

School Board Minutes  
INDEPENDENT SCHOOL DISTRICT 191  
May 14, 2026

The regular meeting of the Board of Education was called to order by Chair Alt at 6:30 p.m. The meeting was held at Diamondhead Education Center, 200 West Burnsville Parkway, Burnsville, MN, 55337.

Call to Order

Directors Anderson, Hume, Mikkelsen, Sachse, Werb and Chair Alt were present. Director Chester was absent. Superintendent Dr. Latanya Daniels, Student Board Representative Feven Tesfaye, administrators, staff and members of the public were also present.

Attendance

Chair Alt welcomed the audience and asked Student Representative, Feven Tesfaye, to lead the Pledge of Allegiance.

Pledge of Allegiance

Moved by Werb, seconded by Hume, to approve the agenda. The motion carried unanimously (6,0).

Agenda

Received a school report for Burnsville High School from Dr. Chris Belmont, assistant superintendent, Jesús Sandoval, principal and Kim Fritz, 9<sup>th</sup> Grade BARR Coordinator.

Reports

Received a Student School Board Representatives 2026-2027 Report from Jesús Sandoval.

Received an Annual Innovation Report from Dr. Latanya Daniels, superintendent.

Received a report from Feven Tesfaye, student board representative.

Received a Superintendent's Report from Dr. Latanya Daniels, superintendent.

Received a report from Director Hume about the Association of Metropolitan School Districts monthly meeting, a report from Director Sachse about the AVID Senior Celebration, a report from Director Mikkelsen about the Foundation 191 Scholarship Awards and a report from Chair Alt on the South of the River Powwow and the most recent School Board Retreat on Culturally Proficient School Systems.

Moved by Sachse, seconded by Mikkelsen, to approve the consent agenda:

-Approve minutes for the regular Board of Education meeting on April 23, 2026 and May 4, 2026.

-Approve personnel recommendations for Ariadna Maguina Maloney, Crystal Deglman, Rebecca Akerson, Nicole Nolte, Nicole Kocur, Jessica Ruiz, Colleen Coleman, Ann Marie Gambucci, Katie Morlock

Consent Agenda  
Minutes  
Personnel  
Recommendation  
Listening Session  
Policies  
Easement with

Laura Berry, Sydney Lebens, Mackenzie Carrane, Amanda Malz Emily Najjar-Field, Brittney Hoge, Alexis Kleeberger, Clayton Holt Lyndsey Robson, Shari Schulze, Sabina Leal, Sahra Isse Elsa Robles, Gina Marco, Kari Fandrich, Luis Alvarado Robles, Sharon Smith-Lossiah, Kimberly Robran, Brittney Hoge, Brendan Klein, Robert Paetzold, Noah Hillman, Jennifer Brown, Hafiza Nure, Clairissa Newton, Amal Mohamed, Patricia Bustamante Vera, Carey Bird, Kari Fandrich, Lori Miller.

City of Burnsville

-Approve Listening Session Report.

-Approve, on a First and Final Reading, Non-Substantive Changes to Policies: 505: *Distribution of Nonschool Sponsored Materials on School Premises by Students and Employees*, 525: *Violence Prevention* and 529: *Staff Notification of Violent Behavior of Students*.

- Approve, on a First and Final Reading, No Changes to Policies 510: *School Activities*, 517: *Student Recruiting* and 691: *Educational Research*.

-Approval of Updates to District 191 Easement to the City of Burnsville  
The motion carried unanimously (6,0).

Moved by Hume, seconded by Anderson, to approve Coach Pay Rates for the 2026-2027 School Year. The motion carried unanimously (6,0).

Coach Pay Rates

Moved by Hume, seconded by Werb, to approve the Proposed Adoption of the Terms and Conditions of Employment for Unaffiliated Employees of Independent School District #191 (6,0).

Unaffiliated  
Contract

Moved by Mikkelsen, seconded by Hume, to Adopt a Resolution Proposing to Place Continuing Contract Teachers on Unrequested Leave of Absence at the Conclusion of the 2025-2026 School Year.

Unrequested  
Leave of Absence

RESOLUTION PLACING the following three staff:  
AMANDA JENSEN, NIAKA DUNBAR, and REBECCA BESEMAN  
ON UNREQUESTED LEAVE OF ABSENCE for 1.0 OF A FULL-TIME CONTRACT

WHEREAS, the School Board of Independent School District #191 adopted a resolution proposing placement of Amanda Jensen, Niaka Dunbar, and Rebecca Besemen on unrequested leave of absence on May 14, 2026, on the grounds of discontinuance of position, financial limitations and declining enrollment and

WHEREAS, said written notice of the proposed placement on unrequested leave was received by Amanda Jensen, Niaka Dunbar and Rebecca Besemen by certified mail on April 14, 2026 and email on April 7, 2026, and

WHEREAS, said written notice of the proposed placement on unrequested leave contained a statement setting forth the reasons for the proposed placement as well as a statement that they were entitled to a hearing

before the school board provided they make a request in writing within fourteen days of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence to the school board's proposed action, and

WHEREAS, no written request of any kind was received by the school board or superintendent of schools from Amanda Jensen, Niaka Dunbar and Rebecca Beseman for a hearing within fourteen days after receipt of proposed letter, and

WHEREAS, said failure to make written request for a hearing within fourteen days after receipt of notice of proposed placement on unrequested leave constitutes acquiescence by all individuals to their placement on unrequested leave.

BE IT HEREBY RESOLVED, by the School Board of Independent School District #191 that Amanda Jensen, Niaka Dunbar and Rebecca Beseman be and hereby is placed on unrequested leave of absence for 1.0 of a full-time contract as a teacher of Independent School District #191 on the grounds of declining enrollment and financial limitations, effective at the end of the 2025 – 2026 school year on June 5, 2026 pursuant to Minnesota Statutes, Sec.122A.40 and the BEA Master Agreement without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in personnel file, together with a copy of the notice and resolution.

A roll call vote was taken and the motion carried (6,0 with Alt, Hume, Mikkelsen, Anderson, Sachse and Werb voting in favor and none against).

Moved by Mikkelsen, seconded by Sachse, to approve the Q-Comp Memorandum of Understanding. The motion carried unanimously (7,0).

Q-Comp

Moved by Anderson, seconded by Werb to approve, Approve, on a First Reading Basis, Changes to Policy 515: *Protection and Privacy of Student Record* and Regulation 691R: *Education Research*. The motion carried unanimously (6,0).

Policies 515 and 691R

Moved by Hume, seconded by Anderson, to move to a recess at 7:37 p.m. before starting the board work session. The motion carried unanimously (6,0).

Recess

A work session to discuss the OPEB Trust Allocation, review Human Resource's Research into programming priorities and staffing retention protections and the Board of Education goal setting for the 2026-2027 school year began at 7:45 p.m. and concluded at 8:30 p.m.

Work Session

Having no further agenda items, Chair Alt adjourned the meeting at 8:31p.m.

Adjournment

/s/  
Rachael Mikkelsen, Clerk

May 28, 2026  
Date Approved

