



**Interlocal Agreement
ESC-20 Benefits Cooperative
Shared Service Arrangement**

Please find attached for your consideration, and for your Board of Directors' approval, the Interlocal Agreement for participation in the ESC-20 Benefits Cooperative Shared Service Arrangement (ESC-20BC SSA) allowing school districts, charter schools and political subdivisions employees to participate in payroll deducted supplemental benefits. This service is currently provided to regional school districts, charter schools and political subdivisions at no membership cost for the participating entity.

The ESC-20 Benefits Cooperative ~~is proposing to~~ assist regional school districts, charter schools and political subdivisions with their employee supplemental benefits by combining the number of employees throughout the region and soliciting benefits on their behalf. Coverage ~~will~~ includes the following: accident, cafeteria plan, cancer, cobra, dental, disability income protection, identity theft protection, life/voluntary group term insurance, section 125 administration, vision, and optional offerings: health savings account (HSA), 403(b)/457(b) plan administration, flexible spending accounts, health care enrollment assistance, and group long-term care insurance. ~~Cancer, Disability Income Protection, Dental, Vision, Flex Spending Accounts, Employer/Employee Paid Life, Voluntary Group Term Insurance, COBRA and optional 403(b)/457 Plan Administration.~~ This new service will be provided to regional school districts, charter schools and political subdivisions at no cost for the participating entity.

To participate in the ESC-20BC SSA, the independent school district or charter school is required to:

- Participate in all employee benefits (unless noted as optional) procured through the ESC-20BC SSA. Competing products may not be payroll deducted;
- Provide employer paid Basic Life Insurance (coverage amount \$5,000 - \$50,000 in increments of \$5,000);
- Determine participation in optional plans [403(b), 457(b), flex spending accounts, HSA, identity theft protection, and long term care];
- Determine if flex card will be offered and if so, determine if fee will be employee or employer paid;
- Determine health reimbursement maximum annual limit; and,
- Complete required Co-op documents.

Please return the approved Interlocal Agreement to Dr. Michelle Mika DeAtley, Chairperson and C. Director, Human Resource Services at ESC-20 1314 Hines Avenue, San Antonio, TX 78208 at your earliest convenience, but before by March 1, 2011 (Spring Enrollment)/June 1, 2011 (Summer Enrollment).

If you have any questions, please direct them to Mr. Jeff Stone, Associate Director, Business and Human Resource Services, (210) 370-5201 or Dr. Michelle Mika DeAtley, C. Director, Human Resource Services, (210) 370-5222. We look forward to hearing from you regarding your participation in the ESC-20 Benefits Cooperative Shared Service Arrangement.

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