

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: H. T. Sánchez, Ed.D., Superintendent of Schools Interim
SUBJECT: **DISCUSSION OF BOARD POLICY DEC(LOCAL) COMPENSATION
AND BENEFITS; LEAVES AND ABSENCES [FIRST READING]**
DATE: May 21, 2013

The Board Policy DEC(Local) Compensation and Benefits: Leaves and Absences is being presented for first reading.

No specific action is required by the Board of Trustees.

Respectfully submitted,

H. T. Sánchez, Ed.D.
Superintendent of Schools Interim

Brian Moersch
Chief Business Officer