

BOARD POLICY

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STUDENTS EQUAL EDUCATIONAL OPPORTUNITIES

~~FEBRUARY 12, 2018~~
SEPTEMBER 22, 2025

Livonia Public Schools ~~The school district~~ prohibits unlawful discrimination on the basis of race, color, religion, sex ~~(including harassment on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity)~~, national origin, age, height, weight, marital status, handicap, or disability in any of its education programs or activities.

Students and other persons will not be denied participation in or the benefit of any educational program or activity, or discriminated against in any manner that violates state or federal law, on the basis of race, color, religion, sex ~~(including sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity)~~, national origin, age, height, weight, marital status, or handicap/disability.

The Director of Student Services is appointed the Civil Rights Coordinator regarding complaints of disability/handicap discrimination involving educational services, programs, and activities. The Director of Human Resources is appointed the Civil Rights Coordinator regarding all other complaints of discrimination. These individuals are responsible for coordinating the implementation of the ~~School District's~~ obligations under state and federal laws that prohibit conduct also prohibited by this policy. A student or other person who believes that the ~~School District~~ or its ~~Board of Education~~ has not complied with the law or this policy ~~may file~~ **should promptly file an oral** or written complaint with the ~~School District's~~ Civil Rights Coordinators within ~~ten (10) calendar days of the alleged violation~~. The ~~assigned~~ Coordinator will meet with the person who filed the complaint **complainant** and conduct a reasonable investigation into the facts and circumstances surrounding the complaint, ~~including a due process meeting with the respondent to the complaint wherein the allegations are explained, relevant evidence is reviewed, and the accused is afforded the opportunity to respond~~. If the ~~Coordinator~~ determines that a violation has not occurred, the ~~Coordinator~~ shall, in writing, so advise the person who filed the complaint **complainant, respondent**, and the ~~School District's~~ Superintendent. If the ~~Coordinator~~ determines that a violation has occurred, the ~~Coordinator~~ shall put **make** a determination in writing, propose a fair resolution of the complaint, and deliver the determination to the person who filed the complaint **complainant, respondent**, and the Superintendent.

The person who filed the complaint **complainant** or the ~~School District~~ **respondent** may appeal the ~~Coordinator's~~ determination to the Superintendent by so notifying the Superintendent within ~~ten (10) calendar days of the Coordinator's determination~~. The Superintendent shall affirm or reverse the ~~Coordinator's~~ determination and, if warranted, implement the ~~Coordinator's~~ proposed resolution or a modification thereof. The Superintendent's decision shall be final.

LEGAL REF.: Civil Rights Act and Americans with Disabilities Act