

SUPPORTING AGENDA DATA  
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

June 25, 2014

SUBJECT: CENTER CONTRIBUTION TO TRS-ACTIVECARE HEALTH CARE FOR 2014-2015

EXPLANATION: House Bill 3343, passed by the 77<sup>th</sup> Legislature, requires education service centers to offer eligible staff TRS-ActiveCare Health Care, effective September 1, 2002. Eligible staff members include:

- Full-time and part-time employees who contribute to the Teacher Retirement System (regularly working 18.75 hours/week or more).
  - *Note: Employees who are not contributors to the Teacher Retirement System will be required to pay all costs of participation (regularly scheduled to work at least 10 hours but less than 18.75 hours per week).*

In 2013-2014, the Center contribution was \$325.00 for Plan 1-HD and \$449.00 for Plans 2 and 3. In 2014-2015, there will be a: 0% premium increase for Plan 1-HD employee-only and 5% premium increase for Plan 2 employee-only. Plan 3 has been eliminated and a new option, Select Plan, will be offered. Therefore, it is recommended that the Center contribution continue at \$325.00 for Plan 1-HD participants, increase to \$469.00 for Plan 2 participants, and provide \$384.00 for Select Plan participants.

ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, that the Board of Directors establish a maximum health care contribution for the employee-only portion per month for the 2014-2015 fiscal year of \$325.00 for Plan 1-HD participants, \$469.00 for Plan 2 participants, and \$384.00 for Select Plan participants.

Respectfully submitted,



Ronny L. Beard  
Executive Director

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 FOR 2014-2015 (Continued)

TRS ActiveCare	Total Monthly Premium	Center Contribution Plan 1-HD \$325.00, Plan 2 \$469.00, TRS Select Plan \$384.00	Employee Monthly Cost
<b>PLAN 1-HD</b>			
EE	\$325.00	\$325.00	\$0.00
EE + SP	\$850.00	\$325.00	\$525.00
EE + CH	\$572.00	\$325.00	\$247.00
EE + FAM	\$1,145.00	\$325.00	\$820.00
<b>PLAN 2</b>			
EE	\$555.00	\$469.00	\$86.00
EE + SP	\$1,287.00	\$469.00	\$818.00
EE + CH	\$875.00	\$469.00	\$406.00
EE + FAM	\$1,323.00	\$469.00	\$854.00
<b>SELECT PLAN</b>			
EE	\$450.00	\$384.00	\$66.00
EE + SP	\$1,044.00	\$384.00	\$660.00
EE + CH	\$709.00	\$384.00	\$325.00
EE + FAM	\$1,238.00	\$384.00	\$854.00