

To: Board of Trustees  
From: Fabian Serrano, Board President  
Subject: Hearing and possible action on parent Level III Appeal under District Policy FNG(LOCAL) against school bus driver and bus aide concerning bus incident that occurred on October 17, 2024  
Date: March 18, 2025

During this time, a Level III Grievance will be presented to the Board of Trustees.

In accordance with Policy FNG(LOCAL) (*attached*), the **District** shall determine whether the complaint will be presented in open or closed session in accordance with the Texas Open Meetings Act.

It is intended that the Grievance shall be presented in **Closed Session** pursuant to Texas Government Code §551.074 to the extent permitted by law (*For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, or **to hear complaints or charges against a public officer or employee***).

*In addition to the Complaint documents, a copy of the entire Official Record of this proceeding at Level One and Level Two will be provided to the Board at the Hearing for its review and consideration in addition to the presentations from the parents' representative and the Administration. The presiding officer may set reasonable time limits and guidelines for the presentations, including an opportunity for the student/parent and administration to each make a presentation and provide rebuttal and an opportunity for questioning by the Board.*

**In accordance with Policy FNG(LOCAL) (*attached*), the Board shall then consider the complaint. It may give notice of its decision orally or in writing at any time up to and including the next regularly scheduled Board meeting. If the Board does not make a decision regarding the complaint by the end of the next regularly scheduled meeting, the lack of a response by the Board upholds the administrative decision at Level Two.**

**Any vote or action by the Board will be done in Open Session.**