

Belton Independent School District
Board of Trustee Meeting Agenda Item

April 15, 2024

Item: Administrator Contract Renewals and/or Extensions and Professional Contract Renewals for 2024-2025

Contact Person: Todd Schiller

Presented for: Action Report Only

Supporting Documents: None Attached Provided Later

District Goal or Objective Addressed:

Goal 3: Attract, retain, and support a world-class team of employees.

Background Information:

Criteria for annual administrative contract recommendations for renewal and/or extensions:

- New administrators with State Board for Educator Certification (SBEC) certification must complete one full year on a probationary contract.
- After completing probationary contract, two-year contracts are offered to these positions: principals, athletic director, head football coach, CFO, assistant superintendents, deputy superintendent. All other eligible administrators receive a one-year contract.

Criteria for annual professional contract renewal recommendations:

- New teachers remain on a probationary contract for three years.
- One-year term contracts are issued to teachers who have successfully completed their probationary contract periods.
- Teachers who are new to the District and have taught five out of the last eight years are issued a one-year term contract after completion of a one-year probationary contract.
- Dual assignment contracts are issued to teachers with two assignments.
- Other professional SBEC certified employees must complete one full year on a probationary contract before being provided a one-year term contract.

Fiscal Implications:

None

Administrative Recommendation(s):

Approve of administrative and professional contracts as presented.