

Pleasantdale Elementary School
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Pleasantdale Middle School
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Pleasantdale School District 107 | 7450 S. Wolf Road | Burr Ridge, IL 60527 | 708.784.2013 | Fax: 708.246.0161 | www.d107.org

The administration carefully monitors student enrollment and needs and develops a staffing plan that fits the District. The staffing plan development begins as early as November, and a preliminary staffing plan is presented to the Board of Education each spring. As the administration develops the staffing plan, several factors are taken into consideration. These include:

- Student enrollment: The goal is to ensure that the sections at each grade level align with the board's policy regarding class size. We work to adhere as closely as possible to Board guidelines, knowing that there is flexibility.
- Student Need: The needs of our students determine the resources available within the district. If a student's individualized education plan (IEP) requires aide support, we ensure that those resources are outlined within the staffing plan.
- Efficiency of Staffing: We aim to develop a plan that the District can afford. To that end, we look for ways to maximize efficiency and ensure that every staff member is utilized within their maximum allowable time frame within our schools.
- Special Services and Programming: We ensure that students with special needs or unique learning profiles have the services to reach their maximum potential. This includes hiring special education teachers, EL teachers, Social Workers, Gifted teachers, and other supportive professionals.

The preliminary staffing plan includes the following sectioning and staffing in our core sections for the 2024-25 school year.

Pleasantdale Preschool		Pleasantdale Elementary School		Pleasantdale Middle School	
Grade Level	Staffing Rec	Grade Level	Staffing Rec	Grade Level	Staffing Rec
PreK	2	Kindergarten	4	Fifth Grade	4
Aides	4	First Grade	4	Sixth Grade	4
		Second Grade	4	Seventh/Eighth	8
		Third Grade	4		
		Fourth Grade	4		

In addition to the core staff, the preliminary staffing plan calls for six special education teachers at Pleasantdale Elementary School and 4.5 special education teachers at Pleasantdale Middle School. The plan also includes consistent staffing levels for specials teachers, and student services staff (e.g., social workers, school psychologists, EL teachers). Finally, we will reduce the number of aides in the district by two positions.

The preliminary staffing plan is a good reflection of the needs of our students and the current enrollment. It is important to note that the plan may change due to spring and summer enrollments.