

INDEPENDENT SCHOOL DISTRICT #0656

Regular School Board Meeting

November 24, 2025, 5:30 pm

Faribault Public Schools

710 17th Street SW

Faribault, MN 55021

MINUTES

Members present: John Bellingham, Lynda Boudreau, Candace Knudson, Linda Moore, Jerry Robicheau, Casie Steeves, Chad Wolff, and Superintendent Jamie Bente. Others in attendance were Student Representative Amira Williams, administrators, staff, and members of the public.

I. Call to Order

- A. Determination of a Quorum Present
- B. Pledge of Allegiance

II. Moved by Boudreau, seconded by Robicheau, to approve the agenda with flexibility. The motion passed 7-0.

III. Recognition, Awards, and Presentations

- A. Recognition of Student Athletes: Brynn Beardsley, Cross Country, 9-time state qualifier, All-state, and Cullen Cox, Mr. Soccer finalist.
- B. Statewide Project Award given to Community Education
- C. Faribault DECA presentation

X.C. Moved by Robicheau, seconded by Steeves, to approve the Audit Report. The motion passed after discussion, 6-1 (Boudreau, Knudson, Robicheau, Steeves, Wolff, and Bellingham voting in favor, and Moore voting against).

IV. Items of Information

- A. Student Board Representative report by Amira Williams.
- B. School Board Member reports from Moore and Bellingham.
- C. Superintendent report from Jamie Bente.

V. Public Comment - None

VI. Moved by Robicheau, seconded by Wolff, to approve the consent agenda. The motion passed, 6-1 (Boudreau, Knudson, Robicheau, Steeves, Wolff, and Bellingham voting in favor, and Moore voting against).

- A. Minutes - October 27, 2025, and November 10, 2025
- B. Employment
- C. Additional Assignments/Other
- D. Authorization of Payments, Transfers, and Investment Accounts
- E. Retirements

VII. District Advisory Committee - No report

VIII. Policy Committee

A. Policy Committee Minutes report by Cassie Steeves and Linda Moore.

B. Moved by Robicheau, seconded by Boudreau, to approve the first reading of policies. The motion passed unanimously, 7-0.

2. Review of Policy 402: Disability Nondiscrimination Policy

3. Review of Policy 403: Discipline, Suspension, and Dismissal of School District Employees

4. Review of Policy 404: Employment Background Checks

5. Review of Policy 404.1: Staff Admission to School Events

6. Review of Policy 408: Subpoena of a School District Employee

8. Review of Policy 415: Mandated Reporting of Maltreatment of Vulnerable Adults

11. Review of Policy 423: Employee/Volunteer – Student Relationships

1. Moved by Steeves, seconded by Robicheau, to approve the review of Policy 401: Equal Employment Opportunity. The motion passed after discussion, 5-2 (Knudson, Robicheau, Steeves, Wolff, and Bellingham voting in favor, and Boudreau and Moore voting against).

7. Moved by Robicheau, seconded by Wolff, to approve the review of Policy 410: Family and Medical Leave Policy. The motion passed after discussion, 6-1 (Boudreau, Knudson, Robicheau, Steeves, Wolff, and Bellingham voting in favor, and Moore voting against).

9. Moved by Steeves, seconded by Bellingham, to approve the review of Policy 417: Chemical Use and Abuse. The motion passed after discussion, 6-1 (Boudreau, Knudson, Robicheau, Steeves, Wolff, and Bellingham voting in favor, and Moore voting against).

10. Moved by Robicheau, seconded by Steeves, to approve the review of Policy 420: Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions. The motion passed after discussion, 6-1 (Boudreau, Knudson, Robicheau, Steeves, Wolff, and Bellingham voting in favor, and Moore voting against).

C. Moved by Boudreau, seconded by Steeves, to approve the second reading of revisions to Policy 625: Use of and Reproduction of Copyrighted Materials (previously Policy 803.4). The motion passed unanimously, 7-0.

IX. Other Committees

A. Finance Committee report by John Bellingham.

X. Other Matters

A. Moved by Wolff, seconded by Steeves, to approve Gifts/Donations - Resolution 26-05. The motion passed unanimously by roll-call vote, 7-0.

B. Moved by Boudreau, seconded by Knudson, to approve the Revised FY26 Budget Presentation. The motion passed after discussion, 6-1 (Boudreau, Knudson, Robicheau, Steeves, Wolff, and Bellingham voting in favor, and Moore voting against).

D. Moved by Robicheau, seconded by Boudreau, to consider approving the changes to the Employment Agreements for 2025-2027. The motion passed after discussion, 6-1 (Boudreau, Knudson, Robicheau, Steeves, Wolff, and Bellingham voting in favor, and Moore voting against).

Chair Bellingham raised a Point of Privilege to recognize and thank Dawn Peanasky, retired Faribault High School Counselor, for her years of service.

Director Boudreau raised a Point of Privilege to recognize and thank the staff, especially Barbie Roessler, Director of Finance and Operations, for her tremendous work on the budget.

XI. Dates to Remember

- December 1, 2025, at 5:30 p.m. - Regular Business Meeting and Truth in Taxation Hearing

XII. Moved by Boudreau, seconded by Steeves, to adjourn at 7:31 p.m. The motion passed unanimously, 7-0.

Casie Steeves, Clerk
Approved: December 1, 2025