

**NEW TEACHER MENTOR PROGRAM**

**I. PURPOSE**

The purpose of the Cambridge-Isanti Schools Mentoring and Induction Program is to maintain and improve the quality of education for all students by supporting the preparation, induction, and ongoing professional development of the new teachers in the district.

**II. GENERAL STATEMENT OF POLICY**

The Cambridge-Isanti Schools Mentoring and Induction Program is provided for all new teachers in this district. The program will include orientation to the workplace and mentoring focused on standards of professional practice and continued professional growth.

**III. RESPONSIBILITY**

- A. The Cambridge-Isanti Schools Mentoring and Induction Program is a component of the district's professional development program.
- B. This Cambridge-Isanti Schools Mentoring and Induction Program is under the administrative leadership of the Assistant Superintendent of Teaching and Learning, T&L Coordinators, and various T&L Committees.
- C. The Cambridge-Isanti Schools Mentoring and Induction Program shall be provided for all new teachers in this district.
- D. The Assistant Superintendent of Teaching and Learning shall be responsible for conducting an annual evaluation and improvement process for the Cambridge-Isanti Schools Mentoring and Induction Program.

**Source:** Cambridge-Isanti Schools

**Reviewed:** 08-22-02, 09-21-17, 02-24-22, 07-24-25

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