

Highly Qualified Teacher Hiring Bonus

January 15, 2018

Minidoka County Trustees:

Last year you approved the offering a \$500 hiring bonus for highly qualified teachers. At the last Board meeting there was some question as to when this should be paid and if it should be increased.

I visited with the payroll and human resources staff about our options in making a payment in August rather than as part of the first month's payment in September. I believe that it would be more difficult to try to pay any earlier, since there is a need to document that they are certified to teach. This past year while most of the eleven payments were made earlier in the year some weren't made until November or December because we did not have the requisite documentation.

I am recommending that the Board authorize a one-time \$750 new hire bonus for highly qualified teachers (a teacher has or is eligible to receive a teaching certificate). This pay would be part of their first paycheck after The District receives the requisite documentation.