

## INTERLOCAL AGREEMENT Supplemental Employee Benefits

This Interlocal Agreement ("Agreement") is made and entered into by and between the undersigned parties in addition to other parties that may join this Agreement under separate addendum, (individually "Party" and collectively "Parties"), pursuant to the Interlocal Cooperation Act, Chapter 791 of the Government Code, for the purpose of securing supplemental employee benefits.

### RECITALS

WHEREAS, each Party is a governmental entity authorized to be a party to an agreement under the Interlocal Cooperation Act; and

WHEREAS, each Party is authorized under law to provide or make available personal benefits to employees and their dependents, such as health, accident, accidental death and dismemberment, disability, and other coverage; and

WHEREAS, the Parties to this Agreement are collectively discharging their governmental functions by increasing their bargaining power to secure supplemental employee benefits; and

WHEREAS, it is a public purpose to provide such benefits to the Parties' employees in order to attract and retain a competent workforce;

NOW THEREFORE, in consideration of the mutual covenants, promises and obligations contained herein, the Parties agree as follows.

### TERMS AND CONDITIONS

1. **Additional Parties.** The undersigned Parties agree that other governmental entities which are authorized to enter into a contract under the Interlocal Cooperation Act may join this Agreement upon execution of the Additional Party Addendum, attached hereto as **Exhibit A**, and that the Administrator is authorized by the Parties to accept such Additional Party Addendum on behalf of the Parties.
2. **Termination.** This Agreement shall be effective upon execution by the undersigned Parties, and shall continue until completely terminated as provided by this Agreement.
  - a. Termination by a Party will occur as follows:
    - (i) By a Party giving 30 days prior written notice to the Administrator terminating its participation in this Agreement.
    - (ii) By a Party failing to secure employee benefits with any of the providers made available under this Agreement for a period of 12 months.

