

**ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
AGENDA ACTION SHEET**

Date: Jan 12, 2026

Subject: Discuss and consider approval of the 2025–2026 District Goals and Performance Objectives

Administrator Responsible: Joshua Garcia

Position: Director of Teaching & Learning

A. Purpose of Agenda Item:

- ☐ Information Only:  
☒ Action Needed:

B. Authority for this Action:

- ☒ Local Policy: BQ (Local) – Planning and Decision-Making Process  
☒ Law or Rule: Texas Education Code §11.251–11.253 (District Planning and Performance Objectives)

C. Strategic Objective, Goal, or Need Addressed: This action supports the district’s commitment to continuous improvement by establishing clear, measurable goals and performance objectives aligned to academic achievement, instructional quality, and student success. The goals provide a unified focus for campuses, departments, and leadership teams for the 2025–2026 school year.

D. Summary: The proposed 2025–2026 District Goals and Performance Objectives were developed through a review of student performance data, campus needs, and district priorities. The goals focus on strengthening Tier I instruction, improving student achievement outcomes, and supporting effective instructional practices across all content areas. Board approval ensures alignment, accountability, and clarity of expectations as the district moves into the 2025–2026 school year.

E. Alternatives Considered: To delay or forgo approval of the district goals and performance objectives, which would limit alignment of campus improvement planning and instructional focus for the upcoming school year.

F. Comments Received: District administration, campus leadership and the District Educational Improvement Committee (DEIC) have reviewed and provided input on the proposed goals and performance objectives to ensure alignment with district priorities and instructional initiatives.

G. Administrative Recommendation: Approve the 2025–2026 District Goals and Performance Objectives as presented.

H. Fiscal Impact and Cost: There is no direct fiscal impact associated with the approval of the district goals and performance objectives. Implementation will be supported through existing budgeted resources and approved funding streams.

I. Monitoring and Reporting: Progress toward the 2025–2026 District Goals and Performance Objectives will be monitored throughout the school year through campus data reviews, district benchmarks, and periodic updates to the Board of Trustees.