Paragraph for Board Memo:

Terri Helfers of the Geneva Support Staff Association (GSSA) requested the following records:

- 1. The number of sick days that have been contributed to the Educational Support Services staff Sick Bank by bargaining unit members since the bank's inception.
- 2. The number of days (or other measurement of time, if that is the measurement used for calculating withdrawal) bargaining unit members have withdrawn from the sick bank.
- 3. The dollar amount and percentage rate of increases given to custodians, secretaries and bus drivers for the 2016-17 school year.
- 4. The dollar amount and percentage rate of increases in pay given to bargaining unit members, custodians, secretaries and bus drivers, broken down by job category for the school years 2011- 2012 through 2015-16. Please include yearly increases as well as any additional bumps in pay that may have been given to adjust pay to a more competitive level.
- 5. Any additional monies paid to bargaining unit members, particularly at Friendship Station, for diapering, bathrooming, or feeding students, and the amounts and frequency they were paid.
- 6. Set amounts paid for working athletic activities, broken down by category and rate of pay (ie football ticket taker vs. volleyball announcer vs. middle school track crowd control).

This FOIA request was received November 2, 2016 and responded to on November 16, 2016. It took three District employees a total of 5 hours and 40 minutes (\$184.02) to respond to this FOIA request. Total attorney time equaled 0 hours (\$0).