



SCHOOL BOARD MEETING REPORT

Board Meeting Date: September 20th, 2023 Superintendent: Dave Valenzuela

Administrator/Staff: Casey Alderson

Type of Item: ☐ Informational ☒ Action

Please state your proposal briefly and clearly. What do you want the board to know, discuss, or decide?

Seeking approval for the Memorandum of Agreement with our Classified bargaining group addressing requirements of the legislation for Paid Leave Oregon.

Provide history/background information on your proposal:

Paid Leave Oregon started on September 1st, 2023. Our agreement outlines the parameters for staff using Paid Leave Oregon. In addition to following the legislation, TRSD will allow staff to supplement any pay deficit with their accrued paid leave.

List the advantages of your proposal:

If passed, TRSD will be following the PLO law and it will be reflected in the Collective Bargaining Agreement with our classified.

List possible disadvantages of your proposal:

List possible alternatives that could also offer a solution to your proposal. Why were they not recommended?

The alternative is to not approve and put the district in jeopardy of not allowing staff to access leave that is granted to them through legislation.

Superintendent's recommendation(s):

Approve: Yes ☐ No ☐