45	19,250.94	7,564.49	65%	Hired as Para on 12-05-16 16 pays in 16-17 24 pays in 17-18, Raise, Step Increase, Plus \$1,989 Summer School and \$867 Professional Learning Communities and Early Childhood Collaboration
ADAMS	SANDRA	43,614.69	46,514.73	2,900.04	7%	Raise, Received Secretary Ed 4 Index
AGUIAR	ELIZABETH	17,858.38	19,064.58	1,206.20	7%	Raise, Plus \$1,597 in overtime
ALBERT	JESSICA	22,558.48	26,441.83	3,883.35	17%	Raise
ALEXANDER	GEORGIA	41,951.00	47,818.00	5,867.00	14%	Raise, Step Increase, Educational Increase from Nurse ADN to Nurse BSN
ANDERSON	GWENDLYNETTE	29,311.61	31,062.79	1,751.18	6%	Raise, Plus \$1,612 in overtime
ANDREWS	TAMMY	12,674.48	13,406.95	732.47	6%	Raise, Step Increase
APOLINAR JUAREZ	CARMEN	5,143.50	5,679.00	535.50	10%	Hourly Adult Ed Day Care Worker - worked more hours in 17-18
ARMSTRONG	JOSEPH	315.00	1,050.00	735.00	233%	Was Substitute Bus Driver - Worked more trips in 17-18
BAWIEC	DERONDA	14,044.10	22,654.98	8,610.88	61%	Hired as Secretary on 11-01-16 17 pays in 16-17 24 pays in 17-18, Raise, Step Increase
BAXTER	CARLA	24,790.45	49,040.00	24,249.55	98%	Hired as Nurse on 01-03-17 14 pays in 16-17 24 pays in 17-18, Raise
BISHOP	AWETIA	21,560.26	25,226.16	3,665.90	17%	Raise, Plus \$2,640 Early Morning or Late Afternoon Supervision
BLALOCK	REBECCA	17,006.52	20,074.14	3,067.62	18%	Raise, Step Increase, Plus \$3,757 Summer School
BOMAR	JENNIFER	8,414.54	31,214.83	22,800.29	271%	Hired as Secretary on 03-01-17 9 pays in 16-17 24 pays in 17-18, Raise
BONDS	PATSY	13,228.49	14,131.62	903.13	7%	Raise, Range Increase from 1 to 2
BOWEN	LARRY	31,423.95	33,759.57	2,335.62	7%	Raise, Step Increase, Plus \$1,646 in overtime
BOYD	ALICIA	21,573.81	22,671.20	1,097.39	5%	Raise, Step Increase, Range Increase from 5 to 6, Plus \$2,685 Early Morning or Late Afternoon Supervision
BRANT	SHERRALL	4,890.11	9,271.45	4,381.34	90%	Hired as Child Nutrition Worker on 01-30-17 13 pays in 16-17 24 pays in 17-18, Raise
BRICKNER	DEBORAH	31,515.61	34,281.86	2,766.25	9%	Raise, Leave payout \$2,601
BRINLEE	CATHERINE	21,626.28	24,434.77	2,808.49	13%	Raise, Plus \$2,719 Early Morning or Late Afternoon Supervision
BROWN	GARY	35,203.16	41,518.18	6,315.02	18%	Raise, 16-17 LWOP \$7,728
BURRIS	DENAY	11,799.94	12,799.92	999.98	8%	Raise, Bus Driver - worked more trips in 17-18
BURRIS	PATSY	7,214.05	16,888.47	9,674.42	134%	Was Child Nutrition Worker 16-17 Hired as Child Nutrition Manager on 03-01-18, Raise
BURRIS	SUSAN	21,001.19	23,649.34	2,648.15	13%	Raise, Step Increase, Plus \$2,210 Summer School
CALDWELL	CHARLOTTE	53,096.14	65,718.83	12,622.69	24%	Raise, Leave payout \$12,341
CAMPBELL	STEPHANIE	14,517.82	19,623.64	5,105.82	35%	Raise, Step Increase, Plus \$2,210 Summer School and \$238 Professional Learning Communities and Early Childhood Collaboration
CARR	AMY	13,214.43	17,425.64	4,211.21	32%	Raise, Step Increase, Plus \$250 Early Morning or Late Afternoon Supervision
CARTER	KAYLA	29,443.33	31,921.19	2,477.86	8%	Raise, Step Increase, Plus \$2,210 Summer School
CASTRO	SILVIA	16,743.06	18,507.57	1,764.51	11%	Raise, Plus \$1,666 in overtime
CHOO	HYEJIN	19,420.62	22,056.90	2,636.28	14%	Raise, Step Increase, Plus \$2,210 Summer School and \$238 Professional Learning Communities and Early Childhood Collaboration
CLIFTON	JUDITH	45.00	60.00	15.00	33%	Substitute Bus Aide - Worked more trips in 17-18
CLOUD	MISTY	12,202.94	12,915.73	712.79	6%	Raise, Step Increase

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CLUCK	VERONICA	5,507.47	14,483.07	8,975.60	163%	Hired as Child Nutrition Worker on 01-20-17 13 pays in 16-17 24 pays in 17-18, Raise
COCHENOUR	JACOB	30,885.70	35,525.74	4,640.04	15%	Raise, Step Increase, Plus \$3,975 in overtime
CORBELL	BIRDIE	12,187.15	16,393.60	4,206.45	35%	Raise, 16-17 LWOP \$1,652, Plus \$891 in overtime
CORBIN	MARIE	7,015.00	8,272.00	1,257.00	18%	Hourly Secretary at Adult Ed - worked more hours in 17-18
CORBIN RACY	SHEAREN	36,465.34	49,786.64	13,321.30	37%	Raise, 16-17 LWOP \$4,295, Plus Responsibility Increase for new position as Secretary to the Chief Operating Officer
COTTINGHAM	PERRY	39,767.20	45,682.64	5,915.44	15%	Raise, Leave payout \$9,736
COWDEN	ANGELIA	26,453.24	27,864.81	1,411.57	5%	Raise, Step Increase, Range Increase from 1 to 2
CROSS	TODD	102,308.14	126,832.54	24,524.40	24%	Raise, Leave payout \$23,374
CUNNINGHAM	JOY	43,290.34	45,379.59	2,089.25	5%	Raise, Increased Responsibility Index
DAKE	WILLIAM	19,604.52	21,390.64	1,786.12	9%	Raise, Step Increase, Plus \$1,790 Early Morning or Late Afternoon Supervision
DAVIS	ANGELA	24,061.10	44,380.26	20,319.16	84%	Was Document Management Clerk in 16-17 FTE .75 Hired as Secretary in 17-18, Raise, Step Increase, Plus Increased FTE to 1.00 and increased days from 190 to 250
DAVIS	KELLY	87,250.74	93,012.58	5,761.84	7%	Raise
DAVIS	SUSAN	13,252.49	14,051.12	798.63	6%	Raise, Range Increase from 1 to 2
DEATON	BO	48,942.83	51,194.44	2,251.61	5%	Raise, Step Increase, Plus \$1,515 in overtime
DIAZ	ANGELA	18,227.50	28,736.24	10,508.74	58%	Hired as Custodian on 11-01-16 16 pays in 16-17 24 pays in 17-18, Raise, Step Increase
DIXON	BRITTANY	17,354.28	19,318.22	1,963.94	11%	Raise, Step Increase, Plus \$1,688 Before and After School Tutoring
DOLLAR	TIFFANY	18,064.21	19,292.06	1,227.85	7%	Raise, Step Increase, Range Increase from 5 to 6, Plus \$475 Early Morning or Late Afternoon Supervision
DONALD	JUDY	14,344.83	19,311.08	4,966.25	35%	Hired as Media Clerk on 10-03-16 20 pays in 16-17 24 pays in 17-18, Raise, Step Increase
DOUGLAS	MICHAEL	29,843.30	34,383.26	4,539.96	15%	Raise, 16-17 LWOP \$4,359
DUNN	MISTY	27,873.90	32,224.91	4,351.01	16%	Was Attendance Secretary 16-17 Hired as Registrar on 10-16-16 17 pays in 16-17 24 pays in 17-18
ELTING	KARLA	37,684.89	39,902.85	2,217.96	6%	Raise, Step Increase, Plus \$878 in after hours interpreting
EVANS	EMILY	4,375.00	6,025.00	1,650.00	38%	Hourly Band Adjunct - worked more hours in 17-18
EVANS	MERIDETH	18,073.80	19,049.37	975.57	5%	Hired as a Preschool Para on 08-16-16 23 pays in 16-17 24 pays in 17-18, Raise, Step Increase
FIELDER	JOHN	50,003.65	71,023.26	21,019.61	42%	Was Technology Specialist in 16-17 Hired as Technology Coordinator in 17-18, Raise, Leave payout \$9,843
FOSTER	GYNITH	23,559.41	32,224.27	8,664.86	37%	Raise, Leave payout \$8,540
FRANKLIN	IRA	17,342.26	19,132.50	1,790.24	10%	Substitute Bus Driver - worked more trips in 17-18
FRAZIER	RACHEL	50,433.13	54,578.32	4,145.19	8%	Raise, Leave payout \$3,920
FREEMAN	JACKIE	28,962.14	30,573.54	1,611.40	6%	Raise, Step Increase, Plus \$866 in overtime
GARCIA	PHILLIP	74,568.83	92,773.62	18,204.79	24%	Was Child Nutrition Supervisor in 16-17 Hired as Child Nutrition Director 17-18, Raise

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GARCIA	RILMA	16,938.52	21,316.72	4,378.20	26%	Was Special Ed Para in 16-17 Hired as Media Clerk in 17-18, Raise, Increased days from 187 to 190
GARCIA APONTE	SHARON	26,755.97	28,142.23	1,386.26	5%	Raise, Step Increase, Range Increase from 4 to 5
GARCIA BECERRA	ANA	10,976.74	20,282.22	9,305.48	85%	Hired as Para on 01-04-17 14 pays in 16-17 24 pays in 17-18, Raise, Step Increase, Plus \$2,210 Summer School and \$170 Professional Learning Communities/AR ECE Standard Collaboration
GARCIA HART	JOSHUA	14,049.84	17,129.72	3,079.88	22%	Hired as PE Para on 09-19-16 21 pays in 16-17 24 pays in 17-18, Raise, Step Increase
GARCIA HERNANDEZ	MARIA	4,934.67	12,029.02	7,094.35	144%	Hired as Child Nutrition Worker on 01-20-17 13 pays in 16-17 24 pays in 17-18, Raise
GARCIA POLANCO	ROSA	5,191.04	14,035.61	8,844.57	170%	Hired as Child Nutrition Worker on 01-20-17 13 pays in 16-17 24 pays in 17-18, Raise
GERSHNER	JANET	27,241.97	53,552.50	26,310.53	97%	Hired as Nurse on 01-03-17 14 pays in 16-17 24 pays in 17-18, Raise, Step Increase
GRIFFIN	SUNDY	37,000.29	40,170.43	3,170.14	9%	Raise, Step Increase, Increased Responsibility Index
GRIFFIN	TIFFANY	16,031.53	17,445.00	1,413.47	9%	Raise, Plus \$1,340 in overtime
GUERRA	SAMANTHA	9,184.29	12,234.79	3,050.50	33%	Hired as Child Nutrition Worker on 10-10-16 20 pays in 16-17 24 pays in 17-18, Raise, Step Increase
HACKLER	GWEN	15,469.25	22,233.46	6,764.21	44%	Raise, Worked more trips in 17-18
HAGEDORN	JUANITA	39,422.70	52,085.93	12,663.23	32%	Raise, Leave payout \$8,540 and \$3,564 Comp Time payout
HALL	LINDA	13,833.68	14,785.54	951.86	7%	Raise, Step Increase, Plus \$651 in overtime
HAMILTON	MACKENZIE	4,398.52	5,749.88	1,351.36	31%	Hourly Spice Worker - worked more hours in 17-18
HANDKE	DAVID	28,029.77	29,401.33	1,371.56	5%	Raise, Step Increase, Plus \$723 in overtime
HANSEN	LISA	31,482.90	35,799.75	4,316.85	14%	Raise, Plus \$4,150 Early Morning or Late Afternoon Supervision
HARRIS	SANDRA	9,292.15	9,750.03	457.88	5%	Raise, Bus Aide - worked more trips in 17-18
HAYDEN	STEVE	1,725.00	11,309.66	9,584.66	556%	Was Substitute Bus Driver 16-17 Hired as Bus Driver 17-18
HELMS	WAYNE	3,585.00	18,814.92	15,229.92	425%	Was Substitute Bus Driver 16-17 Hired as Bus Driver 17-18
HERNANDEZ	ANGELICA	37,890.87	40,766.33	2,875.46	8%	Raise, Step Increase, Hired as Payroll Specialist 04-02-18
HERNANDEZ MARTINEZ	SILVIA	14,231.98	15,177.78	945.80	7%	Raise, Step Increase, Plus \$647 in overtime
HEWITT	WILLIAM	76,678.31	81,242.03	4,563.72	6%	Raise
HIATT HADDICK	APRIL	12,883.05	15,809.24	2,926.19	23%	Raise, Step Increase Plus \$1,744 in overtime
HICKS	MITZIE	26,293.97	28,863.88	2,569.91	10%	Raise, Plus \$1,790 Early Morning or Late Afternoon Supervision
HIXSON	NATHAN	32,693.71	39,026.07	6,332.36	19%	Was Technology Technician in 16-17 Hired as Technology Specialist in 17-18, Raise
HODGES	LINDA	225.00	8,197.50	7,972.50	3,543%	Was Substitute Bus Aide 16-17 Hired as Bus Aide in 17-18
HOGAN	HORACE	11,723.44	12,762.28	1,038.84	9%	Raise, Worked more trips in 17-18
HOWARD	DOROTHY	15,202.49	16,346.98	1,144.49	8%	Raise, Range Increase from 1 to 2, Plus \$196 in overtime
JENKINS	JAY	35,114.35	41,995.77	6,881.42	20%	Was Utility Crew in 16-17 Hired as Carpenter 17-18, Raise, Step Increase
JILES	KATHRYN	14,308.66	16,334.25	2,025.59	14%	Was Child Nutrition Worker in 16-17 Hired as Child Nutrition Manager on 12-01-17, Raise, Range Increase from 1 to 3
JOHNSTON	ALICA	17,483.43	21,333.56	3,850.13	22%	Raise, Range Increase from 2 to 5
JONES	RODNEY	1,702.50	13,687.16	11,984.66	704%	Was Substitute Bus Driver 16-17 Hired as Bus Driver 17-18

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JUSTICE	DONNA	48,826.28	54,635.65	5,809.37	12%	Raise, Leave payout \$5,062
KEJU	RONALD	16,561.52	26,704.26	10,142.74	61%	Hired as Custodian on 11-16-16 15 pays in 16-17 24 pays in 17-18, Raise, Step Increase
KELLEY	ALAN	32,848.21	34,475.29	1,627.08	5%	Raise, Leave payout \$1,453
KOPROVIC MCALVAIN	MARY	527.00	1,989.00	1,462.00	277%	Hourly Private School Tutor - Worked more hours in 17-18
KUHL	STEPHEN	16,789.13	18,142.21	1,353.08	8%	Raise, Bus Driver - worked more trips in 17-18
LAIRAMORE	LACEY	20,783.10	25,313.69	4,530.59	22%	Raise, Step Increase, 16-17 LWOP \$4,000
LAWSON	RICKY	16,768.52	25,302.80	8,534.28	51%	Raise, Step Increase, Plus Hired as Substitute Bus Aide on 11-01-17
LEE	WILMA	1,628.01	37,196.39	35,568.38	2,185%	Hired as Secretary 06-16-17 1 pay 16-17 24 pays 17-18, Raise
LEHNEN	PAMELA	46,269.50	54,426.79	8,157.29	18%	Raise, Leave payout \$7,982
LINGO	RONDA	33,235.06	36,297.54	3,062.48	9%	Raise, Plus \$2,898 in overtime
LOPEZ	ADRIANA	21,650.63	22,785.07	1,134.44	5%	Raise, Changed to ELL Para Salary Schedule, Plus \$680 Professional Learning Communities/AR ECE Standard Collaboration
LOPEZ	MARIA	14,839.27	16,337.32	1,498.05	10%	Raise, Plus \$1,424 in overtime
LOPEZ	NOELIA	21,487.75	26,745.74	5,257.99	24%	Raise, Educational Increase - 3 ranges Plus \$2,517 Summer School and \$587 Professional Learning Communities/ECE Communities-Classified
MACY	MICHAEL	1,436.25	10,027.50	8,591.25	598%	Hired as Substitute Bus Driver 01-09-17 Worked more trips in 17-18
MARTIN	MELISSA	9,694.68	11,344.91	1,650.23	17%	Raise, Step Increase, 16-17 LWOP \$2,096
MARTINEZ CASTANON	MIRIAM	11,397.82	12,234.79	836.97	7%	Hired as Child Nutrition worker on 08-22-16 23 pays in 16-17 24 pays in 17-18, Raise, Step Increase
MAYFIELD	JUDITH	13,270.31	14,924.30	1,653.99	12%	Raise, Step Increase, Plus \$1,291 in overtime
MCCORMACK	BETH	15,550.84	16,659.32	1,108.48	7%	Raise, Plus \$1,035 in overtime
MCFERREN	LARRY	22,630.24	28,435.85	5,805.61	26%	Hired as Custodian on 09-01-16 20 pays in 16-17 24 pays in 17-18, Raise, Step Increase Plus \$500 in overtime
MCREYNOLDS	ROCHELLE	13,929.09	14,920.50	991.41	7%	Raise, Plus \$941 in overtime
MELENDEZ	NICOLE	34,786.58	41,490.90	6,704.32	19%	Was Secretary at Adult Ed 16-17 Hired as Secretary at Human Resources 17-18, Raise, Increased FTE from .8824 to 1.0 and increased days from 215 to 250
MILLER	HARRY	42,930.65	47,200.43	4,269.78	10%	Raise, Leave payout \$4,043
MINOR	TESSA	20,354.49	27,819.56	7,465.07	37%	Raise, Step Increase, Plus Hired as Bus Aide on 11-01-17
MOON	DAVID	15,977.01	16,948.72	971.71	6%	Raise, Bus Driver - worked more trips in 17-18
MOORE	KATHY	18,447.89	20,295.75	1,847.86	10%	Raise, Also a Hourly SPICE worker - worked more hours in 17-18 and \$1,048 in overtime
MOORE	MARY	21,183.76	24,448.35	3,264.59	15%	Raise, Leave payout \$2,918
MORENO	DANIEL	4,229.20	18,561.24	14,332.04	339%	Hired as Para on 03-16-17 9 pays in 16-17 24 pays in 17-18, Raise
MUNIZ	ANNA	12,480.59	13,060.94	580.35	5%	Raise, Step Increase, Plus \$363 in overtime
MURALI	PONNI	18,715.58	20,533.53	1,817.95	10%	Raise, Step Increase, Range Increase from 1 to 5
NEAL	TINA	45.00	8,991.45	8,946.45	19,881%	Was Substitute Bus Aide 16-17 Hired as Bus Aide 17-18
NGUYEN	HORTENCIA	8,662.50	13,118.80	4,456.30	51%	Hired as Child Nutrition Worker on 11-07-16 18 pays for 16-17 24 pays in 17-18, Raise, Step Increase

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NORRIS	AMANDA	15,336.05	22,713.48	7,377.43	48%	Was Child Nutrition Worker in 16-17 Hired as Media Clerk in 17-18, Raise, Increased days from 180 to 190, Plus \$1,760 Early Morning or Late Afternoon Supervision
NORVELL	WILLIAM	30,237.61	33,187.34	2,949.73	10%	Raise, Step Increase, 16-17 LWOP \$2,076
OHM	KIMBERLY	18,482.11	23,949.40	5,467.29	30%	Was Special Ed Para in 16-17 Hired as Document Management Clerk 17-18, Raise, Placed on Clerical Salary Schedule, Increased days from 187 to 225
OROZCO	FATIMA	5,120.00	7,080.00	1,960.00	38%	Hourly employee - worked more hours in 17-18
OSBORNE	LISA	13,211.72	14,023.75	812.03	6%	Raise, Step Increase, Plus \$657 in overtime
PALMER	NELLIE	4,869.17	11,699.74	6,830.57	140%	Hired as Child Nutrition Worker on 01-20-17 13 pays in 16-17 24 pays in 17-18, Raise
PARVIN	PATRICIA	14,105.33	16,141.26	2,035.93	14%	Raise, Leave payout \$2,131
PEERSON	PAMELA	17,917.28	19,814.60	1,897.32	11%	Raise, 16-17 LWOP \$1,779, Plus \$297 in overtime
PERRYMAN	MELISSA	13,547.96	16,402.59	2,854.63	21%	Raise, Step Increase, Plus \$2,517 in overtime
PHAN	LE	38,062.37	45,442.14	7,379.77	19%	Was Custodian 16-17 Hired as Building Engineer on 11-01-16 16 pays in 16-17 24 pays in 17-18, Raise, Step Increase Plus \$4,744 in overtime
PHANSIRI	ANDREW	28,916.81	30,305.31	1,388.50	5%	Raise, Step Increase, Plus \$741 in overtime
PHU	SANG	29,627.13	31,390.09	1,762.96	6%	Raise, Step Increase, Plus \$1,115 in overtime
PICAZO	JUANA	11,899.94	26,224.00	14,324.06	120%	Was Child Nutrition Worker 16-17 Hired as Secretary in 17-18, Raise and increased days from 180 to 220
PRAPHAN	BOUNPONE	14,730.71	27,359.81	12,629.10	86%	Hired as Custodian on 12-16-16 13 pays in 16-17 2 pays in 17-18, Raise, Step Increase Hired as Utility Worker on 08-31-17 22 pays in 17-18
RAMIREZ	LEONICIA	12,544.25	14,053.32	1,509.07	12%	Raise, Step Increase, Plus \$1,277 in overtime
REDDING	DIANA	27,186.19	32,483.99	5,297.80	19%	Hired as Secretary on 09-01-16 21 pays in 16-17 24 pays in 17-18, Raise
RELEFORD	BILLY	7,661.00	10,496.25	2,835.25	37%	Substitute Bus Driver - worked more trips in 17-18
RELEFORD	RICKY	26,684.65	28,167.65	1,483.00	6%	Raise, Step Increase, Plus \$840 in overtime
RIDENOUR	CHARLECE	42,562.50	45,225.00	2,662.50	6%	Raise, Step Increase, 16-17 LWOP \$1,837
ROBINSON	SUMMER	19,718.24	26,808.65	7,090.41	36%	Raise, Step Increase, Plus \$2,740 Early Morning or Late Afternoon Supervision
RODRIGUEZ	VITA	45.00	120.00	75.00	167%	Substitute Bus Aide - Worked more trips in 17-18
ROGERS	ALLEN	24,598.05	33,254.83	8,656.78	35%	Hired as Utility Worker on 08-16-16 21 pays in 16-17 24 pays in 17-18 Hired as Carpenter in 17-18, Raise, Step Increase
RYAN	LOGAN	27,052.69	28,366.19	1,313.50	5%	Raise, Step Increase
SALAS	RONDA	31,667.49	36,398.58	4,731.09	15%	Raise, Step Increase, Plus \$3,373 in overtime
SANTOYO	GLORIA	17,405.28	22,671.92	5,266.64	30%	Was Pre-School Para in 16-17 Hired as ELL Para for 17-18, Raise, Placed on ELL Para Salary Schedule, Plus \$3,340 Early Morning or Late Afternoon Supervision
SCRIBNER	MARTHA	31,530.67	33,164.16	1,633.49	5%	Raise, Plus \$1,951 in overtime
SEEFRIED	ERICA	16,333.58	19,249.52	2,915.94	18%	Raise, Step Increase, Plus \$2,210 Summer School
SENGMANY	PHOUXAY	20,215.67	29,706.24	9,490.57	47%	Hired as Custodian on 10-17-16 17 pays in 16-17 24 pays in 17-18, Raise, Step Increase, Plus \$300 in overtime
SHAPPARD	KENNETH	27,396.38	28,990.48	1,594.10	6%	Raise, Step Increase, Plus \$913 in overtime
SIKES	NANCY	440.00	543.75	103.75	24%	Hourly Band Adjunct - worked more hours in 17-18

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Last Name	First Name	Total Salary for Paydates Between Jul 1, 2016 and Jun 30, 2017	Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018	DollarAmt Change	Percentage Change	Reason for Increase
SIMS	JOEL	9,877.92	21,199.87	11,321.95	115%	Hired as a Para on 12-05-16 16 pays in 16-17 24 pays in 17-18, Raise, Educational Increase Plus \$1,875 Summer School and \$272 Professional Learning Communities and Early Childhood Collaboration
SIX	JENNIFER	34,684.91	44,249.68	9,564.77	28%	Hired as Secretary on 09-16-16 19 pays in 16-17 24 pays in 17-18, Raise
SMALLWOOD	MICKEY	13,075.49	14,466.50	1,391.01	11%	Raise, Range Increase from 1 to 2, Plus \$554 in overtime
SMITH	KEVIN	38,717.89	47,045.32	8,327.43	22%	Raise, Increased days from 208 to 250, Plus \$1,102 in overtime
SMITH	TIMOTHY	6,413.35	13,120.32	6,706.97	105%	Hired as Bus Driver on 01-16-17 14 pays in 16-17 24 pays in 17-18, Raise
SNYDER	MELISSA	16,076.40	17,309.76	1,233.36	8%	Raise, Plus \$1,160 in overtime
SOLIS	ANGELICA	14,208.56	15,137.37	928.81	7%	Raise, Step Increase, Plus \$698 in overtime
SOLIS	TERESA	12,520.88	13,375.02	854.14	7%	Raise, Step Increase, Plus \$555 in overtime
SOLLEY	HAROLD	180.00	22,781.66	22,601.66	12,556%	Was Substitute Bus Driver 16-17 Hired as Child Nutrition Warehouseman in 17-18
SPENCER	MARY	12,847.65	14,083.32	1,235.67	10%	Raise, Step Increase, Range Increase from 1 to 2
STEPP	ASHLEY	16,016.67	39,813.00	23,796.33	149%	Hired as Nurse on 02-01-17 12 pays in 16-17 24 pays in 17-18, Raise
STOCKBURGER	BOBBI	14,332.49	15,674.00	1,341.51	9%	Raise, Step Increase, Range Increase from 1 to 2
SUGG	TROY	34,739.39	37,588.36	2,848.97	8%	Raise, Leave payout \$2,525
SZYMANSKI	DORIS	18,520.46	21,557.28	3,036.82	16%	Raise, Leave payout \$2,883
TANNER	JON	27,899.78	31,296.00	3,396.22	12%	Was Custodian in 16-17 Hired as Utility Crew on 03-01-18 Changed to Maintenance Salary Schedule
TAYLOR	APRIL	17,034.76	19,463.94	2,429.18	14%	Raise, Plus \$2,392 in overtime
THOMAS	LACEY	13,110.20	17,175.64	4,065.44	31%	Raise, Step Increase
THOMAS	SHARON	19,162.57	20,753.66	1,591.09	8%	Raise, Plus \$1,562 in overtime
TINAJERO	MARIA	4,934.67	11,941.22	7,006.55	142%	Hired as Child Nutrition Worker on 01-20-17 13 pays in 16-17 24 pays in 17-18, Raise
TURNER	CLIFFORD	11,767.98	12,547.66	779.68	7%	Raise, Step Increase - Bus Driver - worked more trips in 17-18
TURPIN	CHRISTINE	8,403.03	17,337.14	8,934.11	106%	Hired as a Para on 01-04-17 14 pays in 16-17 24 pays in 17-18, Raise, Step Increase
USHRY	DOUGLAS	360.00	12,007.66	11,647.66	3,235%	Was Substitute Bus Driver 16-17 Hired as Bus Driver 17-18
WALTERS	JAMES	32,621.72	34,302.09	1,680.37	5%	Raise, Step Increase, Also a Substitute Bus Driver - worked more trips in 17-18
WALTERS	MARY	20,667.98	24,154.23	3,486.25	17%	Raise, Step Increase, Range Increase from 3 to 4, Plus \$2,118 in overtime
WARR	FAYONNA	22,716.05	25,580.62	2,864.57	13%	Raise, Step Increase, Plus \$4,400 Early Morning or Late Afternoon Supervision
WASHINGTON	ANDREA	17,059.40	18,112.48	1,053.08	6%	Raise, Step Increase, Range Increase from 5 to 6
WEBSTER	DANIEL	10,507.25	14,203.13	3,695.88	35%	Was Substitute Bus Driver - worked more trips in 17-18
WELLS	CINDY	20,603.58	23,915.18	3,311.60	16%	Raise, Plus \$3,224 in overtime
WHITE	ANGELINA	15,429.71	17,371.14	1,941.43	13%	Hired as Preschool Para on 09-01-16 22 pays in 16-17 24 pays in 17-18, Raise, Step Increase, Plus \$196 Professional Learning Communities/AR ECE Standard Collaboration
WHITE	PATRICIA	15,886.13	17,277.64	1,391.51	9%	Raise, Step Increase, 16-17 LWOP \$312, Plus \$102 Professional Learning Communities and Early Childhood Collaboration
WHITTAKER	VONGPHAKEO	15,211.46	18,043.91	2,832.45	19%	Raise, Range increase from 1 to 2, Plus \$1,950 in overtime
WILLIS	SHANNA	4,317.38	6,032.50	1,715.12	40%	Hourly employee - worked more hours in 17-18

ACT 1120 5% Salary Increases - Classified

Last Name	First Name	Total Salary for Paydates Between Jul 1, 2016 and Jun 30, 2017	Total Salary for Paydates Between Jul 1, 2017 and Jun 30, 2018	DollarAmt Change	Percentage Change	Reason for Increase
WILSON	KARI	17,709.60	20,383.38	2,673.78	15%	Raise, Step Increase, Plus \$3,520 Early Morning or Late Afternoon Supervision
WILSON	VALERY	40,616.95	45,944.39	5,327.44	13%	Raise, Also a Bus Driver - worked more trips
WOLGAMOTT	PENNY	37,343.14	43,646.38	6,303.24	17%	Raise, Plus \$6,120 in after hours interpreting
WOODWARD	JULIA	13,424.59	14,324.55	899.96	7%	Raise, Step Increase, Plus \$522 in overtime
WORTHAM	JENNIFER	39,237.44	42,261.17	3,023.73	8%	Raise, 16-17 LWOP \$2,975
XAYSANASY	BOUNKEUT	32,848.21	37,685.63	4,837.42	15%	Raise, Leave payout \$4,663
ZACAME	JAMES	14,533.13	16,306.88	1,773.75	12%	Substitute Bus Driver - worked more trips in 17-18