

## **MEMORANDUM OF AGREEMENT LIBRARY CHAIRPERSON POSITION**

This **Memorandum of Agreement** (the “Agreement”) is entered into between the Board of Education of School District 45, DuPage County, Villa Park, Illinois (the “District”) and the Villa Park Education Association (the “Association”), based on the unique circumstances discussed by the parties, the terms of the Agreement are as follows:

1. The District and the Association are parties to a collective bargaining agreement (“CBA”) with a current term of 2025-2028 which provides for wages, hours and other terms and conditions of employment for bargaining unit members;
2. The parties agree to add the “Chairperson, Library” position to Appendix A of the 2025-2028 CBA. The position will be paid at the “Professional Hourly Rate,” in the same manner as current Chairperson positions, via timesheet.
3. There will be one (1) Library Chairperson per district, which will act as the Chairperson for the Library department, with the following Essential Duties and Responsibilities:
  - a. Plan for and facilitate weekly PLC meetings with librarians.
  - b. Facilitate quarterly department meetings.
  - c. Other duties may be assigned.
4. The parties agree that the terms of the MOA are non-precedential in nature and may not be cited or used in any way by the Association or any employee as evidence of past practice or in any claim, lawsuit, grievance or complaint, except to enforce the terms of this MOA.
5. The parties further agree that the terms of this MOA do not modify, amend or change the terms of the 2025-2028 Collective Bargaining Agreement between the District and the Association, except to Appendix A as outlined in Section 2 above.
6. The terms set forth in this Agreement represent all promises, agreements, conditions, and understandings between the parties relative to the subject matter hereof, and no other promises, agreements, or understandings, whether oral or written, expressed or implied, exist between the parties.
7. This MOA is effective immediately upon execution by the authorized representatives of the District and the Association as set forth below and shall expire upon the expiration of the CBA.

IN WITNESS WHEREOF, the Association and District have caused this Agreement to be executed by the signatures of their authorized representatives as set forth below.

**Board of Education of School District 45**

**Villa Park Education Association**

By: \_\_\_\_\_  
President

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

Dated: \_\_\_\_\_