

Browning Public Schools
Board Agenda Request
 Meeting to Be Held: 7/25/2018



- Recognition:** Students Staff Parents
- Information:** Building Report Old Business Superintendent's Report
- Action:** Resignation Hiring Contract Service Agreements
- Travel Out-of-State Travel In State Approvals
- Termination Legal Matters Other:
- This action request pertains to Elementary (only) High School/District Wide

Date: 7/25/2018

To: **Browning School Board**
 Members

From: Corrina Guardipee-Hall ED.S.
 Title: Superintendent

Subject: Professional-Technical and Administrative Assistant/Secretary Salary Increases

Description: Professional technical raises are not tied to a collective bargaining agreement and are at the discretion of the Superintendent. I have reviewed the salary for Stacy Edwards, Finance Director, and looking at the 2.5% addition to her salary from \$78,828.00 will be \$80,799.00 which is more comparable with other Class A Finance Directors around the state and I am recommending an additional 2.5% increase. Class A Low: 53,000 – Dillon Elementary, Class A – high \$90,459 – Belgrade, Whitefish \$87,592, Columbia Falls \$86,200, Laurel \$82,622, 3 other districts in the \$70,000 and 5 districts in the \$60,000.

The Board's discussion at the June 27 meeting was to keep raises equal-across the board for the secretaries. As shown on the attached spreadsheet, the average percentage increase is 9.334%. The Superintendent is requesting under Approvals that the Administrative Assistant/Secretaries receive the additional 6.834% wage increase to be comparable to the head secretary wage increases.

Financial Impact: na

Funding Source (Budget/grant, etc.): na

Attachment(s): Spreadsheet

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____