

**TEACHERS' ASSOCIATION OF PLEASANTDALE
DISTRICT 107**

**Illinois Education Association-NEA
*Lombard Region Office***

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District 107 Pleasantdale
7450 Wolf Road
Burr Ridge, Illinois 60527
June 4, 2015

Members of the School Board,
The Teachers' Association of Pleasantdale is writing to respond to your decision to deny staff requests for summer work hours. Past practice has been that summer hours are proposed and approved at committee meetings, reviewed by Curriculum Council, and then determined by the Board. During the February meeting, Curriculum Council approved the Summer Hours form, noted the parameters for acceptable requests, and detailed the dates and procedures for its completion. A Board member was present. At that time, there was no indication that summer hours may not be an option, and there were no objections to the document, either in product or process. In April, all summer hours were presented at Curriculum Council and approved. Past practice of consensus was utilized in the decision-making process, with the understanding that if a decision is made by the Council, the absent members of the Council would agree to support the decisions made. Unfortunately, the Board representative was absent from this meeting.

We are requesting that the Board reconsider the summer hours decision. Teachers had planned on these hours to ensure that all students are receiving instruction using best practice. There are changes to curriculum that were suggested by the curriculum consultants. There are new materials to implement, changes in content area assignments for teachers, and entirely new standards for one content area which must be implemented this fall. In order to best serve students, it is essential that much of this work be completed prior to the first day of school.

It was noted by several board members at the May 20th meeting that there were work requests within the proposal that were reasonable and needed attention this summer. Perhaps the Board could either assist district leadership in determining acceptable parameters for summer hour requests or determine their own. TAP eagerly await your direction in our summer student educational planning. Thank you for your consideration to this important issue.

Sincerely,
The Teachers' Association of Pleasantdale

CC: Laura Urso, UniServ Director IEA/NEA