

**UNADOPTED MINUTES  
OF THE NORTHWEST ARCTIC BOROUGH SCHOOL DISTRICT**

Mission: "To provide a learning environment that inspires and challenges students and employees to excel."  
Vision: "To graduate all students with the knowledge, skills, and attitudes necessary for a successful future."

<p>President Margaret Hansen called the 430<sup>th</sup> regular meeting of the Northwest Arctic Borough School District Board of Education to order at 4:20 p.m. on Tuesday, August 27, 2024, held Virtually.</p> <p>Board Members present were:</p> <ul style="list-style-type: none"> <li>Millie Hawley</li> <li>Tillie Ticket</li> <li>Carol Schaeffer</li> <li>Marie Greene</li> <li>Nellie Ballot</li> <li>Alice Adams</li> <li>Shannon Melton</li> <li>Lawrence Jones Sr.</li> <li>Joanne Harris</li> <li>Alice Melton-Barr</li> <li>Margaret Hansen</li> </ul> <p>A quorum was present.</p> <p>Observed.</p> <p>Millie Hawley moved to approve the consent agenda as presented, seconded by Alice Melton-Barr. Carol Schaeffer made a motion to pull Memorandum 25-008 approval of contract Alaska Humanities Forum and table that until the September Board Meeting, also pull memorandum 25-014 for Approval of Human Resources. No objection.</p> <p>Staff present: Terri Walker-Superintendent; Tracy Bell, Director of Curriculum/Instruction; Joy Cogburn-Smith, Director of State and Federal Programs; Perrian Windhausen, Director of Student Services; Amy Eakin, Director of Technology; Natalie Dickey, Business office Manager; Dave Arp, consultant for the Business Office; Kathryn Self, Director of HR; Shayne Schaeffer, Executive Administrative Assistant to the Superintendent and Board of Education; Brandon Blackham, Property Services Director; Joseph Groves, Director of ATC; Robert Sheldon II, Student Activates Coordinator;</p> <p>Enoch Adams, Bus Issues, Lunch Program, Clinic next to the school for emergency purposes since the clinic is located in town. Becky Norton, Meals at the school, all staff needs to be better with communication, Bus driver taking better safety precautions while driving students.</p> <ul style="list-style-type: none"> <li>• <b>Margaret Hansen:</b> We have directed our Superintendent all the facts and to get to the bottom of these issues, were sorry if any of the students got scared. As far as the food, we know and we are having discussion on how to deal with that, although we have included reinstated the seconds in our budget and a salad bar, we know we still have to improve. That is something we are working on.</li> </ul> <p>Educators Rising for the past three years. Annie Downey, Julianna Hernandez and Jennie Jackson, became Kotzebue's second state champions with their third place at Nationals they became our highest placed winners in the ten years of our program. So, we have the distinction of being the first national placed winners in the state of Alaska. Annie Downey and Jennie Jackson will be attending UAA this fall, and Julianna Hernandez will be attending UCLA.</p> <p>Superintendent Terri Walker presented her report.</p> <ul style="list-style-type: none"> <li>• <b>Terri Walker:</b> At the time the report was due the enrollment was at eighteen thousand, fifty-nine for K-12, I received an update yesterday the attendance yesterday for K-12 is at nineteen thousand and six. Between a week ago and now there has been quite an enrollment.</li> <li>• <b>Marie Greene:</b> Immediately I was very grateful that the focus is on attendance. Thank you for that and the sub committees' efforts, the one thing that I was very pleased with was the student survey and the responses of over four hundred. And of course, making the challenges visible for us with regards to the common reasons of being absent and finally putting a PSA. Thank you so much for that focus and let's hope this new school year moving forward our attendance in each of our schools will continue to increase and even be better than this past school year.</li> <li>• <b>Margaret Hansen:</b> I was concerned about the decrease of seventy-seven students, although it sounds like were heading up there.</li> <li>• <b>Terri Walker:</b> Yeah, enrollment is increasing, and we expect it to especially with the Pre-K. Pre-K is down yet, now that school started were hoping parents get their four-year-olds enrolled.</li> </ul>	<p>CALL TO ORDER</p> <p>ROLL CALL</p> <p>MOMENT OF SILENCE</p> <p>PLEDGE OF ALLEGIANCE</p> <p>APPROVAL OF AGENDA</p> <p>INTRODUCTION OF STAFF/GUESTS</p> <p>PUBLIC COMMENTS</p> <p>RECOGNITION AND AWARDS</p> <p>SUPERINTENDENT'S REPORT</p>
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No Executive Session needed.

Millie Hawley moved to approve the consent agenda as presented, Margaret Hansen, we wanted to table Memorandum 25-008 for further information that we need. Also, discussion Memorandum 25-014 Human Resources. Seconded by Marie Greene. Motion passed unanimously by roll call vote. Margaret Hansen, Memorandum 25-008 is tabled until the next meeting, and now for discussion under Memorandum 25-014 approval of Human Resources.

- Carol Schaeffer: I would like to abstain from the vote on this action item as a conflict of interest with my daughter living at home with me and being one of the employees considered for rehire.

Margaret Hansen is there a motion to approve the Memorandum 25-014, approval of the Human Resources as presented. Marie Greene made the motion as stated by Margaret Hansen, Tillie Ticket seconded the motion. Margaret Hansen, part of the discussion we had during our worksession, it's good to see the number of positions we still have open, but good to know that that we have made a difference. Motion passed by roll call vote.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the second reading of the proposed revisions to BB 9250 Renumeration, Reimbursement, and Other Benefits within the Board Bylaw series. This update includes setting Board per diem annually to reflect current rates reported in [www.gsa.gov](http://www.gsa.gov). The Board Policy Committee reviewed the proposed changes, recommends approval. The administration recommends the Board approve the second reading of the proposed revisions to BB 9250 Renumeration, Reimbursement, and Other Benefits as presented.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading of the proposed revisions to BP 3515.6 Use of School Safety Video Surveillance Monitoring Systems within the Business and Non-Instructional Operations series. This update adds FERPA language and revises subpoena language to follow applicable laws. Subpoenas are not required in every situation, as previously stated. The Board Policy Committee reviewed the proposed changes, recommends approval and to open for public comments. The administration recommends the Board approve the first reading of the proposed revisions to BP 3515.6 Use of School Safety Video Surveillance Monitoring Systems as presented and open for public comments.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading of the proposed revisions to BP 3540 Transportation within the Business and Non-Instructional Operations series. NWABSD has BP 3540 labeled as TRAVEL, not Transportation. This update aligns BP3540 with the AASB Transportation policy and moves staff travel verbiage to the appropriate BP 4133. The Board Policy Committee reviewed the proposed changes, recommends approval and to open for public comments. The administration recommends the Board approve the first reading of the proposed revisions to BP 3540 Transportation as presented and open for public comments.

Board policy revisions require Board approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading of the proposed revisions to BP 3541.2 Transportation for Children with Disabilities within the Business and Non-Instructional Operations series. This update includes additional inclusive language and updated references. The Board Policy Committee reviewed the proposed changes, recommends approval and to open for public comments. The administration recommends the Board approve the first reading of the proposed revisions to BP 3541.2 Transportation for Children with Disabilities as presented and open for public comments.

Board policy revisions require Board Approval. The Superintendent/designee presents drafts or suggestions for board policy revisions when the law changes or specific needs occur. Policy revisions shall normally be given two readings prior to adoption by the Board. This is the first reading of the proposed revisions to BP 4112.10 Employment of Retired Teachers within the Personnel series. The NWABSD does not currently have this policy adopted. It was added by AASB in 2020. This BP is required for Districts who hire retired teachers. The Board Policy Committee reviewed the proposed changes, recommends approval and to waive the second reading. The administration recommends the Board approve the first reading of the proposed revisions to BP 4112.10 Employment of Retired Teachers as presented and waive the second reading.

Board Acceptance of New Grants. This Spring, the district applied for a 3-year grant through the Alaska Native Education Program. The Ilisautri Project (*Ilisautri*) is a partnership between the Northwest Arctic Borough School District and the Alaska Humanities Forum. *Ilisautri's* goal is to increase Alaska Native student achievement and engagement in school by increasing educator retention, improving school cultural responsiveness, and building school-community relationships. Included is the project abstract and Grant Award Notification

08/01/2024 – 7/31/2025 \$1,186,243  
08/01/2024 – 7/31/2025 \$1,215,087  
08/01/2024 – 7/31/2025 \$1,237,238  
Total Grant Funding \$3,638,568.

The administration recommends that the board approve the acceptance of the Alaska Native Education Ilisautri Project Grant for the total amount over 3 years of \$3,638,568 as presented;

EXECUTIVE SESSION

ADOPTION OF CONSENT AGENDA

APPROVAL OF PROPOSED REVISIONS TO BB 9250 RENUMERATION, REIMBURSEMENT, AND OTHER BENEFITS; SECOND READING

APPROVAL OF PROPOSED REVISIONS TO BP 3515.6 USE OF SCHOOL SAFETY VIDEO SURVEILLANCE MONITORING SYSTEMS; FIRST READING

APPROVAL OF PROPOSED REVISIONS TO BP 3540 TRANSPORTATION; FIRST READING

APPROVAL OF PROPOSED REVISIONS TO BP 3541.2 TRANSPORTATION FOR CHILDREN WITH DISABILITIES; FIRST READING

APPROVAL OF PROPOSED REVISIONS TO BP 4112.10 EMPLOYMENT OF RETIRED TEACHERS; FIRST READING, WAIVE SECOND READING

APPROVAL TO ACCEPT GRANT AWARD-ALASKA NATIVE EDUCATION

Board approval is required for contracts that exceed \$50,000. Karen McCain of McCain Services serves as Project Evaluator for the District's Federal Grants. In addition to finding grant opportunities and assisting the district in writing grant proposals, her duties include evaluating and overseeing existing federal grant projects, data entry, and completing all required Federal Performance Reports. The amended MOA, which includes travel, is for a total of \$162,509.04.

Funding for MOA	
General Grant Writing (general fund) Used when working on new grant applications only	\$15,000.00
Literacy Connection (LIT) Federal Grant FY24/25 (\$766,591) 7/01/2024 to 6/30/2025	\$48,054.82
Native Youth in Action (NYIA) Federal Grant FY24/25 (\$458,584) 7/01/2024 to 6/30/2025	\$25,478.80
Our Youth Our Future (OYOF) Federal Grant FY24/25 (\$972,211) 7/01/2024 to 6/30/2025	\$38,675.42
Alaska Native Education Ilisautri Project (NEW) FY25 (\$1,186,243.00) 08/01/2024 to 7/31/2025	\$35,300.00
Total	\$162,509.04

The grants Karen McCain assists the district in managing for the FY25 school year total \$3,383,629.00. Her outside evaluator costs for those grants equals 4.35%. The administration recommends board approval of the MOA with McCain Services for a total amount not to exceed \$162,509.04, as presented.

Board approval is required for contracts that exceed \$50,000. Each school year, middle school students across the district participate in the Middle School Academy through the University of Alaska Anchorage's Alaska Native Science and Engineering Program (ANSEP). The cost includes salaries, benefits, services, airfare, and supplies, totaling \$160,000 for 54 students. Acceleration Academy for up to 20 students; Acceleration Academy (Full-Time) is a full school day opportunity during the academic year. Students in grades 9 through 12 take free University courses and earn three years of college credits towards any degree by high school graduation. The cost includes tuition and fees for up to 20 students for \$60,000. ANSEP STEM Ready Academy our fifth-grade students with engagement in hands-on Science, Technology, Engineering, and Mathematics (STEM) career exploration projects. These sessions are school district-specific. The cost includes salaries, benefits, services, and supplies for up to 30 students for \$30,000. Funding: Native Youth in Action (NYIA) Fund 354. The administration recommends board approval of payment to University of Alaska Anchorage for Middle School Academy costs for a total of \$250,000

Department of Education and Early Development (DEED) School Construction Grant applications for FY 2026 are due September 2, 2024. Board approval of the Capital Improvement Plan (CIP) priorities is a requirement of the application process. Department of Education and Early Development (DEED) School Construction Grant applications for FY 2026 are due by September 1, 2024, and Board approval of the Capital Improvement Plan (CIP) priorities is a requirement of the application process. The Six-Year CIP is used to prioritize projects and establish the order of construction for District capital improvement projects. The School Board annually updates the Six-Year CIP. The District submits grant applications for the projects identified for the first year of the plan. The Regional School Board and the Joint Maintenance and Construction Committee approved the preliminary Six-Year CIP in June so that applications for the prioritized projects could be prepared over the summer. The JMCC's recommendations were presented to the Board and approved at their June meeting. Since the June meetings, two projects received funding, Davis-Ramoth K-12 School Renovation and HVAC Controls Upgrades, 8 sites. Therefore, these were removed from the 6-year CIP list and the priority numbering was modified accordingly. Board approval of the final list is now required for it to be submitted to the Department of Education and Early Development by 9-1-24. Attached is a proposed Final FY 2026 – FY 2031 CIP that includes a description of the proposed projects, and their anticipated costs. This document was presented to the JMCC at their August 26, 2024 meeting for their concurrence. The administration recommends approval of the Final FY26 Six-Year Capital Improvement Plan.

Board approval is required to expend \$50,000.00 and higher. Davis-Ramoth K-12 School Renovation was approved within the state FY25 budget at the end of June. The pending grant award is for a total of \$9,424,172 with \$7,539,339 from the state and \$1,884,834 of local match. While the grant is not yet signed, the district can move forward with planning and design and still be reimbursed for work completed. It is anticipated that the grant agreement will be finalized no later than September. In 2020 the District advertised for competitive proposals for a term contract to provide districtwide design services. Burkhart Croft Architects (BCA) was the highest ranked proposer. Term contracts are renewable for a total of five years. Since that time and through a previous term contract, they have provided various design documents to support grant applications to the Department of Education and Early Development (DEED) for the Davis-Ramoth School Renewal. It is recommended that BCA continue providing design services for this project. In anticipation of the project bidding in the spring of 2025, the Administration recommends allocating \$650,000 to the design budget now to continue design efforts in preparation for the construction phase. This expense is reimbursable through the grant. It is recommended that the Superintendent be delegated authority to contract with Burkhart Croft Architects for further development of the Davis-Ramoth K-12 School Renovation project within the project budget. BCA has performed well, has a good understanding of the project, and has successfully designed other rural schools for the State. The administration recommends the Board approve the \$650,000 design budget for the Davis-Ramoth K-12 School Renovation Project and the delegation of authority to the Superintendent to contract with Burkhart Croft Architects, within this budget.

APPROVAL TO AMEND CONTRACT;  
KAREN MCCAIN

APPROVAL OF PAYMENT TO THE  
UNIVERSITY OF ALASKA ANCHORAGE  
FOR 2024-2025 ANSEP

APPROVAL OF FINAL FY-26 SIX-YEAR  
CAPITAL IMPROVEMENT PLAN

APPROVAL OF BUDGET AND DESIGN  
CONTRACT AWARD  
DAVIS-RAMOTH K-12 SCHOOL  
RENOVATION

The administration requests approval of a Resolution supporting application for funding to provide additional teacher and professional housing at Noatak and committing funding for the District share of required matching funds. The Alaska Housing Finance Corporation (AHFC) currently has approximately \$6 million in available funding. Applications are due October 25th for funding consideration. The program provides for housing to be developed by school districts, government entities or third parties in partnership with Districts. The AHFC program provides funding for new construction, renovation of buildings into housing and upgrade of existing housing. The grants currently reimburse up to 85 percent of the total cost of the renovation projects with a limit of \$700,000 in AHFC funding per application. There are additional points for multiple units and projects that involve more than one agency or will house more than one type of professional. However, this year there are no additional points for a greater than 15% match as there have been in previous years. The District needs three housing units for teachers and the Administration is discussing the Borough's potential need for a unit for a public safety officer or other professional in Noatak. At this time the total cost of the project has not been confirmed. However, the recently completed Selawik duplex cost roughly \$550,000. Because Noatak does not have barge service, and escalation has increased the cost of construction, each duplex is estimated to cost \$1.1M. The cost of two duplexes for Noatak can be assumed to be at least \$2.2 million. A potential application approach would be to submit one application for two duplexes. The maximum AHFC grant award for this approach would be \$700k, and the required match to be covered by NWAB and NWABSD would be \$1.4M. An alternative approach, which would maximize the grant award, and minimize the local match, would be to submit two separate applications, with each potentially receiving \$700k, or a total of \$1.4M, from AHFC. This would entail the District and the Borough submitting a joint application for one duplex, and the District submitting a separate application for the other duplex. The grant solely funded by the District would not receive points for partnership, but the projects would be eligible for more AHFC funding while potentially increasing the budgets of each project. Three units would be occupied by teachers. It is planned that the units be constructed by the District using temporary labor. This approach was successful for the Buckland grant applications. The minimum match requirement is 15%, which is \$105,000 per \$700k grant award. However, it is believed the final cost will be above \$805,000 per duplex. To adequately cover the anticipated project costs, a match of \$400,000 is needed for each duplex, or \$200,000 for each unit. A total of \$800,000, is needed to fully fund both duplexes through two applications. The applications must include a letter of commitment for the local share of costs as recommended by the Board, and the Assembly as applicable. The District match would be funded from capital reserves. Applications also require Board and Assembly resolutions supporting the applications for funding. The resolution must also name the person authorized to submit the application. The Administration recommends that Dena Strait, the District's Capital Projects Manager, be authorized to provide application information on behalf of the District. She will work with Kathy Christy who has prepared and submitted several successful grant applications to AHFC including for Kivalina, Selawik, and Buckland. The administration recommends the Board adopt Resolution 25-012 approving application to AHFC for funding for Rural Professional Housing in Noatak; approve the District submission of two applications – preferably Alternative #1 as a joint project with the Northwest Arctic Borough, but if the Borough is not able to participate, approval is granted for Alternate #2; with a local share commitment of up to \$800,00; and authorize Dena Strait to provide application information on behalf of the Board, as presented.

ADOPTION OF RESOLUTION 25-001;  
APPROVAL FOR AHFC RURAL  
PROFESSIONAL HOUSING GRANTS  
FOR NOATAK

The School Board shall establish and maintain a balanced budget. The FY25 District Operating Fund Budget was approved and adopted at the April 30, 2024, Regular School Board meeting with expenditures in the amount of \$66,535,595. Presented to you is Budget Revision #1 for the FY25 Operating Fund Budget. Revision #1 is based on a review of revenues and expenditures.

APPROVAL OF FY25 DISTRICT  
OPERATING BUDGET REVISION #1

In summary, Revision #1 includes: **Revenues:** \$67,624,192 **Expenditures:** \$67,675,903 **Transfer in from Other Funds:** \$0 **Transfers out to Other Funds:** \$2,568,000.

This budget revision includes an increase in revenue of \$3,744,932, an increase in expenditures of \$1,140,308, and an increase in transfer out of \$251,840.

The administration recommends the Board approve Revision #1 of the FY25 District Operating Fund Budget as presented.

Each month various Human Resources actions occur which require Board action or cognizance. On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications, and new or revised job descriptions. In addition, the administration informs the Board of resignations, transfers, and terminations throughout the district. The administration recommends the Board approve the Human Resources actions as presented.

APPROVAL OF HUMAN RESOURCES

Superintendent's out-of-district travel requires Board approval. The Superintendent's request for out-of-district travel request:

APPROVAL OF SUPERINTENDENT  
TRAVEL

**National Indian Education Conference Palm Springs, CA. October 7-12**

**AK Federation of Natives Conference Anchorage, AK. October 16-18**

**AASB Annual Conference Anchorage, AK. November 7-10**

The administration recommends the Board approve the Superintendent's request for out-off- district travel as presented.

Board approval is required for expenditures over \$50,000.00 and to increase project budgets. In January 2023, the Board approved the award of contract to Sturgeon Electric for Phase I of the Buckland HVAC/Energy Upgrade Project. It was recognized at that time that additional funding was required to complete the project. The Board approved a delegation of authority to the Superintendent to seek additional funding to be added to the project. In April of 2023, the District applied for federal funding from the Denali Commission. In July of 2023 the Denali Commission awarded \$1,041,860 for the project. No additional matching funds were required for this grant, as they accepted prior expenditures for Phase I, from both the Borough and the District, to act as the match for the new Denal Commission grant. At question is Board approval to support utilization of the Denali Commission grant for Phase II work, not to exceed \$1,041,860. Several contracts will be required for this work including to Sturgeon Electric, RSA Engineering, EHS Environmental Services and for Project Management Services by Dena Strait. Utilization of these grant funds will get all Phase II work completed by early 2025. It is recommended that the Board approve a delegation of contracting authority to the Superintendent in an amount not to exceed \$1,401,860. The administration recommends the Board approve

APPROVAL OF GRANT FUNDING FOR  
BUCKLAND HVAC/ENERGY UPGRADES  
PHASE II AND DELEGATION OF  
CONTRACTING AUTHORITY TO THE  
SUPERINTENDENT

acceptance of the Denali Commission grant for the Buckland HVAC/Energy Upgrades Phase II project and approve delegation of authority to the Superintendent to manage contracts up to an additional \$1,041,860 in project funding.

Award of funding from the Borough for replacement of Davis-Ramoth and Noorvik fire alarm systems requires Board Approval. At the January meeting Board Memorandum 24-085 approved emergency procurement procedures for the replacement of the failed Selawik fire alarm system and delegation of contracting authority to the Superintendent. It was intended funding would be from the Northwest Arctic Borough. Since that time, Noorvik has been added to the project due to ongoing issues with that system. The District has been working with the Borough to secure project funding for several months. In their upcoming August 27-28, 2024 meeting, the Assembly will vote on approval of an award of \$860,000 to replace the fire alarm systems in both Selawik and Noorvik. This amount is the project budget to cover construction, design, project management and contingency for both schools. The Borough's funding for the Selawik portion, will count toward the required match for the Davis- Ramoth Renovation project which was awarded FY25 funding through Department of Education and Early Development (DEED). The Noorvik portion of the Borough funding could be used as match if the Districtwide Fire System project is awarded DEED funding in the future. District Administration needs board approval to accept the funding from the Borough and to allocate it as appropriate to accomplish the upgrade of the fire alarms. Because of the emergency nature of this work, the project was designed and a bid solicited. The award of contract is addressed in a separate board memo. With approval of the contract award Selawik's work would occur in December of this year. Noorvik's work would begin in early January and be completed by the end of that month. The Administration is most appreciative of the Borough's assistance with this critical work. The administration recommends that the Board approve the acceptance of the award of funding from the NW Arctic Borough for replacement of Selawik and Noorvik fire alarm systems and delegation of authority to the Superintendent to establish the project budgets as presented.

Award of funding from the Borough for replacement of Davis-Ramoth and Noorvik fire alarm systems requires Board Approval. At the January meeting Board Memorandum 24-085 approved emergency procurement procedures for the replacement of the failed Selawik fire alarm system and delegation of contracting authority to the Superintendent. It was intended funding would be from the Northwest Arctic Borough. Since that time, Noorvik has been added to the project due to ongoing issues with that system. The District has been working with the Borough to secure project funding for several months. In their upcoming August 27-28, 2024 meeting, the Assembly will vote on approval of an award of \$860,000 to replace the fire alarm systems in both Selawik and Noorvik. This amount is the project budget to cover construction, design, project management and contingency for both schools. The Borough's funding for the Selawik portion, will count toward the required match for the Davis- Ramoth Renovation project which was awarded FY25 funding through Department of Education and Early Development (DEED). The Noorvik portion of the Borough funding could be used as match if the Districtwide Fire System project is awarded DEED funding in the future. District Administration needs board approval to accept the funding from the Borough and to allocate it as appropriate to accomplish the upgrade of the fire alarms. Because of the emergency nature of this work, the project was designed and a bid solicited. The award of contract is addressed in a separate board memo. With approval of the contract award Selawik's work would occur in December of this year. Noorvik's work would begin in early January and be completed by the end of that month. The Administration is most appreciative of the Borough's assistance with this critical work. The administration recommends that the Board approve the acceptance of the award of funding from the NW Arctic Borough for replacement of Selawik and Noorvik fire alarm systems and delegation of authority to the Superintendent to establish the project budgets as presented.

**Millie Hawley:** Thank you for accommodating Becky Norton and Enoch Adams Jr. Allowing them to comment. I appreciate you allowing them to do that, thank you. Good meeting.

- **Margaret Hansen:** Thank you, Millie, we have also discussed trying to get to Kivalina for the Open house, and we know that artwork is being worked on now.
- **Terri Walker:** Millie I just want to say and maybe Enoch and Becky are still on. The concerns you raised are very legitimate concerns, and we will do our best especially in the area concerning the safety of our children. I don't sleep well at night knowing that student's safety is in jeopardy and so we are looking into this matter, and we would like to work with you to address the concerns that you have are all legitimate concerns and I will make sure to get back with you this week.

**Alice Adams:** Thank you for this meeting, it's good to come together. And I also want to say thank you after walking through the school the first week the teachers were getting ready in the classrooms, it's just so much positive energy there because their home for in-service. To see them in that state it was good they were able to use that VTC and engage all together in the library. Thank you for making all this happen, taikuu.

**Joanne Harris:** I am glad I was finally able to attend the meeting, I know I didn't attend the last two meetings because I was out. I just wanted to make a comment about our meals, we talk about them every meeting. Let's figure out what we need to do and not continue to just talk about what we're going to do. We're going to be doing Informal's, and I will report back to you all and I'm sure they're going to bring up NMS, and it is NMS for NANA, we contract with them to do the work. Let's figure out something let's not go another year with the complaints on our meals we can't continue to do this. Let's find solutions and ways to give our kids something else and not what we see pictured. And it might not be that way all the time but it's going to be similar. Great work let's put our heads together to try and figure out how we can resolve this issue because it's been an issue for years. I know you guys work hard to do this but let's huddle together and find a solution for this. Thank you.

- **Margaret Hansen:** Thank you, Joanne, I like the idea of talking to those other districts that possibly don't have those issues, we all agree let's find a way to get to the bottom of this. And we know costs are one of the issues, were waiting and trying to get information from USDA they told us they are going to do a survey to find out what the costs are throughout Alaska and hopefully that we can get them to increase the amount where were imbursed cause after the EESER grant as we all know were having to come up with 1.2 Million to pay above and beyond what we do. So, let's figure out how we can meet those standards but yet come up with a healthy good meal our kids will want to eat.

APPROVAL OF PHASE II  
CONCURRENCE WITH ACCEPTANCE  
OF NWAB FUNDING FOR SELAWIK AND  
NOORVIK FIRE ALARM REPLACEMENT

APPROVAL OF AWARD OF CONTRACT  
TO STURGEON ELECTRIC FOR  
SELAWIK AND NOORVIK FIRE ALARM  
REPLACEMENT

COMMUNICATIONS & ITEMS  
INTRODUCED BY BOARD MEMBERS

- **Joanne Harris:** Is there a way we can meet with NMS to see the choices that we have to feed our kids? I am sure there are other items in our selection that we can change to try and help. We can have our cooks start cooking at the hospital at long-term, their able to cook meals. Let's get back to that and not have heat ups, I know it's easier to do but there are healthy choices that we can meet and try to feed our kids better. Maybe that extra cost for seconds would have to happen if we can start feeding our kids meat, chicken, beef, but yet be healthy about it.

**Margaret Hansen:** I am very excited looking forward to the QUAD Board meeting, planning is very important. We're trying our hardest to make sure everything is coming together. It's going to be a great meeting with all four boards here in Kotzebue. I am hoping we all with be there present and ready to go and come out with a vision and a plan a strategy for the whole region. Thank you.

**Tillie Ticket:** Just a quick thank you to all the staff, for all their hard work putting all the information in for this meeting. Especially to Human Resources, I think our school started out almost being fully staffed and it was so good to see so many teachers at the school on the first day. And I'm sure it was like that for all the other schools. I just want to say thank you to everyone for all the hard work.

- **Margaret Hansen:** We all know how hard it is to find teachers who want to come to rural Alaska to help teach our children, and we know there is questions and comments about international folks. We are happy to get them here, it's better to have a teacher in the classroom, we had some that were subs and it's been hard on our students so thank you to HR. their doing a great job filling those positions, and we know your continuing working at it. We see on Facebook "how come NMS, we don't have local people hired" well folks we listen to KOTZ radio, and that list is long, we've advertised and were trying to get people hired in those positions. We need to find ways to get our local people and encourage them, help them to figure out a way to qualify for those jobs. We try so hard to do that, that was one of the issues we had before contracting out to NMS. Our staff here were constantly working filling those positions trying to find temporaries and we know their having the same issues. Thank you for understanding.

The next regular Board meeting of the NWABSD Board of Education will be held on September 23, and 24, here in Kotzebue, in person. Quad Board meeting September 25, and 26.

Marie Greene moved to adjourn the meeting, seconded by Tillie Ticket.

Motion passed with unanimous consent. The meeting adjourned at 5:08 p.m.

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Tillie Ticket, Secretary

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Shayne Schaeffer, Recording Secretary

DATE/TIME OF NEXT BOARD MEETING

ADJOURNMENT