

**DU PAGE ELEMENTARY SCHOOL DISTRICT 13**  
**BOARD OF EDUCATION**  
**Bloomington, Illinois**  
Regular Meeting     August 26, 2024

**FOR DISCUSSION:**

**Subject:     Superintendent Performance Goals**

Each year, I share ideas for performance goals with the Board prior to submission for formal approval. As some of these items are also subject to change based on their placement on the agenda for this same meeting, the final draft will come next month for approval based on feedback this evening and in the weeks to come.

My evaluation will have the following components:

1. Student Performance Goals, likely from MAP results;
2. Job Performance Assessment based on the Board approved job description;
3. Goals generated from the Strategic Plan Initiatives.

These are the proposed goals generated from Strategic Plan initiatives for the 2024-2025 school year:

By the end of the 2024-2025 school year, the superintendent will provide examples of the successful implementation of the following:

- Planning and progress toward a successful local referendum;
- Generation of strategies for the retention of employees in cooperation with the District Leadership Council;
- Refine and update safety protocols and training for the District.

I will format the goals in the manner as I did last year, which provides you with five examples of achievement of each goal with the final numbers leading to a summative rating. I will be working collaboratively with a sub-committee of the Board to address the job description goal within my evaluation.