



SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT

1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

Minutes of Regular Meeting

The Board of Trustees
South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Thursday, November 17, 2022, beginning at 6:00 PM in the ADMINISTRATION BUILDING 1450 Gillette Blvd. San Antonio, Texas 78224.

CALL TO ORDER AND ROLL CALL

Trustee	Present	Absent	Late Arrival/Departed Early
Stacey Alderete	X		
Cynthia Ramirez	X		
Gina Rovello		X	
Shirley Ibarra	X		
Homer Flores	X		
Ernesto Arrellano Jr.	X		
Gina Villagomez		X	

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Alexis Castillo, Director of Communications

Mr. Arrellano, Board President, read board meeting rules of decorum aloud.

DISCUSSION AND POSSIBLE ACTION

1. Discussion and Possible Action to Canvass the November 8, 2022 Election Results in accordance with Chapter 67 of the Texas Election Code and related matters thereto

Ernesto Arrellano Jr., Board President stated:

The South San Antonio Independent School District will now canvass the votes cast in the November 2022 election as required under Authority of the Texas Election Code.

Let the record reflect that the Time is 6:06 p.m. and that the following members of the Board of Trustees are present: Ernest Arrellano, Jr., Homer Flores Jr., Stacey Alderete, Cyndi Ramirez, Shirley Ibarra, Manuel Lopez, and Abel “ChilliDogg” Martinez, Jr. I present the Summary of Precinct Returns provided by the Bexar County Elections Administrator to the District pursuant Chapter 67, Texas Election Code. Presentation of Summary of Precinct Returns. I am presenting the Trustees with the Summary of Precinct Returns provided to the District by the officials from the Bexar County Elections Administrator. These Summary of Precinct Returns contain the results of the District’s November 2022 Election. The results of the election are as follows: 461 votes for Manuel Lopez of District 1, 389 votes for Abel “ChilliDogg” Martinez, Jr. of District 5, and 418 votes for Cynthia Ann Ramirez of District 6. Shirley Ann Ibarra of District 4 was unopposed. Any Trustee may examine the Summary of Precinct Returns. At this time do any of the Trustees present, any of the Trustees present, wish to

examine any of the Summary of Precinct Returns provided by the county? If not, do I hear a motion to waive the examination of the Summary of Precinct Returns.

Mrs. Alderete made a motion to waive the examination of Precinct Returns, Ms. Ibarra seconded, and the Board of Trustees voted 4/0. Motion passed.

Vote:	Yes	No	Abstained
Homer Flores	X		
Shirley Ibarra	X		
Cynthia Ramirez	X		
Stacey Alderete	X		
Ernesto Arrellano Jr.	X		

Ernesto Arrellano Jr., Board President stated: It has been moved and seconded that we waive examination of the Summary of Precinct Returns. It should have been an “AYE” but we did it the other way, that’s fine. Ok that takes care of the canvas correct? Sanchez: No, the Board needs to approve the canvas. All that the Board did just now was waive the reading. The Board still has to approve the canvas of the votes. Do I have a motion to canvass the results of the November 2022 Election?

Mrs. Ramirez made a motion to approve the canvas of the votes, Mrs. Alderete seconded. A motion to canvass the election results of the November 2022 Election has been made and seconded. No discussion. All those in favor signify by saying “AYE”. Any opposed? Motion passes.

2. Presentation of Certificates of Election

Ernesto Arrellano Jr., Board President, presented the certificates of election.

3. Administration of Anti-Bribery Statements and Oaths of Office

Michelle Martinez, Notary, Mrs. Karla Martinez, Notary, and Judge Longoria administered Anti-Bribery Statements and Oaths of Office.

4. Remarks by Newly Elected Trustees

No Board action was taken.

5. Discussion and Possible Action to select a Board President pursuant to Board Policy BDAA

Mr. Lopez made a motion: I move that we keep you (Arrellano) as Board President, me (Lopez) as Vice President and Shirley Ibarra as Secretary, Mr. Martinez seconded

Substitute motion by Mr. Flores: I’d like to make a motion that we make Mr. Arrellano President, Vice President Ms. Stacey Alderete and Secretary Homer Flores, seconded by Mrs. Ramirez, and the Board of Trustees voted 3/4. Motion failed.

Vote:	Yes	No	Abstained
Manuel Lopez		X	
Homer Flores	X		
Shirley Ibarra		X	
Abel Martinez Jr.		X	
Cynthia Ramirez	X		
Stacey Alderete	X		
Ernesto Arrellano Jr.		X	

Substitute motion by Mrs. Alderete: that we elect Manuel Lopez as Board President, Mrs. Cindi Ramirez as Vice President, and Mr. ChilliDogg Martinez as Secretary, seconded by Mr. Flores, and the Board of Trustees voted 3/4. Motion failed.

Vote:	Yes	No	Abstained
Manuel Lopez		X	
Homer Flores	X		
Shirley Ibarra		X	
Abel Martinez Jr.		X	
Cynthia Ramirez	X		

Stacey Alderete	X		
Ernesto Arrellano Jr.		X	

Original Motion Vote: The Board of Trustees voted 4/2/1. Motion passed.

Vote:	Yes	No	Abstained
Manuel Lopez	X		
Homer Flores		X	
Shirley Ibarra	X		
Abel Martinez Jr.	X		
Cynthia Ramirez			X
Stacey Alderete		X	
Ernesto Arrellano Jr.	X		

6. Discussion and Possible Action to select a Board Vice-President pursuant to Board Policy BDAA

Resolved during item#5.

7. Discussion and Possible Action to select a Board Secretary pursuant to Board Policy BDAA

Resolved during item#5.

CITIZENS TO BE HEARD

Tom Cummins, AFT President, addressed the Board regarding research regarding teachers resigning.

TEA MONITOR REMARKS

Dr. Abe Saavedra, TEA Monitor stated: Thank you Mr. Arrellano. Good evening ladies and gentlemen. Congratulations to the new Board Members, Mrs. Ramirez congratulations, Mr. Lopez, Ms. Ibarra- you weren't challenged but congratulations to you as well, and Mr. Martinez welcome aboard congratulations to y'all. First of all, I am encouraged with the public remarks by board members, new and existing board members of wanting to work together. That's going to be necessary. I agree with the comments I think Mr. Lopez made in reference to; this is really a great district. You have a strong community, you have great teachers, but there is a lot of challenges within the district. And the responsibility for those challenges belong to you, the school board. As you know, TEA assigned me as a monitor almost 14 months ago and I can tell you that for almost 14 months, we have dealt with a lot of what I call adult issues, a lot of bickering, issues that really do not strengthen your instructional program, issues that don't serve the young people. I am hopeful that this board will be the board that makes the difference. South San has a long history of dysfunction, not at the district level, but at the board level. Whether people like it or not you have to own it. You folks, you seven folks sitting up there with your Superintendent. I will say this about Mr. Yzaguirre, he's the right person at this time to serve South San, so you have a strong Superintendent and I hope we have seven strong board members that are willing to work together because I can tell you, it falls apart very quickly when you don't work together. There is a lot of challenges before you. There are deep rooted financial issues in this district that need to be addressed. It doesn't mean that the district goes broke tomorrow, or even the next day, or even next year, but for this district to grow in a very positive way, you're gonna have to resolve some of these deep rooted issues within South San. You have a very large footprint. You have a lot of buildings, and not enough students in those buildings. When I came as Superintendent to serve South San I think in 2014, 8 years ago, there was a little over 10,000 students in this district. That has dropped by 2 or 3 thousand now. At some point this board is gonna have to make some really tough decisions in reference to the finances. Your interest and sinking tax rate, what you pay your bonds, is 49.9 cents. The state limit is 50 cents. You are at the limit. And I believe this is correct, I don't believe any other district in this county, in Bexar County, is at 49.9 cents. This is the only district at that level. And look at your facilities; your facilities don't reflect that level of tax rate. You have a few good buildings, a few relatively new buildings, but you have a lot of old buildings too that need attention. These are things that you are going have to address over the next several months and

next several years. The idea of kicking the can down the road has got to stop. That can has been kicked down the road a very long time and that practice will need to change. South San High School, the bonds for that high school are supposed to be paid off 2037, 15 years from now, but whether you know it or not, you have a balloon note waiting for you at that point of several million dollars. So it doesn't mean that the bond gets paid in 2037, it means you have several million dollars at that point either to refinance or come up with the cash at that particular point. Those are the kind of issues that I'm talking about when I say the can is being kicked down the road so many times. We got to face up to these challenges and I would encourage the board to work together to make sure that these things are addressed.

When I was assigned here 14 months ago the TEA also had a list of things they wanted this district this board to do. We haven't really started on these because we've dealt with a lot of other issues and we need to start on this. TEA asked me a couple months back, when did I anticipate that they might be able to pull out this monitor, arbitrarily based on the way the board was working within the last few months and they've done, they've worked well together since about August. I said most likely next August or September based on that kind of behavior, based on that type of action by the board. So that needs to continue in order for this monitor to eventually be pulled by TEA. Some of the things that TEA wants this board to address is (1) a real important requirement is together go through board governance training. I know the previous board has done some of that but this is a new board. You'll need to start from the beginning and it requires time on your part but its gonna have to be done or TEA does not remove this monitor. That's one requirement. Another requirement is a review of your board policies, specifically your local policies to make sure that they are aligned with the legal requirements of the education code. That needs to occur as well and you need to also update your board operating procedures. The last time this board or the South San board updated the procedures was in 2019 and I believe there might be only one person left on this board that signed that particular one or maybe two but most of those board members that signed that are no longer on the board. So there's a lot of things you need to do, and like I said you have challenges, but it can work because I have worked with most of y'all, I know there is a couple of new ones I haven't but I have confidence we could all work together to make sure that this district is set on the right road and the children become the individuals that gain from this. So I leave you with that challenge. I hope you take this in a positive way as to what we need to do. I didn't come up here to criticize the board I came up here to give you the real picture as to what needs to be done. So I look forward to working with you, thank you.

SUPERINTENDENT REMARKS (NO ACTION / REPORT ONLY)

Henry Yzaguirre, Superintendent of Schools, addressed the board and audience welcoming the new Trustees. He thanked Ms. Villagomez and Ms. Rovello for their service. He said he is looking forward the board showing respect and working together. He stated that the state is currently auditing our facilities regarding safety and security. He said out of our 16 campuses, the state has audited 5; they did find 2 deficiencies in 2 of our campuses. He stated that we do have corrective action plans for those specific campuses and we are looking forward to getting those corrected. He stated that our Intramurals program in the fall had a very good turnout with soccer. He stated that our families really enjoyed it and we will continue the program next semester. He introduced new Purchasing Director, Victoria Cantu. He informed that December 13th we are having a mega food drive, sponsored by the Food Bank, at the South San athletic center. He stated that we anticipate between 800-1000 families. He stated that next week is Thanksgiving break and wished everyone a good holiday.

BOARD PRESIDENT REMARKS (NO ACTION / REPORT ONLY)

Ernesto Arrellano Jr., Board President, addressed the board and audience thanking the board for having the confidence in him to continue as board president and he thanked outgoing trustees Gina Rovello and Gina Villagomez for their service. He congratulated incoming board members Abel ChilliDog Martinez, Manuel Lopez, and Cyndi Ramirez. He also acknowledged the election opponents that did not win, for their hard work. He thanked trustees Mrs. Alderete and Mr. Flores for

the work they have done together to get the district to where it's at right now with Mr. Yzaguirre and Dr. Saavedra. He stated that by board policy there is only one time that the board can reorganize the board without a 2-person memo and that's after an election. He stated that he sees it as a change and not a bad change. He stated that we will move in a direction that the district needs to move in with the guidance and leadership from Dr. Saavedra and Mr. Yzaguirre. He said that the expectation is that the board works together to provide leadership and oversight.

PUBLIC HEARING

1. Targeted Improvement Plans

Kevin Rasco, Director of Teaching and Learning, was called to present and answer questions related to this item.

RECOGNITIONS

1. Advanced Placement Scholar

Kristen Rodriguez, Advanced Academics Coordinator, was called to recognize former student Rayden Rodriguez for his achievements.

2. 2022 Red Ribbon Week District Winners

Alexis Castillo, Communications Director, was called to recognize students for their achievements.

3. SSHA Student selected to participate in the Mayor's Fitness Council Student Ambassador Program

Alexis Castillo, Communications Director, was called to recognize student Eliana Lopez for her achievements.

PRESENTATIONS / REPORTS

1. October 2022 Financials

Tony Kingman, Chief Financial Officer, and Henry Yzaguirre, Superintendent, were called to present and answer questions related to this item.

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Board Meeting Minutes

A. October 12, 2022 Regular Called

B. October 24, 2022 Special Called

C. November 1, 2022 Special Called Meeting

2. Memorandum of Understanding between South San Antonio ISD and Education Service Center-20 ~ Bexar County Educator Pipeline Collaborative (BCEPC)

3. Approval of Accountable Healthcare Staffing Agency

4. Memorandum of Understanding between South San Antonio ISD and Advise Texas!

5. Approval of the Head Start Continuing Grant Application for 2023-2024

6. Interlocal Agreement Between South San Antonio ISD and City of San Antonio for the After School Challenge Program

7. Supplemental Services Agreement Between South San Antonio ISD and SA Youth for the After School Challenge Program

8. Memorandum of Understanding (MOU) for Project STAY and South San Antonio ISD

9. Distribution Agreement Between South San Antonio ISD and Soles 4 Souls

10. Budget Amendment

11. American Rescue Plan Act Grant Agreement Between South San Antonio ISD and Bexar County for the Coronavirus State and Local Fiscal Recovery Funds

Mr. Alderete moved to approve the consent agenda items 1, 2, 4 – 11 as presented, Mr. Flores seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
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Manuel Lopez	X		
Homer Flores	X		
Shirley Ibarra	X		
Abel Martinez Jr.	X		
Cynthia Ramirez	X		
Stacey Alderete	X		
Ernesto Arrellano Jr.	X		

CONSENT Item pulled

Item #- 3

Joel Gaines, Executive Director of Curriculum & Instruction, was called to present and answer questions related to this item.

Mrs. Alderete moved to approve the consent agenda item as presented, Mrs. Ramirez. seconded and the Board of Trustees voted 7/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Manuel Lopez	X		
Homer Flores	X		
Shirley Ibarra	X		
Abel Martinez Jr.	X		
Cynthia Ramirez	X		
Stacey Alderete	X		
Ernesto Arrellano Jr.	X		

DISCUSSION AND POSSIBLE ACTION

1. Targeted Improvement Plans

Mrs. Alderete moved to approve the item as presented, Mrs. Ramirez seconded, and the Board of Trustees voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Manuel Lopez	X		
Homer Flores	X		
Shirley Ibarra	X		
Abel Martinez Jr.	X		
Cynthia Ramirez	X		
Stacey Alderete	X		
Ernesto Arrellano Jr.	X		

2. Approval of RFQ – 2022-03 Real Estate Broker Services

Henry Yzaguirre, Superintendent, was called to present and answer questions related to this item.

Mrs. Ramirez moved to approve the item as presented, Mr. Alderete seconded, and the Board of Trustees voted 7/0. Motion passed.

Vote:	Yes	No	Abstained
Manuel Lopez	X		
Homer Flores	X		
Shirley Ibarra	X		
Abel Martinez Jr.	X		
Cynthia Ramirez	X		
Stacey Alderete	X		
Ernesto Arrellano Jr.	X		

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an

Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 -

551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential also as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion concerning Intruder Detection Audit Findings
3. Consultation with Attorney regarding status of pending TEA investigation and matters related thereto.
4. Discussion of Personnel: Employment of David Davis
 Start time: 7:51 PM.
 Homer Flores departed early at 9:53 PM.
 End time: 9:55 PM.

DISCUSSION AND POSSIBLE ACTION

1. Reconvene from Executive Session for action relative to items considered during Executive Session
 Mr. Yzaguirre gave a recommendation: to purpose termination of employment of Mr. David Davis for cause.
 Mrs. Alderete moved to approve the item as presented, Ms. Ibarra seconded, and the Board of Trustees voted 6/0. Motion passed.

Vote:	Yes	No	Abstained
Manuel Lopez	X		
Shirley Ibarra	X		
Abel Martinez Jr.	X		
Cynthia Ramirez	X		
Stacey Alderete	X		
Ernesto Arrellano Jr.	X		

ADJOURNMENT

Mrs. Alderete moved to adjourn the meeting, Mrs. Ramirez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:56 PM.

ATTEST

 Ernesto Arrellano Jr., Board President

 Shirley Ibarra, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters

including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas

Government Code Sections 551.001 -

551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.