



Regular School Board Meeting of the LJSD Board of Trustees

January 21, 2026 6:00 PM
Administrative Offices,
15506 N. Washington Street,
Rathdrum, ID 83858

A. Call Meeting to Order at 6:00 p.m.

Vice Chair Grissom called the meeting to order at 6:01 p.m.

Trustees Present: Vice Chair Grissom, Trustee Bain, Trustee Brodhead,
Trustee Quimby

Trustee Present Remotely: Chair Thompson

B. Welcome Visitors/Pledge of Allegiance

Vice Chair Grissom welcomed visitors and led the Pledge of Allegiance.

C. Approval of Agenda (Action)

Trustee Bain moved to approve the agenda.

Seconded by Trustee Quimby.

Motion carried unanimously.

D. Announcements

Vice Chair Grissom reviewed Board meeting procedures and expectations for public participation.

E. T.R.U.S.T. Presentation

Principal Kathy Thomas presented T.R.U.S.T. Awards to Athol Elementary students.

F. Public Input

- Anita Dupzyk provided public comment regarding Athol Elementary students.
- Suzi Stranahan provided public comment regarding a policy under review.
- Suzanne Gallus provided public comment expressing appreciation for Board service.

G. Reports

G.1. Superintendent Report

No questions or comments.

G.2. Assistant Superintendent Report

No questions or comments.

G.3. Financial Report

No questions or comments.

G.4. Facilities Report

No questions or comments.

H. Consent Agenda

H.1. Minutes of Previous Meeting(s)

Correction noted: Under Item I.7, Vice Chair Grissom nominated Chair Thompson. Trustee Bain made initial nominations for both Chair and Vice Chair positions.

Trustee Bain moved to approve the meeting minutes with the changes noted.

Seconded by Trustee Quimby.

Motion carried unanimously.

H.2. Minutes of Subcommittee Meetings to be Accepted

Long Range Planning Committee minutes to be amended to remove the attached agenda.

Trustee Bain moved to approve the meeting minutes with the corrections noted by Chair Thompson.

Seconded by Trustee Quimby.

Motion carried unanimously.

H.3. HR Items

The Board requested that applications be included when an employee changes job positions.

H.3.a. HR Memo

H.3.b. Resignations

H.3.c. Applications

Trustee Bain moved to approve the HR items as presented

Seconded by Trustee Quimby.

Motion carried unanimously.

H.4. Bill List

H.4.a. Bill Breakout

H.4.b. Utilities

Trustee Quimby moved to approve the Bill List.

Seconded by Trustee Bain

Motion carried unanimously.

I.2.LCSC MOU

Trustee Bain moved to approve the LCSC MOU.

Seconded by Trustee Quimby.

Motion carried unanimously.

I.3.ICCU MOU

Trustee Bain moved to approve the ICCU Memorandum of Understanding contingent upon legal review.

Seconded by Trustee Quimby.

Vote:

- Trustee Bain — Aye
- Trustee Quimby — Aye
- Trustee Brodhead — Aye
- Vice Chair Grissom — Nay
- Chair Thompson — Nay

Motion carried (3-2).

I.4. Kellogg SD Contract

Trustee Quimby moved to approve the Kellogg School District Contract.

Seconded by Trustee Bain.

Motion carried unanimously.

I.5. Supplemental Curriculum

Trustee Bain moved to approve the Supplemental Curriculum as presented.

Seconded by Trustee Quimby.

Motion carried unanimously.

I.6.Policy

I.6.a. 3370 Searches and Seizure

Chair Thompson moved to approve Policy 3370.

Seconded by Trustee Quimby.

Motion carried unanimously.

I.6.b. 3410 School Sponsored Activities

Trustee Bain moved to approve Policy 3410.

Seconded by Trustee Quimby.

Motion carried unanimously.

I.6.c. Removal of 3330F1, 3330F2, and 3330F3

Trustee Bain moved to retain Policies 3330F1, 3330F2, and 3330F3.

Seconded by Trustee Quimby.

Motion carried unanimously.

J. Discussion Items

J.1. IBB / 2026-2027 Proposed Negotiated Agreement, Board Priorities

The Board discussed priorities for the 2026-2027 Negotiated Agreement, including potential removal of coaching salary schedules and the sick leave bank. The Board also discussed reviewing Policy 1320 and aligning management rights language.

J.2. 2026-2027 Proposed Garwood and Twin Lakes Zone Changes

Assistant Superintendent Massey presented information regarding a potential zone transfer between Garwood and Twin Lakes Elementary Schools. His report included three proposed boundary maps, functional capacity data, and transportation options for consideration. Students impacted will be invited to Twin Lakes Elementary for an open house. Trustee Bain requested that the portable classroom at Timberlake Middle School be included in the functional capacity analysis.

J.3. Policy

J.3.a. Breathalyzer Form

No questions or comments.

J.3.b 3280 Equal Education, Nondiscrimination, Sex Equity

- Language regarding biological sex was added to align with Idaho Code.
- Policy has not yet been submitted for legal review.

J.4. Teacher / District Expression Policy

Referred to the Policy Committee for review.

J.5. Clerk Interview Date

Clerk interviews scheduled for February 6, 2026.

K. Dates to Remember

- January 22, 2026, 5:45 p.m. PST Committee
- January 22, 2026, End of 2nd Quarter
- January 26, 2026, 5:30 p.m. Policy Committee
- February 2, 2026, 5:30 p.m. Policy Committee
- February 4, 2026, 6:00 p.m. Special Board Meeting

L. Board Member Input for Future Agenda Items

There was no input for future agenda items.

M. Enter into Executive Session - Action

M.1. Approve/Deny to enter into Executive Session per IC 74-206 (1)(b)(d)

Trustee Bain moved to enter into Executive Session pursuant to Idaho Code § 74-206(1)(b) and (d).

Seconded by Trustee Quimby.

Roll Call Vote:

- Chair Thompson — Yes
- Vice Chair Grissom — Yes
- Trustee Bain — Yes
- Trustee Brodhead — Yes
- Trustee Quimby — Yes

Motion carried unanimously.

The Board recessed from 8:14 p.m. to 8:25 p.m.

N. Executive Session per IC 74-206 (1)(b)(d)

N.1. Safety and Security Overview

Session: 8:25 p.m.

Attendees: Superintendent Rusty Taylor, Assistant Superintendent Jake Massey, and Board Clerk Olivia Jones.

Session Concluded: 8:27 p.m.

N.3 Student A

Session: 8:27 p.m.

Attendees: Superintendent Rusty Taylor, Assistant Superintendent Jake Massey, and Board Clerk Olivia Jones.

Session Concluded: 8:45 p.m.

N.2. Superintendent

Session: 8:45 p.m. - 9:24 p.m.

Session: 9:24 p.m. - 9:41 p.m. Superintendent Rusty Taylor joined the session.

Executive session ended at 9:41 p.m.

O. Post Executive Session - Possible Action Items

Vice Chair Grissom moved to accept the Clerk's letter of resignation and to immediately terminate employment.

Seconded by Trustee Quimby.

Motion carried unanimously.

There being no further business, the meeting adjourned at 9:45 p.m.

Attests:

Respectfully Submitted:

Michelle Thompson, Board Chair

Olivia Jones, Clerk of the Board

DRAFT