



**RANTOUL CITY SCHOOLS**  
BROADMEADOW-EASTLAWN-NORTHVIEW-PLEASANT ACRES  
PREK CENTER - RISE ACADEMY - JW EATER  
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To: Rantoul City Schools #137 Board of Education  
From: Thomas Magers, Director of Human Resources  
Date: June 18, 2025  
Re: 2025-2026 Salary recommendations for groups not covered by a collective bargaining agreement

After review of current wages, recent adjustments, and budget discussions with Superintendent Woods, I am making the following recommendations for salary increases for the 2025-2026 school year.

Administrators: For district administrators that are not under an individually bargained agreement, a 4% increase over the 2024-2025 salary.

Substitutes: No changes to current rates. We are competitive in our rates for substitute teachers.

Cook, Head Cook, Building Secretary, Building Clerical, Warehouse Coordinator, Food Services Warehouse Coordinator, and Tech Support Technician: An 8% increase over the 2024-2025 salary.

Maintenance Worker, Parent-Family Liaison, Health Clerk, LPN, RN, COTA, OT, PT, Accounts Payable/Receivable, CO Admin Assistant, SPED Admin Assistant, Payroll Clerk, Human Resources Manager, and Student Services Director: A 6% increase over the 2024-2025 salary

Attached to this memo is the updated Substitute Teacher Wage Information and Non-CBA Wage Scale updated per the recommendations outlined above.