

Discussion Item

Date: April 7, 2026

Division: Chief of Staff

Subject: Long Range Planning Update

Background Information:

- In the fall of 2022, the district engaged in the long range planning process to update the district's shared vision, mission, and goals. The Long Range Plan was approved by the Board in April of 2023. The plan and scorecard metrics were indicated to cover a three year period to last through the 2025-26 school year.
- As part of the recalibration process, a new Long Range Planning Committee was formed in late fall of 2025 to include a blend of original 2022-23 committee members as well as new members. The committee consists of a diverse group of stakeholders, including parents, community partners, students and staff representing all levels and feeder patterns.
- The committee was charged with recalibrating the plan to ensure relevance and alignment with data, needs, and priorities. Through the review and reflection of current vision, mission, and beliefs, and the assessment of feedback, the committee will recommend updates where appropriate and identify new goals to provide district direction for the next three years through the 2028-29 school year.
- The committee met three times to result in the following outcomes:
 - Affirm beliefs, vision, and mission statements,
 - Develop goal statements and determine priority themes for performance objectives through consensus, and
 - Draft value propositions for consideration.
- The attendance rate of committee members at each of the three meetings was 95 - 90%.

Administrative Consideration:

- For the committee work, the group has established recommendations for future goals and district direction.
- Representatives from the committee will present highlights of the process.
- District staff are developing updated scorecard metrics and targeted strategies based on the committee's recommendations.
- At the April 29 Special Board meeting, an update on scorecard metrics and Long Range Plan elements will be presented.