

Spring Branch Independent School District

Agenda Item Information

Date of Board Meeting: May 12, 2025

Subject: Presentation of TASB Compensation Study

Administrator Responsible:

Name: Karen Heeth.

Position: Associate Superintendent for Administration and Talent

Purpose of Agenda Item: Discussion

ADDITIONAL INFORMATION AND/OR BACK-UP:

SBISD utilized TASB's pay systems maintenance review service to perform an evaluation of the district's current compensation plan relative to the market changes which have occurred related to fluctuations in the economy and inflation.

This review process is beneficial in providing equitable pay throughout the system. Regular reviews have continued since that time to ensure pay for all positions across the system is equitable and ensure continued alignment related to overall market and industry standards.