



Lamar CISD

Board Agenda Item Overview

Meeting Date: April 15, 2025

Meeting Type: Regular

Item Category: Information Item

Primary Contact: Dr. Roosevelt Nivens

Presenter(s)/Add'l Contact(s): Sonya Cole-Hamilton

Item Name: STRENGTHENING OUR SCHOOLS THROUGH CAMPUS CLIMATE SURVEYS

Item Summary: This presentation will provide an overview of Lamar CISD's approach to campus climate surveys, with a focus on how the district uses survey data to inform campus and district-level improvement efforts. The presentation will address the purpose and goals of the surveys, the process for ensuring confidentiality and trust, the development of meaningful and research-based questions, and how survey results are used to identify strengths, address challenges, and set measurable action items for campus and administrative leadership. The presentation will also outline strategies to increase staff participation and reinforce the district's commitment to listening, acting, and improving based on staff feedback.

Recommendation: NA

Policy Reference: BQ series

Leadership Definition Alignment: Plan for Success

Strategic Plan Alignment: Promote a Safe and Healthy Environment

Currently Budgeted? ☐ Yes ☐ No ☒ No Budgetary Impact

Completion or Implementation Timeline: 2024/2025 School Year