

**Cedar Hill Independent School District  
BOARD OF TRUSTEES**

**Meeting Date:** June 4, 2012

**Presented by:** Mr. Horace Williams, Superintendent of Schools

**Subject:** Police Manual Revisions

**Information Item**

**BOARD GOAL:**

Recruit, develop and retain highly qualified employees in an environment that embraces diversity.

**BACKGROUND INFORMATION:**

There are two revisions that are being recommended for consideration and approval. First, the revisions clarify that Police Department employees have the right to file grievances pursuant to Board Policy DGBA (Legal) and (Local) as other District employees do. Second, the revisions delete references to the Associate Superintendent of Support Services position that no longer exists and instead allows handling of certain matters by Superintendent *"or his/her designee."*

**RECOMMENDATION:**

Administration recommends review of the revisions and consider for approval on June 11, 2012.

**BOARD ACTION REQUIRED:**

Review the revisions to the CHISD Police Manual.

**POLICY AUTHORIZATION:**

DC (Local) Employment Practices  
DGBA (Local) and (Legal) Employee Grievances

**CONTACT PERSON:**

Michael McSwain, Chief Financial Officer  
Shana Nix, Executive Director of Human Resources

**FUNDING SOURCE:**

As provided in district budget per CHISD compensation plan.

**ENCLOSURES:**

Under separate covers