

EFFINGHAM COMMUNITY UNIT DISTRICT #40  
EFFINGHAM, ILLINOIS

**MINUTES  
REGULAR MEETING  
MONDAY, APRIL 13, 2026**

**The Board of Education meeting will be held on Monday, April 13, 2026, at 5:30 p.m. at the Unit #40 Board Office at 2803 S. Banker St., Effingham, IL. The Unit #40 board meeting will be streamed live on YouTube. Please use the following links to access the meeting:**

**Live stream starting at 5:30 p.m.:** <https://youtube.com/live/8BDR7uTh45M?feature=share>  
**Live stream following closed session:** <https://youtube.com/live/iKGQeViWBoE?feature=share>

1. Call to Order Regular Meeting/Pledge of Allegiance/Roll Call  
President Wendling called the Regular Meeting to order at 5:30 PM  
Secretary Willenborg called the roll.  
Members present: Andrew Altman, Erica Boone, Brandon Duncan, Jill Wendling, and Jane Willenborg  
Members absent: Chad Thompson and Desha Wear  
Members in attendance remotely: none  
Staff present: Andrew Johnson, Kelsey Baker, Michelle Morrissey
2. Recognition of Visitors
3. Financial Report  
Baker reported a net fund balance of \$27,829,860.49 and an Operating funds net total of \$23,573,252.11. Reimburse the imprest account in the amount of \$2,360.77 and approve the bills as listed:  
Education Fund – \$176,283.38  
Little Hearts Daycare - \$11,624.70  
Operations, Building & Maintenance Fund – \$166,760.05  
Bonds & Interest - \$13,675.73  
Transportation Fund – \$60,064.30  
Tort Fund – \$16,535.43  
Capital Improvements - \$551.00  
Total - \$445,494.59  
Altman made a motion and seconded by Boone to approve the financial report and to reimburse the imprest account in the amount of \$2,360.77 and payment of bills in the amount of \$445,494.59.  
Roll call vote  
AYES: Altman, Boone, Duncan, Wendling, Willenborg  
NAYS: none  
ABSTAIN: none  
Motion Carried
4. Consent Agenda
  - A. Minutes: March 16, 2026, Regular and Closed Session Meeting Minutes and March 25, 2026, Facility/Transportation Committee Meeting Minutes
  - B. Cafeteria Report: Enclosed

C. Student Teachers:

Student	Type	Unit 40 Teacher	Grade/Subject	School	Date
Riley Jansen	Extended Field Experience: Student Teaching	Dannette Williamson; Josh Robison	English	EHS	Fall 2026
Diego Mendoza	Extended Field Experience: Student Teaching	Laurie Bohnhoff	Physical Education	EJHS	Fall 2026
Sullymar Rivera-Perez	Extended Field Experience: Student Teaching	Cathy Hayes	Grade 3	Central	Fall 2026
Grace Karolewicz	Extended Field Experience: Residency	Kristyn Bowman (Fall); Morgan Briggerman (Spring)	Grade 5 (Fall); Grade 2 (Spring)	Central (Fall); South Side (Spring)	Full Year 26-27
Tonya Steuernagel	Extended Field Experience Practicum	Renee Smith	Daycare/PreK	Little Hearts	April-August 2026

D. Fundraisers:

Group	Event	Reason	Date
EJHS Track & Field	Effingham Invite Apparel	Raise funds for our program for supplies, equipment & items for our athletes	April 1-5, 2026
EJHS Track & Field	Ginger Ale's Tea & Lemonade Coupons	Raise funds for our program for supplies, equipment & items for our athletes	April 20, 2026 - May 4, 2026
EHS Girls Tennis	Tennis Clinic	Provide skill development opportunities for students in grades 1-8	June 22-26, 2026
EHS Girls Tennis	Tournament Entry fees, Concessions, Pizza, and T-Shirts	Support girls' tennis program, including equipment, uniforms, team meals & program development	June 27, 2026
EHS Girls Tennis	Concessions	Support girls' tennis program by selling concessions during home tennis matches	August - October 2026

E. Approval of Recall and Rehire of Kenna Koester to First Grade Teacher Vacancy for the 2026-27 School Year.

Boone made a motion, seconded by Duncan to accept the Consent Agenda.

Roll call vote

AYES: Altman, Boone, Duncan, Wendling, Willenborg

NAYS: none

ABSTAIN: none  
 Motion Carried

5. Correspondence

Thank you from Tammie Line, Secretary, for the plant in memory of her father, and Diane Tieffel, Head Cook, for the plant in memory of her mother.

6. Superintendent's Report

- A. Enrollment: Enclosed (as of 3.31.26). Total enrollment is 2,296 (This is 4 more students than the previous month and 38 fewer students than the previous year.)
- B. FOIA Information: Enclosed
- C. Board Office Summer Hours: Enclosed
- D. Board Leader Recognition Award

7. New Business

A. IESA Membership Renewal

Boone made a motion, seconded by Altman to approve the District's annual membership in IESA for 2026-27.

Roll call vote

AYES: Altman, Boone, Duncan, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

B. Registration Fees for 2026-27

**Effingham Community Unit School District #40 Fees**

<b>Category</b>	<b>Grade</b>	<b>Fee Name</b>	<b><u>2026-27 Fees</u></b>
<b>Enrollment</b>	<b>PreK</b>	<b>Tuition</b>	<b>\$0.00</b>
<b>Enrollment</b>	<b>K</b>	<b>Curriculum Fee</b>	<b>\$50.00</b>
<b>Enrollment</b>	<b>K</b>	<b>PTO Fee</b>	<b>\$6.00</b>
<b>Technology</b>	<b>K</b>	<b>Technology Fee</b>	<b>\$30.00</b>
<b>Enrollment</b>	<b>1-2</b>	<b>Curriculum Fee</b>	<b>\$50.00</b>
<b>Technology</b>	<b>1-2</b>	<b>Technology Fee</b>	<b>\$30.00</b>
<b>Enrollment</b>	<b>3-5</b>	<b>Curriculum Fee</b>	<b>\$50.00</b>
<b>Enrollment</b>	<b>3-5</b>	<b>Handbook Fee</b>	<b>\$6.00</b>
<b>Technology</b>	<b>3-5</b>	<b>Technology Fee</b>	<b>\$30.00</b>
<b>Course</b>	<b>3-5</b>	<b>Band Lab Fee - 1st Semester</b>	<b>\$25.00</b>
<b>Course</b>	<b>3-5</b>	<b>Band Lab Fee - 2nd Semester</b>	<b>\$25.00</b>
<b>Enrollment</b>	<b>6-8</b>	<b>Curriculum Fee</b>	<b>\$50.00</b>
<b>Enrollment</b>	<b>6-8</b>	<b>Handbook Fee</b>	<b>\$6.00</b>
<b>Technology</b>	<b>6-8</b>	<b>Technology Fee</b>	<b>\$60.00</b>
<b>Course</b>	<b>6-8</b>	<b>Art Fee</b>	<b>\$15.00</b>
<b>Course</b>	<b>6-8</b>	<b>Band Instrument Rental - School Year</b>	<b>\$75.00</b>

<b>Course</b>	<b>6-8</b>	<b>Band Instrument Rental - Summer</b>	<b>\$25.00</b>
<b>Course</b>	<b>6-8</b>	<b>Band Lab Fee - 1st Semester</b>	<b>\$25.00</b>
<b>Course</b>	<b>6-8</b>	<b>Band Lab Fee - 2nd Semester</b>	<b>\$25.00</b>
<b>Course</b>	<b>6-8</b>	<b>Chorus Lab Fee</b>	<b>\$13/sem</b>
<b>Course</b>	<b>6-8</b>	<b>Computer Class Fee</b>	<b>\$15.00</b>
<b>Athletics</b>	<b>6-8</b>	<b>Extra-Curricular Fee</b>	<b>\$30/activity</b>
<b>Course</b>	<b>6-8</b>	<b>Home Ec Fee</b>	<b>\$15.00</b>
<b>Course</b>	<b>6-8</b>	<b>Lab Fee</b>	<b>\$15 /sem/class</b>
<b>Textbook</b>	<b>6-8</b>	<b>Lost Handbook</b>	<b>\$6.00</b>
<b>Activity</b>	<b>6-8</b>	<b>PE Shirt</b>	<b>\$8.00</b>
<b>Activity</b>	<b>6-8</b>	<b>PE Shorts</b>	<b>\$8.00</b>
<b>Enrollment</b>	<b>6-8</b>	<b>Summer School Tuition</b>	<b>\$150.00</b>
<b>Enrollment</b>	<b>9-12</b>	<b>Curriculum Fee</b>	<b>\$50.00</b>
<b>Enrollment</b>	<b>9-12</b>	<b>Handbook Fee</b>	<b>\$6.00</b>
<b>Technology</b>	<b>9-12</b>	<b>Technology Fee</b>	<b>\$60.00</b>
<b>Course</b>	<b>9-12</b>	<b>Band Instrument Rental - School Year</b>	<b>\$75.00</b>
<b>Course</b>	<b>9-12</b>	<b>Band Instrument Rental - Summer</b>	<b>\$25.00</b>
<b>Course</b>	<b>11-12</b>	<b>Child &amp; Daycare Class</b>	<b>\$30/sem</b>
<b>Course</b>	<b>9-12</b>	<b>Concert Band</b>	<b>\$25.00/sem</b>
<b>Course</b>	<b>9-12</b>	<b>Concert Choir</b>	<b>\$13/sem</b>
<b>Course</b>	<b>9-12</b>	<b>Drivers Education - Behind the Wheel Fee</b>	<b>\$150.00</b>
<b>Athletics</b>	<b>9-12</b>	<b>Extra-Curricular Fee</b>	<b>\$30/activity</b>
<b>Course</b>	<b>12</b>	<b>Health Occupations Class</b>	<b>\$62.50/sem</b>
<b>Course</b>	<b>9-12</b>	<b>Honors English</b>	<b>\$15 - \$50</b>
<b>Course</b>	<b>9-12</b>	<b>Lab Fee</b>	<b>\$15.00 /sem/class</b>
<b>Course</b>	<b>12</b>	<b>LIFT</b>	<b>\$62.50/sem</b>
<b>Course</b>	<b>9-12</b>	<b>Lost Calculator Cover Fee</b>	<b>\$7.00</b>
<b>Course</b>	<b>9-12</b>	<b>Lost Calculator Fee - Texas Instrument TI-30x</b>	<b>\$16.00</b>
<b>Activity</b>	<b>9-12</b>	<b>Lost Calculator Fee - Texas Instrument TI-84 Plus</b>	<b>\$120.00</b>
<b>Course</b>	<b>9-12</b>	<b>Lost Handbook Fee</b>	<b>\$6.00</b>
<b>Activity</b>	<b>9-12</b>	<b>Lost PE Lock</b>	<b>\$5.00</b>
<b>Course</b>	<b>9-12</b>	<b>Lost Safety Glasses</b>	<b>\$3.00</b>
<b>Course</b>	<b>9-12</b>	<b>Lost Student ID</b>	<b>\$4.00</b>
<b>Other - District</b>	<b>10-12</b>	<b>Parking Fee</b>	<b>\$40.00</b>
<b>Activity</b>	<b>9-12</b>	<b>PE Shirt</b>	<b>\$8.00</b>

<b>Activity</b>	<b>9-12</b>	<b>PE Shorts</b>	<b>\$8.00</b>
<b>Course</b>	<b>9-12</b>	<b>Summer School Tuition</b>	<b>\$30/class</b>
<b>Course</b>	<b>9-12</b>	<b>Wind Ensemble Fee</b>	<b>\$25/sem</b>
<b>Course</b>	<b>9 - 12</b>	<b><a href="https://bit.ly/4d0zsbE">Common Course Fee. https://bit.ly/4d0zsbE</a></b>	<b>\$15.00 /sem</b>
<b>Food Services</b>	<b>All</b>	<b>Milk (Per Half Pint)</b>	<b>\$0.35</b>
<b>Food Services</b>	<b>K-8</b>	<b>Lunch</b>	<b>\$3.40</b>
<b>Food Services</b>	<b>9-12</b>	<b>Lunch</b>	<b>\$3.65</b>
<b>Food Services</b>	<b>Adult</b>	<b>Lunch</b>	<b>\$3.90</b>
<b>Food Services</b>	<b>K-8</b>	<b>Breakfast</b>	<b>\$2.90</b>
<b>Food Services</b>	<b>9-12</b>	<b>Breakfast</b>	<b>\$3.00</b>
<b>Food Services</b>	<b>Adult</b>	<b>Breakfast</b>	<b>\$3.00</b>
<b>Enrollment</b>	<b>PreK</b>	<b>PTO (Fee)</b>	<b>\$0.00</b>
<b>Technology</b>	<b>6-12</b>	<b>Laptop Charger Replacement</b>	<b>\$25.00</b>
<b>Technology</b>	<b>6-12</b>	<b>Laptop Case Replacement</b>	<b>\$25.00</b>
<b>Technology</b>	<b>1-12</b>	<b>Laptop Top or Bottom Cover</b>	<b>\$35.00</b>
<b>Technology</b>	<b>1-12</b>	<b>Laptop Screen Replacement</b>	<b>\$25.00</b>
<b>Technology</b>	<b>1-12</b>	<b>Laptop Cable Kit Replacement</b>	<b>\$50.00</b>
<b>Technology</b>	<b>1-12</b>	<b>Laptop Keyboard Replacement</b>	<b>\$60.00</b>
<b>Technology</b>	<b>1-12</b>	<b>Laptop Digitizer Replacement</b>	<b>\$100.00</b>
<b>Technology</b>	<b>1-12</b>	<b>Laptop Full Replacement</b>	<b>\$500.00</b>
<b>Enrollment</b>	<b>All</b>	<b>Out-of-District Tuition</b>	<b>TBD</b>

Altman made a motion, seconded by Duncan, to approve the 2026-2027 fee list as presented.

Roll call vote

AYES: Altman, Boone, Duncan, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

C. Approval of ParentSquare

Altman made a motion, seconded by Boone, to approve the purchase of ParentSquare for \$85,799.25 for a 5-year subscription.

Roll call vote

AYES: Altman, Boone, Duncan, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

D. Approval of Instructional Material Purchase

Altman made a motion, seconded by Boone, to approve the instructional materials for a total cost of \$478,367.00 as presented.

Roll call vote

AYES: Altman, Boone, Duncan, Wendling, Willenborg

NAYS: none  
ABSTAIN: none  
Motion Carried

- E. Catastrophic and Voluntary Student Accident Insurance Renewal  
Boone made a motion, seconded by Duncan, to approve the renewal of catastrophic and voluntary student accident insurance from First Agency (AIG) and Guarantee Trust (GTI) at a cost of \$1,390 for FY27.

Roll call vote

AYES: Altman, Boone, Duncan, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

- F. Discussion on Facility/Transportation Committee Items

- G. First Reading of Press Policy:

2:200, 2:220, 2:250, 2:260, 2:265, 4:40, 4:165, 5:30, 5:50, 5:250, 5:330, 6:50,  
6:65, 6:100, 6:145, 6:170, 6:180, 7:20, 7:50, 7:100, 7:185, 7:220, 7:230, 7:240,  
7:260, 7:280, 7:300, 8:90

8. Adjournment to Closed Session

A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District. 5 ILCS 120/2(c)(1)

B. Student disciplinary cases. 5 ILCS 120/2(c)(9)

C. Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11)

D. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8)

Altman made a motion, seconded by Boone, to adjourn to Closed Session at 6:03 PM.

Roll call vote

AYES: Altman, Boone, Duncan, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

Duncan left at 7:57 PM

9. Return to Open Session

Altman made a motion, seconded by Boone, to adjourn and return to open session at 8:35 PM.

Roll call vote

AYES: Altman, Boone, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

10. Personnel List

<b>EMPLOYMENT:</b>	
Andi Holliday	PFA Paraprofessional and Seasonal Employee at LHECC
Susan Feldhake	Paraprofessional at EHS
Paula Fulk	Teacher Asst at LHECC
Lisa Beck, Jill Feldhake	EJHS Credit Recovery and Summer School 2026
Kaden Howard, Kevin Hiatt, Victoria Ault, Ellen Warner, Jennifer Kesl, Tara Raddatz	EHS Summer School Teachers - Seasonal/Temporary 2026
Courtney Mathews	EHS Summer School - Paraprofessional Seasonal/Temporary 2026
Nathan Delks	2026 21st Century Summer Program Bus Driver
Lisa Campton	2026 21st Century Summer Program Bus Aide
Noel Ritchey	Bus Driver - ESY 2026
Lana Adams	Bus Aide - ESY 2026
Abbey Armstrong, Paige Gillmore	LBS1 Teachers - ESY 2026
Jenny Castillo, Emily Lotz	Speech Language Pathologists - ESY 2026
Kayla Legg, Kortney Conner, Leslie Koester, April Hardiek, Marissa Brown, Barbara Jamison, Jessica Budde	Paraprofessionals - ESY 2026
Katrina Eirhart, Jason Eirhart, Brandon Wilson, Landon Wright, Sidney Donaldson, Adam Flack, Ben Schottman, Alex Schottman	Summer Technology 2026
Brody Brown, Andrew Lotz, Carter Nichols, AJ Lybarger, Brady McDaniel	Summer Maintenance 2026
Cindy Curry, Wayne Mapes, Kelli Robertson	Summer Bus Garage 2026
Natalie Stortzum, Addysen Stortzum	JH Cheer Co-Coaches for the 2026-27 School Year
Mikayla McWhorter	HS Pom Coach for the 2026-27 School Year
<b>RECALL:</b>	
Kenna Koester	First Grade Teacher at SS for the 2026-27 School Year
<b>TRANSFER:</b>	
Elaine Klitzing	3 Hr. Cook at EHS
Kammy McKenna	HS Girls Assistant Tennis Coach for the 2026-27 School Year

Raegan Boone	JH Volunteer Assistant Softball Coach for the 2026-27 School Year
Ann Grasher	JH Girls Volunteer Assistant Basketball Coach for the 2026-27 School Year
Pam Koester	JH Volunteer Assistant Cross Country Coach for the 2026-27 School Year
Chrissy Brown	JH & HS Girls Volunteer Assistant Basketball Coach for the 2026-27 School Year
<b>RESIGNATION:</b>	
Brooke Henn	Parapro at EHS
Whitney Shimbhoff	Teacher Asst at LHECC
Jordan Wagner	Instructor at LHECC - May 2026
Leah Snyder	BCBA Behavior Interventionist - August 2026
Darlene Coffin	1st Grade Teacher at SS end of 2025-26 School Year
Donna Griffith	Cafeteria Monitor at CGS
JaLana Robison	JH Assistant Softball Coach
Abbey Armstrong	5th Grade Volleyball Coach
Mason Hull	Fr/So Boys Basketball Coach
Sydney Ritz	Parapro at CGS
Michael Lambton	JH Chorus Director, HS Chorus Director, CGS Assistant Band Director, HS Spring Musical Director - August 2026
Alixandrie Summers	Special Education Teacher at EHS end of 2025-26 School Year
Isabel Carter	Paraprofessional at CGS, 21st Century After School Program - May 2026
Pam Koester	JH Assistant Cross Country Coach
Beth Stundon	Social Worker end of the 2025-26 School Year
<b>RETIREMENT:</b>	
Nancy Moeller	Bus Driver November 2026
Janice Flack	Custodian December 2026
<b>APPOINTMENT:</b>	
Jeff Schaefer	HS Head Girls Basketball Coach
Brett Hefner	HS Head Football Coach
D. Trent Mason	HS Band
Jared Yager	JV Boys Basketball Coach
Aaron Witges	JV Girls Basketball Coach
John Stout	HS Football Coordinator
Jeremy Patnaude	HS Wrestling Coach
Curran McNeely	HS Head Baseball Coach
Logan Arney	HS Soccer Coach
Jerry Trigg	HS Head Softball Coach
Quenten Austin	HS Head Boys Track Coach

Shayna Scott	HS Head Girls Track Coach
Laurie Bohnhoff	HS Head Volleyball Coach
Drew Deters	HS Bass Fishing
Megan Tylka	HS Student Council
Kenny Cornell	F/S Boys Basketball Coach
Troy VanBlaricum	F/S Girls Basketball Coach
Nate Boggs, Matt Carpenter, Dustin Lustig	HS Asst. Football Coach
Aaron Adams	HS Asst. Football Coach
Curran McNeely	HS Asst. Football Coach
Todd Venters	HS Asst. Football Coach
Aaron Witges	8th Gr. Girls Basketball Coach
Kyle Stortzum	7th Gr. Boys Basketball Coach
Shayna Scott	HS Cross Country Coach
Jerry Trigg	HS Girls Golf Coach
Jeff Schaefer	HS Boys Golf Coach
Erik Williamson	HS Boys Tennis Coach
Alexandra Estes	HS Girls Tennis Coach
Sarah Wyckoff	HS Scholar Bowl
Erin Wendling	HS Asst. Volleyball Coach
Kyle Bourgeois	HS Asst. Baseball Coach
Jack Harper, Jackson Lee	HS Asst. Baseball Coach
Lori Koester	HS Asst. Softball Coach
Nate Coomer	HS Asst. Boys Track Coach
Jeni Phillips	HS Asst. Girls Track Coach
Jiletta Patton	8th Gr. Volleyball Coach
Laurie Bohnhoff	7th Gr. Volleyball Coach
Devan Henderson	HS Asst. Wrestling Coach
Melissa Habing	HS Asst. Scholar Bowl Coach
Janelle Schuette	HS FB Cheerleading Coach
Erin Browne	HS Flag Squad (Color/Winter Guard)
Lori Koester	JH Head Softball Coach
Kyle Webb	JH Boys 8th Gr. Track Coach
Rebecca Quandt	JH Girls 8th Gr. Track Coach
Mark Devall	JH Boys 7th Gr. Track Coach
Nancy Ervin	JH Girls 7th Gr. Track Coach
Nancy Ervin	JH Cross Country Coach
Jean Cornell	HS Community Service Coordinator
Jackie Haarmann	HS FHA Sponsor (FACS)
Jackie Haarmann	HS Pep Club Sponsor
Morgan Pals	Sr. Class Sponsor

Sarah Wyckoff	Jr. Class Sponsor
Jean Cornell	Jr. Prom Sponsor
Melissa Habing	So. Class Sponsor
Whitney Duncan	5th Gr. Girls Basketball Coach
Elizabeth Russell	6th Gr. Girls Basketball Coach
Jacob Stoneburner	5th Gr. Boys Basketball Coach
Garrett Wolfe	6th Gr. Boys Basketball Coach
Rebecca Quandt	6th Gr. Girls Volleyball Coach
Drew Deters	JH Bass Fishing
Aaron Witges	PA V Football
Derek Rios	PA B & G Basketball
Alex Webb	PA B & G Basketball
<b>VOLUNTEERS:</b>	
Billy Hodge	JH Boys Assistant Basketball Coach
Morgan Wilson	HS Asst. Boys Golf Coach
Mason Hull	HS Asst. Baseball Coach
Todd Venters	HS Asst. Baseball Coach
Cassady Leech	HS Asst. Basketball Cheer
Brittney DiBlasi	HS Asst. Basketball Cheer
Riley Crain	HS Competitive Cheer Coach
Lisa Sigg	HS Competitive Cheer Coach
Jodie Davidson	Boys/Girls Swimming
Jacob Stoneburner	HS Asst. Football Coach
Jett Gillum	HS Asst. Football Coach
Nick Painter	HS Boys Asst Basketball Coach
Blake Wesselman	HS Boys Asst Basketball Coach
Megan Adkins	HS Girls Varsity Basketball Coach
Quenten Austin	HS Asst. Volleyball Coach
David Stewart	HS Asst. Wrestling Coach
Brett Ward	HS Asst. Wrestling Coach
Phil Hull	JH Asst. Baseball & Boys Basketball Coach
Ashley Clough	JH Cheer Coach
Andrew Koester	JH Asst. Track Coach
Randy Hansen	JH Bass Fishing
Andrew Donaldson	5th/6th Grade Boys Basketball Coach
Robert Brickner	HS Band
Cheyenne Brickner	HS Band
Marc Moss	HS Band
Brandon McDaniels	HS Band
Erick Somodi	HS Band
Braden Kiser	HS Band

Emilee Ross	HS Band & HS Flag (Color/Winter Guard)
Mathew Becker	HS Band

Altman made a motion, seconded by Willenborg, to approve the personnel list as presented.

Roll call vote

AYES: Altman, Boone, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

11. Approval of Safety Software Program

Altman made a motion, seconded by Boone, to approve the safety software as presented

Roll call vote

AYES: Altman, Boone, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

12. Adjourn

Altman made a motion, seconded by Boone, to adjourn the meeting at 8:37 PM.

Roll call vote

AYES: Altman, Boone, Wendling, Willenborg

NAYS: none

ABSTAIN: none

Motion Carried

**Date of Minutes:** **Monday, April 13, 2026**

**Date of Approval:** \_\_\_\_\_

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

**EFFINGHAM COMMUNITY UNIT SCHOOL DISTRICT #40**

**Effingham, Illinois**

**Motion to Adjourn to Closed Meeting**

**Date: April 13, 2026**

**Time: 6:03 PM**

A motion was made by Altman, and seconded by Boone, to adjourn to closed meeting to discuss:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).**
- Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
- The selection of a person to fill a public office, including a vacancy in a public office, when the District is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the District is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).
- Evidence or testimony presented in open hearing, or in closed hearing where authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision with its determinative reasoning. 5 ILCS 120/2(c)(4).
- Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4.5), added by P.A. 103-311.
- The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
- The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
- The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
- Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).**
- Student disciplinary cases. 5 ILCS 120/2(c)(9).**
- The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).**
- The establishment of reserves or settlement of claims as provided in the Local Government and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the District or any intergovernmental risk management association or self-insurance pool of which the District is a member. 5 ILCS 120/2(c)(12).
- Self-evaluation, practices and procedures, or professional ethics, when meeting with a representative of a statewide association of which the District is a member. 5 ILCS 120/2(c)(16).
- Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
- Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/2(c)(28).

**Closed Meeting Roll Call:**

<b>“Yeas” - 5</b>	<b>“Nays” - 0</b>
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Motion: Carried