



MEMO

TO: Jon Ritchie, Dean Oborn, Doug Hurst, Janis Christensen,
Jan Burrell, Paul Widdison, Bruce Jardine
Superintendent Stephens

FROM: Heidi Alder

DATE: August 28, 2020

SUBJECT: Policy 4121 Sexual Harassment under Title IX – Second Reading

Recent changes to federal regulations under Title IX necessitate a new policy that includes the procedures outlined in the regulations. The regulations describe specific processes for investigations of sexual harassment and includes certain requirements for various steps of the process. The regulations also specify that there be different individuals responsible for different parts of the process. This Policy will replace the portion of Policy 4120 that describes the process for reporting and investigation allegations of sex discrimination and sex harassment. A revised Policy 4120 will be forthcoming, expected at the September Board meeting. It is requested the Board approve Policy 4121 *Sexual Harassment under Title IX* on a second reading.