

**Board of Education
Special Meeting Minutes
Dr. Alfred B. Tychsen Administration Building
Conference Room B
311 Hunting Hill Avenue, Middletown CT
Thursday, November 20, 2025 6:30 PM
DRAFT**

Board Members Present: Kelly Bee, Chairwoman Sheila Daniels, Rakim Grant, Deborah Kleckowski, Dean Krupa, Susan Owens, Harold Panciera and Kim Riordan

Others Present: Assistant Superintendent Jennifer Cannata, BOE Attorney Anne Littlefield, Executive Assistant to the Superintendent Joyce Carey, and 7 visitors

I. Call to Order

Board Chair Sheila Daniels called the meeting to order at 6:32PM. Chair Daniels moved to switch Items II. and Item III. from the agenda.

II. Discussion regarding confidential attorney client privileged written communication (Legal advice regarding appointment of Superintendent, employment of Superintendent, employment contract for Interim Superintendent and employment contract of Dr. Alberto Vázquez Matos) (anticipated executive session)

MOTION: A motion to enter Executive Session for the Discussion regarding confidential attorney client privileged written communication (Legal advice regarding appointment of Superintendent, employment of Superintendent, employment contract for Interim Superintendent and employment contract of Dr. Alberto Vázquez Matos) (anticipated executive session) and invite Attorney Littlefield was made by Ms. Kleckowski and a second by Mr. Grant.

III. Possible Action concerning appointment of Interim Superintendent of Schools

Moved, in accordance with Section 10-157 of the Connecticut General Statutes, that the Board appoint Dr. Alan Addley as the Interim Superintendent of Schools, effective immediately and continuing until the earlier of 1. The termination of the contract of employment between the Board and Dr. Addley as Interim Superintendent or 2. June 30, 2026.

The appointment of Dr. Alan Addley as Interim Superintendent is subject to the following conditions:

1. Proof of current certification permitting the Interim Superintendent to serve as Superintendent;
2. Approval of the Commissioner of Education in accordance with Section 10-157 of the Connecticut General Statutes; and
3. Satisfactory completion of all statutory requirements concerning the hiring of Board of Education employees.

MOVED FURTHER that the Board Chair be authorized to execute an employment contract with Dr. Alan Addley on behalf of the Board.

Moved by Mr. Grant and a second by Ms. Riordan.

Kelly Bee - yea
Chris Cardella- absent
Chairwoman Sheila Daniels- yea
Rakim Grant- yea
Deborah Kleckowski - yea
Dean Krupa - yea
Susan Owens - yea
Harold Panciera - yea
Kim Riordan - yea

Mr. Adley shared that he is excited to begin his leadership at Middletown Public Schools. He looks forward to working with students, families, staff and the Board of Education. He also looks forward to starting tomorrow, November 21, 2025

MOTION: Moved to reenter Executive Session and invite Attorney Anne Littlefield and Interim Superintendent Dr. Addley was made by Mr. Grant and a second by Ms. Bee

IV. Possible Action concerning follow up on employment contract of Dr. Alberto Vázquez Matos

Moved: That the Board confirms that the Connecticut State Department of Education informed the Board on November 18, 2025 that the certification authorizing Dr. Vázquez Matos to serve as Middletown's Superintendent of Schools had lapsed as of September 16, 2025. By the terms of the contract of employment of Dr. Vázquez Matos, his employment contract ended on September 16, 2025 when his certification lapsed. Accordingly, the Board confirms that the employment of Dr. Vázquez Matos has concluded and he is not employed in any capacity with the Middletown Public Schools. This motion was made by Mr. Panciera and a second by Ms. Kleckowski

Kelly Bee - yea
Chris Cardella- absent
Chairwoman Sheila Daniels- yea
Rakim Grant- yea
Deborah Kleckowski - yea
Dean Krupa - yea
Susan Owens - yea
Harold Panciera - yea
Kim Riordan - yea

Approval of the Minutes of the November 18, 2025 Emergency Meeting of the Board of Education

MOTION: Motion to approve the minutes of November 18, 2025 Emergency Meeting of the Board of Education was made by Ms. Kleckowski and a second by Kelly Bee.

V. Adjournment

MOTION: Motion to adjourn at 8:43PM was made by Ms. Kleckowski and a second by Ms. Owens.