

Minutes of a Regular Board Meeting

Board of Trustees
Fabens ISD



A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, January 15, 2025, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Luis “Charlie” Estrada
Orlando Flores
Benjamin Morales
Angel Ornelas Jr.
Crystal Ramirez
Julieta Sepulveda Ramirez
Greg Spence

Members Absent: None

Administrators Present: Dr. Rogelio Segovia Mr. Martin Torres
Dr. Daniel Aguayo Mr. Jesus Barba
Ms. Veronica Brashear Ms. Diane Flores
Mr. Justin Kleist Ms. Marcela Licerio
Ms. Sofia Maciel Mr. Richard Orozco
Mr. Michael Perez Ms. Aide Polanco
Mr. Raul Ugarte Ms. Jessica Yildirim

Maria T. Rodriguez

1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements

The meeting was called to order at 6:30 PM by Board President, Mr. Luis “Charlie” Estrada. All members were in attendance. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

2. Superintendent Recognitions and Updates – 6:31 PM

2.A. January 2025 Board Appreciation Month

Dr. Segovia read the Governor’s Proclamation for Board Appreciation Month 2025. He thanked them for making the choice to serve. Tokens of Appreciation and certificates were given by the campus and administrative staff.

2.B. El Paso Community College Art Contest Participants / Winners

Ms. Corina Ruiz, O'Donnell Intermediate Principal, Ms. Imelda Hernandez, O'Donnell Art teacher and Ms. Diana Montes, Fabens Middle School Art teacher read list of categories and students from Fabens who participated. Certificates were presented to all that attended.

2.C. Hometown Hero Award Presented by Association of Migrant Educators of Texas - Rosa Macias

Mr. Jorge Estrada

2.D. Bladez N Fadez - Mr. Orlando Olmos

2.E. Superintendent Updates

3. Communication and Visitors

Under this portion of the meeting, no one signed up to address the Board.

4. District Employees and Officers – 6:57 PM

4.A. 2023 - 2024 New Hires

Ms. Aide Polanco, Human Resources Director, presented the item and introduced the latest new hires:

John Richard Davis	Armando Rubalcaba	Jesus Licon Jr
Roberto Candelario	Ruby Annette Garza	Emily Guerrero
April Flores	Amre Nunez	

4.B. Fabens ISD Teachers of the Year Announcements

Ms. Aide Polanco, Human Resources Director, presented the item and introduced the Campus Teacher of the Year winners:

FES – Ms. Patricia Ramirez	ODI – Ms. Anais Roundtree
FMS – Ms. Diana Montes	FHS – Mr. Manuel Cobos

all were congratulated by the Board and community present.

4.C. Approval of the Resolution Regarding Employee Pay during District Closure Day(s) and Two (2) Hour Delay Start(s)

Ms. Aide Polanco, Human Resources Director, presented the item and read the resolution of the District Closure and 2 hour delay closures during the week of January 6, 2025 and January 13, 2025. When Ms. Polanco presented the item, she also explained that the weather anticipated for the week of January 20, 2025 could potential cause a delay and requested that the Board include that week also.

Mr. Benjamin Morales motioned and Mr. Angel Ornelas Jr. seconded to approve the resolution as presented for the three weeks of January.

Motion Carried: 7 - 0

5. Consent Agenda – 7:07 PM

5.A. Minutes of the Regular Board Meeting, November 13, 2024

5.B. Minutes of the Special Board Meeting, November 21, 2024

5.C. Fabens ISD Monthly Financial Reports / Federal Expenditures

5.D. 2025 - 2026 West Texas Food Coop Interlocal Agreement

5.E. Fabens ISD and The University of Texas Health Science Center at Houston Memorandum of Understanding

5.F. Region 19 2024- 2025 School Board Member / Superintendent Continuing Education Services Agreement

Mr. Greg Spence made a motion and Mr. Benjamin Morales seconded to approve the Consent Agenda items: C – D – E -F as presented.

Motion Carried: 7 - 0

Mr. Greg Spence requested item A and B to be pulled for clarification.

On Item A, Mr. Greg Spence was not on the Board at that time and abstained from voting.

On item B #4 should be 6 – 0

Mr. Benjamin Morales motioned and Ms. Crystal Ramirez seconded to approve Items A and B with the corrections requested.

Motion Carried 7 - 0

6. Student Outcomes – 7:12 PM

6.A. Learning Acceleration Support Opportunities Math Instructional Framework Presentation

Mr. Justin Kleist, Fabens Middle School (FMS) Principal, opened the item and introduced FMS Math teachers: Ms. Karen Trautman and Ms. Maria Apodaca. Both teachers presented on the Mathematic Instructional Frameworks. After the presentation, the teachers were available to answer any questions from the Board. Mr. Orlando Flores motioned and Mr. Greg Spence seconded to approve the Mathematics Instructional Framework.

Motion Carried: 7 - 0

7. Board of Trustees Business – 7:30 – 10: 04 PM

7.A. 2023 - 2024 Annual Financial and Compliance Audit Report – 7:30 PM

Mr. Robert Gatilia with Singleton, Clark and Co. provided copies to the members of the 2023 – 2024 Financial Audit. He reviewed the information provided and answered questions from the Board. The district audit was found to be “unmodified”. After the presentation, Mr. Orlando Flores motioned and Mr. Benjamin Morales seconded to

approve the Fabens ISD 2023 – 2024 Annual Financial and Compliance Report as presented.

Motion Carried: 7 - 0

7.B. Review and Approval of the Fabens ISD 2025 - 2026 Academic Calendar – 8:05

Dr. Segovia presented the item. He reviewed the information sent to the Board in their packets and answered questions. He reviewed the process taken in the creation of the sample calendars presented. After his presentation reviewing the information in the packet: calendar key, survey results and process he added the request to add October 13, 2025 as an instructional day. After the presentation, Mr. Orlando Flores motioned and Mr. Greg Spence seconded to approve Calendar B adding October 13, 2025 (450 minutes) as an instructional day.

Motion Carried: 7 - 0

7.C. El Paso Central Appraisal District (EPCAD)Property Value Study Resolution – 8:19 PM

Mr. Luis Estrada, Board President, opened the item and stated that this is a service that has been offered through the EPCAD, but with the last legislative session, the Resolution is now required. He read the resolution and a short discussion was held by the Board and administrators. A motion was made by Mr. Orlando Flores and seconded by Mr. Angel Ornelas Jr.

Motion Carried: 7 - 0

7.D. Discussion and Possible Action on Fabens ISD Local Policy DH - Employee Standards of Conduct – 8:26 PM

Dr. Rogelio Segovia presented the item and stated that the request came from board members Mr. Greg Spence and Mr. Angel Ornelas Jr. Dr. Segovia read the addition to Board Policy DH Local under Non-Fraternization between Employees. Mr. Greg Spence motioned and Mr. Angel Ornelas seconded to approve Local Board Policy DH as presented.

Motion Carried: 7 - 0

7.E. Request For Logistics/Details for Request for Proposal (RFP) for Financial Audit – 8:31 PM

Dr. Segovia presented the item and wished to request clarification on the request by Board Members: Mr. Luis Estrada and Mr. Angel Ornelas Jr. Dr. Segovia did state that our current auditor has been with the district for the past 5 years. He is currently in the process of requesting a new auditor to review our finances and related matters to ensure we improve our internal controls which will be brought back in February or March. He wished to clarify what the Board was wanting so that he could bring back a quote for the additional services. Services requested were: detailed work on requested items. Mr. Torres clarified the difference between a financial audit and a forensic audit, procedures that could be in place and enforced.

7.F. Region 19 Team Building - Team of Eight Conference – 9:02 PM

Dr. Segovia presented the item and wished to inform the Board about the Region 19 Team of 8 Training on February 27, 2025 and hoped everyone would be able to attend and obtain the Team of 8 required training hours.

7.G. Fabens ISD Board Operating Procedures Update – 9:06

Dr. Segovia asked that the Board review and submit any changes / deletions or additions they wish to have in the procedures. The item would be brought back at a later date to be reviewed and approved.

7.H. Closed Session per Texas Government Code 551.074 for Discussion / Selection of Superintendent Evaluation Instrument – 9:09

Per Texas Government Code 551.074 the item was taken into Executive (Closed) Session at 9:09 PM.

7.I. Reconvene from Closed Session for Possible Action on Superintendent Evaluation Instrument – 10:04

No action taken

8. Adjourn – 10:05

There being no further business, Mr. Angel Ornelas Jr. motioned and Mr. Benjamin Morales seconded to adjourn at 10:05 PM.

Motion Carried: 7 - 0