



IBB Work Session of the LJSD Board of Trustees

Wednesday, March 12, 2025 6:00 PM

15506 N. Washington Street,
Rathdrum, ID 83858

A. Call Meeting to Order at 6:00 p.m.

Chair Thompson called the meeting to order at 6:03 p.m. Trustee Jones, Trustee Bain, and Vice Chair Grissom were in attendance. Trustee Quimby joined the meeting at 6:04 p.m.

B. Welcome Visitors/Pledge of Allegiance

Chair Thompson welcomed visitors and led all in the Pledge of Allegiance.

C. Approval of Agenda (Action)

Trustee Bain made a MOTION to approve the agenda, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

D. Discussion

D.1. 2024-25 Negotiated Agreement Review

D.2. Board Member(s) Participation / Meeting Schedule

The Board held discussion on:

- Budget constraints and negotiated agreement modifications
- Understanding the levy and its implications within the negotiated agreement
- Coaching salaries and extracurricular funding
- Equity in coaching compensations
- Impacts of state funding on sports
- Community engagement and transparency
- Dual credit programs and financial implications
- Counselor workload and compensation
- Funding discrepancies and dual credit programs
- Class size policies and budget constraints
- Negotiated agreements and teacher benefits
- Salary schedule challenges and state regulations
- Teacher compensation and career ladder adjustments
- Incentives for teacher development and retention

Participants within the workshop held discussion with the Board on the discussed matters.

Meeting adjourned at 7:44 p.m.

Attests: Respectfully Submitted:

Michelle Thompson, Board Chair

Maria Parker, Clerk of the Board

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