

**Minutes of Regular Meeting  
The Board of Trustees  
Gregory-Portland ISD**

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A Regular Meeting of the Board of Trustees of Gregory-Portland ISD was held Monday, August 25, 2025, beginning at 6:30 PM in the Gregory-Portland ISD Administration Building, 1200 Broadway, PORTLAND, TX 78374.

I. Call to Order and Establish Quorum

The meeting was called to order at 6:29 pm by Tim Flinn, President.  
Members present: Nicole Nolen, Carrie Gregory, Zachary Simmons, Mark Roach and Melissa Gonzales. Members absent: Lora Deluna. Others present: Dr. Michelle Cavazos, Brittney Soliz Sandoval, Dr. Michael Norris, Michael Thieme, Melinda Pena, Dr. John Trevino, Robin Rice, Dr. Ismael Gonzalez III, Elizabeth Schubert, Sonia Marines, Tanis Acosta, Penny Armstrong, Tycee Sanchez, Jeff Atkinson, Cameron Curran, Deborah Garza, Jessica Alvarado, Sharon Reckaway, Buffy Longoria, Erica Tapia, George Hernandez, and Amy Malone.

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CLOSED SESSION 6:55 P.M.

OPEN SESSION 7:39 P.M.

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- II. The time is now 6:55 PM and we will convene in Closed Session, As Authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.083, 551.084, 551.087, 551.129 et seq.
- A. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public employee or employees, including but not limited, to resignation and employment of personnel [551.074]
  - B. Deliberation regarding the purchase, exchange, lease, or value of real property pursuant to Section 551.072 of the Texas Government Code
  - C. Deliberations regarding security devices or security audits [551.076]
- III. Open Session Action, If Any, on Closed Session Deliberations Regarding:
- A. Consider Resignations of Personnel and Review Vacancy Report

No Action Taken

- B. Consider Employment of Personnel

No Action Taken

- IV. Invocation was given by Melissa Gonzales.
- V. Pledge of Allegiance was led by Nicole Nolen.
- VI. Reading of the Gregory-Portland ISD Vision, Mission & Belief Statements and Board Meeting Norms
- VII. Recognitions / Presentations
  - A. Recognize Elected Officials & Honored Guests
  - B. Community Recognition
    - 1. Carrie Flores, Allen McConnell, Jennifer Baker, Marilyn Clark, Kristie Hayward, Angela McMahon, Oanh Schnurpel, Suzanne Gardner, Genna McMillin, Shylo Ochoa, Shannon DeLaRosa, Brandon Seay, Heather Burnett, Cassandra Smith, Jesus Garza, Robyn Mayo, Cydra Rodriguez, Susannah Grumbles, Melissa Bartee, Evelyn Betz, Audra Gerick, Meredith Pena, Erisme Torres Elizalde, Norma Ortiz-Mariscal, Amy Winckler, Marie Devos, Elizabeth Jaska, Anne Vacek, Ruben Vela, Kayla Knowlton, Christopher Thomas, Lisa Esquivel, and Jennifer Gano.
  - C. Student Recognition
  - D. Employee Recognition
    - 1. Belinda Alaniz, Emiko Lippen, Rhonda Voorhees
- VIII. Comments from Public in Open Forum – No Public Comment

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- IX. Consent Agenda
  - A. Receive and Approve Minutes
  - B. Consider Ratification of Payment of Bills
  - C. Consider Approval of Donations
  - D. Consider Approval of 2025-2026 Compensation Handbook
  - E. Consider Approval of a Professional Services Contract with Stridde, Callins & Associates for BOND 2025 projects, including (1) the Visual & Performing Arts Academic Center and Career & Technical Education additions and renovations, and (2) High School additions and renovations, pursuant to RFQ #2425-04
  - F. Consider Approval of Proposed FD(LOCAL)
  - G. Consider Approval of Proposed FDE(LOCAL)
  - H. Consider Approval of BDAA(LOCAL)
  - I. Consider Approval of Proposed BDB(LOCAL)

- J. Consider Approval of Proposed BDF(LOCAL)
- K. Consider Approval of Proposed EI(LOCAL)
- L. Consider Approval of Resolution for Eligibility Status of Nueces County 4-H and Appointment of Adjunct Faculty Members

It was recommended that the board approve items A through C and L as one item. Nicole Nolen made the motion, which was seconded by Zachary Simmons; motion carried 6/0.

<b>Board Member</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
Lora Deluna			
Zachary Simmons	X	-	
Carrie Gregory	X	-	
Tim Flinn	X	-	
Melissa Gonzales	X	-	
Nicole Nolen	X	-	
Mark Roach	X	-	
<b>Totals</b>	6	0	0

It was recommended that the board approve items D through K as one item. Nicole Nolen made the motion, which was seconded by Zachary Simmons; motion carried 6/0.

<b>Board Member</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
Lora Deluna			
Zachary Simmons	X	-	
Carrie Gregory	X	-	
Tim Flinn	X	-	
Melissa Gonzales	X	-	
Nicole Nolen	X	-	
Mark Roach	X	-	
<b>Totals</b>	6	0	0

#### X. Regular Business Action Items

- A. Discuss and Take Possible Action to Approve the 2025-2026 Fiscal-Year Budget

It was recommended that on this date, we, the Board of Trustees of the Gregory-Portland Independent School District, hereby approve and adopt the 2025-2026 Fiscal Year budgets as presented during tonight's public meeting which include the General Fund, Food Service, and Debt Service Budgets:

- The General Fund includes:
  - o Total projected Revenue: \$70,114,763
  - o Total projected Expenditures: \$70,114,763
  - o As per TEC 29.081, Accelerated Instruction Budget of \$2,364,388 within the General Fund Budget
- The Food Service Fund includes:
  - o Total projected Revenue: \$3,462,426
  - o Total projected Expenditures: \$4,758,124
  - o Total Other Financing Sources (General Fund Balance): to cover year-ending deficit up to \$1,295,698
- The Debt Service Fund includes:
  - o Total projected Revenue: \$56,804,848
  - o Total projected Expenditures: \$56,804,848

Adopted this 25<sup>th</sup> day of August, 2025, by the Board of Trustees.

Nicole Nolen made the motion, which was seconded by Carrie Gregory; motion carried 6/0.

<b>Board Member</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
Lora Deluna			
Zachary Simmons	X	-	
Carrie Gregory	X	-	
Tim Flinn	X	-	
Melissa Gonzales	X	-	
Nicole Nolen	X	-	
Mark Roach	X	-	
<b>Totals</b>	6	0	0

- B. Discuss and Take Possible Action to Approve a Resolution Establishing Ad Valorem Tax Rate at \$0.3400 for Interest & Sinking and \$0.7646 for Maintenance & Operations; for a total of \$1.1046 per \$100.00 of Property Value for the 2025 Tax Year

It was recommended that on this date, we the Board of Trustees of the Gregory-Portland Independent School District, hereby levy or set the tax rate on \$100 valuation for the District for the tax year 2025 at a total tax rate of \$1.1046, to be assessed and collected by the duly specified assessor and collector as follows:

\$0.7646 for the purpose of maintenance and operations, and

\$0.3400 for the purpose of payment of principal and interest on debts.

Such taxes are to be assessed and collected by the tax officials designated by the District.  
THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

Adopted this 25<sup>th</sup> day of August, 2025, by the Board of Trustees.

Carrie Gregory made the motion, which was seconded by Nicole Nolen; motion carried 6/0.

<b>Board Member</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
Lora Deluna			
Zachary Simmons	X	-	
Carrie Gregory	X	-	
Tim Flinn	X	-	
Melissa Gonzales	X	-	
Nicole Nolen	X	-	
Mark Roach	X	-	
<b>Totals</b>	6	0	0

C. Discuss and Take Possible Action on Approving and Awarding a Construction Services Contract for CSP # 2425-03; BOND 2023  
Project: Experiential Learning for Three (3) Elementary Schools

It was recommended that the Board accept Administration's recommendation to approve contractor USA Construction, LLC with a not to exceed cost of \$732,525.00 regarding CSP#2425-03 Construction Services Experiential Learning at three (3) Elementary Campuses (Exterior). Nicole Nolen made the motion, which was seconded by Zachary Simmons; motion carried 5/0.

<b>Board Member</b>	<b>FOR</b>	<b>AGAINST</b>	<b>ABSTAIN</b>
Lora Deluna			
Zachary Simmons	X	-	
Carrie Gregory	X	-	
Tim Flinn	X	-	
Melissa Gonzales	X	-	
Nicole Nolen	X	-	
Mark Roach	-	-	
<b>Totals</b>	5	0	0

- XI. Reports/Discussion Items
  - A. Board Scorecard Report
    - 1. Review Board Calendar
  - B. Superintendent's Report
    - 1. Local Classroom Review

2. Legislative Update

XII. Board Instructions to President/Superintendent on Items of Discussion

NONE

XIII. Meeting Adjourned at 9:10 PM.

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Board President, Tim Flinn

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Board Secretary, Melissa Gonzales