

Regular Board Meeting

Wednesday, November 19, 2025

The Board of Trustees

Jarrell ISD

A Regular Meeting of the Board of Trustees of Jarrell ISD was held Wednesday, November 19, 2025, beginning at 6:30 PM in the Jarrell ISD Administration, 504 N. 5th Street, Jarrell, TX 76537.

Members Present: Jenny Arnold, Ginger Martinez, Jennifer Gadison, Dave Lovelace, Tamara Dozier, Cliff Tschoerner and Mindee Hernandez

1. **Call to Order, Establishment of Quorum**

Jenny Arnold Board President, called the meeting to order at 6:30 p.m. She affirmed a quorum of board members was present and the notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

2. **Pledge to American and Texas Flags**

3. **Cougar Champions**

4. **Public Comments**

No public comments were received or presented.

5. **Consent Agenda**

- A. Minutes of Previous Meetings
- B. Budget Amendment
- C. Financial Reports
- D. Purchases over \$50,000
- E. Check Register
- F. Principal's Report
- G. Enrollment Report
- H. Police Department Criteria Reporting

A motion was made by Ginger Martinez and seconded by Mindee Hernandez to approve the Consent Agenda as presented. Motion passed unanimously.

6. **Communication and Informational Items**

- A. District Updates from Superintendent Dr. Toni Hicks
 - 1. Student Outcomes/Voice/Athletics presented by Laura Buckley and Coach Haire
 - 2. Review and Discuss Policy EFB (Local) and Policy Update 126 (Local) presented by Bob Mabry
 - 3. Budget Update presented by Robert Navarro
 - 4. 2024-2025 Annual Financial Audit Report (Draft) presented by Diana Ward, CPB, JRBT
- B. 2023 Bond Update and Light Upgrades for the Athletic Fields presented by Sledge Engineering

7. **Action Items**

- 7.A. Consideration and Possible Action for a Retention Stipend to Jarrell ISD
Employees presented Robert Navarro.

A motion was made by Tamara Dozier and seconded by Mindee Hernandez to approve a retention stipend in the amount of \$500 for full time JISD employees and \$250 for part time JISD employees in December of 2025, as presented. Motion passed with six votes (Ginger Martinez, Dave Lovelace, Tamara Dozier, Jenny Arnold, Mindee Hernandez and Cliff Tschoerner) and one abstain (Jennifer Gadison).

- 7.B. Consideration and Possible Approval of 2023 Bond Paw Prints Furniture, Equipment, and Playground as presented by Sledge Engineering.

A motion was made by Ginger Martinez and seconded by Tamara Dozier to authorize a maximum not to exceed of \$750,000 for the purchase of furniture, equipment, and playgrounds for the 2023 Bond Paw Prints projects and authorize the Superintendent to finalize negotiations. Motion passed unanimously.

- 7.C. Consideration and Possible Approval of the District Scorecard presented by Laura Buckley and Bob Mabry.

A motion was made by Ginger Martinez and seconded by Tamara Dozier to approve the District Scorecard as presented. Motion passed unanimously.

8. **Adjourn to Closed Session: The Board recessed into Closed Session at 7:40 p.m. for purposes permitted by the Texas Open Meetings Act, Tex. Gov't Code Sections 551.001 et seq., 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084.**

The Board of Trustees adjourned to closed session at 7:57 p.m.

- A. Texas Government Code 551.074; Discussion of Personnel
- B. Texas Government Code 551.072; Discussion of Purchase, Exchange, Lease or Value of Real Property
- C. Texas Government Code 551.074; Discussion regarding Roles and Duties of a Public Officer or Employee
- D. Texas Government Code 551.074; Superintendent Formative Evaluation Quarterly Review

9. **Return to Open Session and Take Action if Needed on Closed Session Items**
The Board of Trustees reconvened to open session at 9:28 p.m.

- A. Possible Action on Personnel

- 1. Consideration and Possible Action on Additional Positions.
A motion was made by Ginger Martinez and seconded by Cliff Tschoerner on accepting additional positions as presented. Motion passed unanimously.

2. Consideration and Possible Action on Accepting Resignations.
A motion was made by Dave Lovelace and seconded by Mindee Hernandez on accepting resignations as presented. Motion passed unanimously.
3. Consideration and Possible Action on Employing Personnel.
A motion was made by Tamara Dozier and seconded by Dave Lovelace on personnel recommendations for employment as presented. Motion passed unanimously.

10. Board Comments

- A. FIRST Report Public Hearing and Regular Board Meeting December 17, 2025, at 6:30 p.m.

11. Adjournment

A motion was made by Tamara Dozier and seconded by Cliff Tschoerner to adjourn the meeting at 9:30 p.m. Motion passed unanimously.

APPROVED:

PRESIDENT

SECRETARY