#### NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Regular Board Meeting Work Session begins at 6:00 p.m., Regular meeting begins at 6:30 p.m. September 11, 2023

New DO Board Room, and Virtual 504 N. Third Ave. Rockaway Beach, OR 97136

Present

# **PRESENT**

Joe Carr

**Board of Directors** 

Sandy Tyrer, Chair Michele Aeder, Vice Chair Kari Fleisher Renae Scalabrin Mike Wantland Marisa Bayouth-Real

#### **District Office Staff**

Dr. Tyler Reed, Superintendent Mark Sybouts, Business Manager Kathie Sellars, Administrative Assistant

#### **Work Session Notes**

Discussion on Nehalem Bay Health Center Opt-out form

Ms. Tyrer called the work session to order at 6:00 p.m. Ms. Tyrer stated that the reason for the work session is for the board to discuss the school based health center opt-out form. Ms. Tyrer stated that she believes that the center would like to totally get rid of the form. Ms. Tyrer stated that she believes that Ms. Fleisher recommended the opt-out form. She asked Ms. Fleisher to provide the other members with an explanation to how the board arrived at the compromise. Ms. Fleisher shared that at the time, we had some parents who were concerned about accessibility and that they could be left out of very important health care decisions for their children and the opt-out form was allowable by the state, other districts had used it and it seemed like a good option. It was put in place to ease the minds of some of our parents.

One of the reasons for not having the opt-out form was so that all students could access the center without parental consent for whatever reason.

Ms. Tyrer asked what this board would like to do. Discussion occurred. Some issues raised were:

- Some board members wanted things to remain as they are, but are glad that the form is available online
- There were concerns about a student being turned away and the stress that would put on a provider
- Some had issues with the "loop hole" that the district is using
- Some were not in favor of having the form at all in accordance with the law
- Some did not feel it was their job to tell a parent how to raise a child
- Want the health center to be available to all students

Ms. Scalabrin would like to know if students are being turned away, and would like to have that information. She also remembered if there were an emergency, that student would receive treatment.

Ms. Tyrer stated that the board is not in agreement, what are the other questions might the board have that they could ask Ms. Nelson to answer for them. Dr. Reed stated that the Board has asked good questions and would like parents to have adequate time to comment. He will also ask Ms. Nelson how many students have opted-out and how many students have been turned away. The board is not going to make a final decision on this issue tonight.

Ms. Aeder asked how our families would be notified that there would be a discussion. Dr. Reed stated that we would put it out over social media. He would like to do a Tuesday morning highlight after the board meetings and will communicate the information in that publication as well.

Ms. Sellars mentioned that OSBA is seeking nominations for the OSBA Board of Directors and the Legislative Policy Committee. The positions do require a nomination from our board.

Work session was adjourned at 6:27 p.m.

Work Session Notes

Neah-Kah-Nie School Board September 11, 2023 Official Minutes Page 2

#### **OFFICIAL MINUTES**

Official Board Minutes

Call to Order

**CALL TO ORDER** 

Chairman Tyrer call to order the regular meeting of the Neah-Kah-Nie School District Board of Directors at 6:30 p.m. Ms. Tyrer welcomed staff and patrons of the district. All present stood for the flag salute.

APPROVE AGENDA

Approve Agenda

M-Scalabrin/2<sup>nd</sup> Fleisher to approve the agenda as presented. Motion carried unanimously.

Motion to Approve

Consent Agenda

**CONSENT AGENDA** 

Approve Minutes from the August 14, 2023 Regular Board Meeting
Neah-Kah-Nie Middle School 2023-24 Extra Duty List
Nehalem Elementary School 2023-24 Extra Duty List
Approve the Request for Out of State Travel for Natural Resources Team to attend Pacific Logging Congress in Vale, Washington

**PERSONNEL** Personnel

Hiring - Coach

Angie Douma as Neah-Kah-Nie Middle School 7th Grade Volleyball Coach Nola Smith as Neah-Kah-Nie Middle School 8th Grade Volleyball Coach

#### **NON LICENSED PERSONNEL INFORMATION - Informational Only**

Hiring

Ginnie Barba for Neah-Kah-Nie High School Special Education Instructional Assistant Gerry Elligsen as Nehalem Elementary School Custodian I Stephanie Gomez as Neah-Kah-Nie High School Special Education Instructional Assistant Sadie Huntley for Nehalem Elementary School 3.5 Instructional Assistant Jaime Simpson as Garibaldi Grade School Special Education Instructional Assistant Mike Sanderson for Neah-Kah-Nie High School Custodian I

## M-Fleisher/2<sup>nd</sup> Scalabrin to approve the consent agenda as presented. Motion carried unanimously.

Motion to Approve

Communications

**COMMUNICATIONS** 

**Oral Communication** 

Public Input

Public Comment time provides an opportunity for constituents to address the Neah-Kah-Nie School District Board of Directors. The board has set aside 30 minutes for public comment, each participants comments should be limited to three minutes. The chair will call on individuals who have signed up to provide comment. When your name is called, state your name and community of residence for the record. Speakers may offer objective criticism of District operations and programs, but the Board will not hear complaints concerning individual District personnel. Copies of the district complaint Policy KL will be provided on request. Undue interruption or other interference with the orderly conduct of Board business cannot be allowed. Defamatory or abusive remarks are always out of order. The Board Chair may terminate a speaker's privilege of address if, after being called to order, the speaker persists in improper conduct or remarks."

Kim Lyon, Tillamook Service Center Administrator, Northwest Regional Education Service District Ms. Lyon shared that she is the NWRESD Service Center Administrator. She is also a previous Sp. Ed. Teacher and Activities Director at Tillamook High School. She grew up here in Tillamook County. NWRESD is the largest ESD in the state, serving 20 school districts. The ESD helps districts fill those hard to fill positions. She facilitates the superintendent's meeting in the county. She also oversees the Early Childhood Intervention Services in the County. She is willing to serve in any way she can. She will be attending board meetings in the county.

Public Input

Public Input Continued

Ms. Tyrer stated that we received eight letters of support for both band and choir.

#### Annie Naranjo Rivera

Ms. Naranjo Rivera offered her support for the music program and requested that it be reinstated. She would like to have the community help provide some creative solutions

Karen Sarnaker, a professor of music, who taught choir at Astoria High School for several years. Offered her support of reinstating 6<sup>th</sup> and 7<sup>th</sup> grade choir and 7<sup>th</sup> grade band.

Lesley Anctil also addressed the board in support of choir and band programs.

Jacob Van Buskirk addressed the board in support of choir and band programs.

Ms. Tyrer stated the three roles of the board, hire/fire and evaluate the superintendent, develop policy and adopt the budget. Ms. Tyrer asked Dr. Reed to meet with Ms. Dilbeck to see how we can address this issue and report back to the board.

Staff Input

Licensed Staff Input, Katie Green

Ms. Green provided the licensed staff update. It is attached to these minutes.

Written Communications

Ms. Tyrer reviewed the various written communication. September 6, 2023, Enrollment Report NKN High School August 2023 Newsletter NKN Middle School August 2023 Newsletter Nehalem Elementary September 2023 newsletter Garibaldi Grade School September 2023 newsletter Thank you letter from Kristi Mills to 1st Security Bank.

Oregon Board of Forestry Letter

#### **REPORTS**

Lauren Yokum, Tillamook Works

Reports Tillamook Works

Staff Input

Ms. Yokum informed the Board how Tillamook Works serves the citizens of Tillamook County ages 16-24 years old through internships. She shared that these are paid opportunities. Internships allow students the opportunity to apply specific workplace skills in a setting that best meets their career goals and interests.

Students must be ages 16-24 years, be a Tillamook County resident, they work with their school counselors, instructor and mentors, and they review available opportunities and then contact Tillamook WORKS directly.

Any business or organization can participate; it does not have to be a Tillamook County business.

Some partners: Tillamook Estuary Project, Friends of Netarts Bay, The Headlight Herald, Bergerson

Construction, Tillamook Early Learning Center, Lower Nehalem Community Trust, Sitka Center for the Arts

Ms. Yokum shared that she works with the schools weekly, and is the contact person. Last year she worked with four high schools, 19 employers and 1100 students. She wants to bring business partners to the classroom.

Goals:

Student Externships Career Exploration Events Increase Funding Opportunities Neah-Kah-Nie School Board September 11, 2023 Official Minutes Page 4

Reports Continued

What she needs from the district: Classroom/Instructor participation. If you know of a student who is interested, or a business who is interested please let her know. Her email is <a href="mailto:lyokum@nwresd.k12.or.us">lyokum@nwresd.k12.or.us</a>, and her phone is 503-815-4470.

Inclusion Alliance and SB 732, Michele Aeder

No report this month, they have not had a meeting. She will report next month.

#### **UNFINISHED BUSINESS**

Summer Projects Update, Dr. Reed

The summer projects are mostly finished. Our HVAC project is almost done, they ripped the whole roof out on the inside, and you would not even know it. The floors at the high school and Garibaldi cafeteria look wonderful. The walking track at Nehalem Elementary is almost done. He will have an update on the intercom system next month.

**NEW BUSINESS** 

Approve Superintendent Evaluation Timeline, Instrument and Goals, Dr. Reed Superintendent Evaluation Timeline, Dr. Reed Superintendent Evaluation Instrument Superintendent Goals

Ms. Fleisher shared that the timeline seems short given the length of time that Dr. Reed has been employed with the district.

# M-Aeder/2<sup>nd</sup> Wantland to adopt the superintendent evaluation timeline, evaluation instrument and goals. Motion carried unanimously.

Fiscal

FISCAL
Payment of Bills

No Board member raised an issue with the August check register.

Fiscal Summary Sheet

Mr. Sybouts had nothing to report.

## **SUGGESTIONS AND COMMENTS**

Superintendent

Dr. Reed shared the following:

- He thanked the community for their support and concern for all our students. We have a community full of child advocates
- He will be working with Ms. Dilbeck to see if there is a resolution to the choir and band issue. It will be a process and will not be an easy fix
- Students are back and he visited all the schools last week
- We will have a student representative from the high school here at the meeting next month
- · He attended the Robotics kick-off event last weekend
- He is looking forward to the weekend with the Mudd-Nick golf tournament and banquet

**Board Secretary** 

Ms. Sellars shared the following:

- Board members must complete the Recognizing Child Abuse training only. If they received other trainings, they should contact Ms. Sellars to have them removed. Board members can do the ALICE training if they wish
- The Mudd-Nick Foundation banquet is September 16, those that requested tickets, they have been

Unfinished Business

New Business Superintendent Evaluation

Motion to Approve

Suggestions & Comments Superintendent

Board Secretary

Neah-Kah-Nie School Board September 11, 2023 Official Minutes Page 5

Board Secretary Continued

purchased. Board members are to go to the Gallery to receive their packet

- The second board training will be September 14, from 5:30 8:30 p.m.
- The registration window for the OSBA fall conference will open this week
- OSBA will hold their Legislative Road School in Astoria on October 2. If you wish to attend please let Ms. Sellars know and she will register you

#### **Board**

Board

Ms. Scalabrin shared that she is thrilled to have kid's back tin school. She is thankful for all who submitted written and public comments about band and choir. We had a meeting last spring where we heard that choir was not going to be available to our 6<sup>th</sup> grade students, she did not know that there would be no band either. Ms. Scalabrin stated that she could not even begin to understand how complicated it is to develop a master schedule but hopes that we can come to a resolution that will help and would be willing to be part of a task force to bring a solution.

Ms. Bayouth-Real stated that she echoes what Ms. Scalabrin had to say. She has worked with both Mr. Simpson and Mr. Zaugg. They are masters of their craft. She hates that they have to continually come to the board to ask for more funding. She has watched students who became readers after being involved in music. She defers to our experts on this matter.

Ms. Fleisher stated that she was involved at NCRD for one of the plays, working the front of house and is aware of the connection between music and other learning. She thanked the parents and those who brought this issue to the Board. She was a student at Neah-Kah-Nie, as the cuts that came with Measure 5 were rolled out. She is thrilled with all the programs that have come back, and would like to see those programs remain.

Mr. Wantland stated that whether it is Robotics, Future Natural Resource Leaders (FNRL), Music or Band, these programs are places that our kids are finding great interest. He thinks that Mr. Zaugg and Mr. Simpson are wonderful teachers. Science is telling us that what we are doing is really important. In athletics if we have 30 kids come out and we ask for another coach, we get another coach. It is our responsibility to do the same for our music programs.

Mr. Carr thanked Ms. Yokum for coming and presenting to the board. He is excited for the opportunities that are available to our students. He trusts Dr. Reed to help find a solution to the music and band issue.

Ms. Aeder shared that she is a great supporter of music. She is the great aunt of Ashley Hamann, who presented to the Board in the spring. Ashley is now in college but is still concerned about the programs and wanted to know what is happening with the music programs.

Ms. Tyrer shared that she does not read music and does not play a musical instrument, but she wanted her children to be exposed to it. She appreciates music, and loves to listen to music. Music is a mood lifter.

#### **ADJOURN**

Hearing nothing more to come before the board the meeting adjourned at 8:05 p.m.

#### **NEXT MEETING**

Next Meeting

Adjourn

September 14, 2023, Board Training 5:30 p.m. to 8:30 p.m. October 9, 2023

# September 11, 2023 Certified Union School Board Report Information Presenter: Katie Green

	Professional Development	Collaboration	Family Engagement	Other
Garibaldi Grade School	K-5 Teachers and IAs spent a day together at the District Office learning, sharing, and training on the implementation of our new ELA curriculum. It was a great experience and really provided a great leaping point for teachers to collaborate and get more comfortable with these wonderful materials.		The preschool teacher met with each preschool family last week to go over our preschool program and what to expect. Today was the first day of preschool and it was a great day!	
Nehalem Elementary		All district counselors and Ericka met during inservice week and reviewed all new requirements coming down from ODE with regards to Section 504, TAG, and abbreviated days. It was great to have a chance for us all to be in the same room and work/learn together.		To prepare for the 1st module of Wit and Wisdom-our new ELA curriculum-the 2nd/3rd graders in Mrs. Honts' class did a book tasting. They got to preview all the texts on the module topic of the ocean. In addition they practiced the skills of "I notice" and "I wonder" as they collaborated with peers. This created enthusiasm and curiosity about the upcoming lessons.
NKN Middle School	The ELA department began participation in a research study with ETS focusing on improving	The ELA department met to discuss how to implement organizational systems to promote student agency with the newly adopted ELA		Leadership is already working hard to plan spirit week, our first dance and some sand dollar experiences!

	Professional Development	Collaboration	Family Engagement	Other
	outcomes for students through the use of formative assessment.  The ELA, Math, and SpEd teams received training on STAR, a reading and math assessment that functions as a screener, diagnostic, and progress monitoring tool all in one.  The middle school staff participated in an Accelerated Reader training to learn about how to strengthen our culture of reading and motivate students to engage in independent reading.  The Avid site team introduced the staff to our Avid plan and the staff worked collaboratively to roll out these strategies beginning the first week of school.	curriculum, Wit & Wisdom.  The Math department began the process of using STAR data to identify students who would benefit from support. This data also provided the team with insight into what knowledge and skills students most need support with.		The Middle School Avid Site team attended a three day training to learn about Avid and begin drafting site plans in June. In August the team reconvened to complete this plan and determine how best to share it with staff. Our plan is focused on leveraging collective teacher efficacy to promote student agency.  Lori Davison donated binders for every middle school student to help support our efforts in AVID!  6th Grade Teachers are working to prepare their students for Outdoor School towards the end of the month.  Thanks to Tiah Laviolette for preparing wood cookies for Out Door School!
NKN High School		The ELA department is continuing their work in		24 students (7th-12th grades) have signed up to participate

	Professional Development	Collaboration	Family Engagement	Other
		aligning curriculum and addressing weaknesses based on the most pertinent data they found in adopted curriculum testing from HMH reading, as well as ODE assessments and SBAC.		in Robotics this school year. On the 9th we found out what the new game would require, and we are excited. This year's game incorporates flying paper airplane drones.
District Wide	School nurse, Denise Weiss, did a phenomenal job of putting together training for staff regarding Narcan, medication administration, EPI pen use, first aid, and CPR. We are so lucky to have Denise as part of our team!	Elementary PE is off to a great start. Ali Duer and Kim Baertlein have worked to implement a consistent PE program for both schools. With the help of the district purchasing a PE curriculum, Ali and Kim have been able to utilize this in planning for the first month of elementary PE. Kids are having fun and learning how to be successful in PE.		

**Other Comments:**