

School Board Member _____ introduced the following Resolution and moved its adoption:

**RESOLUTION TO ENGAGE PROFESSIONAL SERVICES
FOR NEGOTIATIONS SUPPORT**

WHEREAS, the School Board seeks to create a new approach to its contract negotiations process to increase transparency;

WHEREAS, the School Board supports engaging a professional negotiator to advise the Board in contract negotiation best practices;

WHEREAS, the School Board believes that the District would benefit from hiring a third party to serve as a District negotiator in contract negotiations;

WHEREAS, hiring an experienced outside negotiator will bring a new perspective to the bargaining table and will help preserve the working relationship between District employees;

WHEREAS, hiring an attorney to serve as a negotiator will produce efficiencies because an attorney can immediately advise the District's bargaining team on legal issues related to language proposals;

WHEREAS, the District currently uses several law firms to provide legal services, including Squires, Waldspurger & Mace, P.A. (SW&M);

WHEREAS, in addition to providing traditional legal services, SW&M has attorneys who are experienced in serving as negotiators in contract negotiations;

WHEREAS, the School Board would like to engage SW&M to provide negotiation services to the District with the understanding that Attorney Mick Waldspurger will serve as a negotiator in contract negotiations; and

WHEREAS, SW&M bills at the rate of two hundred and forty-five dollars and zero cents (\$245.00) per hour for all tasks, services, and time spent related to negotiations, including, but not limited to, time spent consulting, reviewing proposals, preparing proposals, attending bargaining sessions, and travel time.

NOW, THEREFORE, BE IT RESOLVED by the School Board as follows: the School Board hereby hires Mick Waldspurger from SW&M to consult with the School Board on creating a more transparent negotiations process and serve as a District negotiator during 2025-2027 round of contract negotiations.

The motion for the adoption of this Resolution was duly seconded by School Board Member _____ and upon a vote being taken, the following Board members voted in favor of this Resolution:

And the following voted against this Resolution:

Based on the vote, this Resolution was declared duly passed and adopted.

COUNTY OF WASHINGTON)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 834 (Stillwater Area Public Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a meeting of the school board of said school district duly called and held on the date therein indicated, so far as such minutes relate to authorizing the issuance of a certificate of election, and that the resolution included therein is a full, true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this ____ day of _____ 2025.

Katie Hockert, School Board Clerk

Date: _____