

POSITIONS	SPECIAL NOTES	RATE	Proposed Rate
<u>COMMUNITY EDUCATION</u>			
Lifeguard		\$ 9.00	\$9.50
Locker Room Attendant		\$ 9.00	
Swim Instructor		\$ 11.00	\$11.50
School-Aged Care/Pre-K Worker		\$ 9.00	
Special Needs Helper		\$ 9.00	
Youth Development Programs			
-Cross Age Student Helper		\$ 9.00	
-Youth Service Facilitator		\$ 12.50	
-Playground Leader		\$ 9.00	
-Gym Supervisor		\$ 9.00	
-Activity Leader		\$ 9.00	
-Summer Youth Placement Coordinator		\$ 9.00	
Site Supervisor Substitute		\$ 10.00	\$10.50
Pool Director		\$ 9.00	
Temporary Building Coordinator		\$ 12.00	\$12.50
Puppeteer		\$ 9.00	\$9.50
American Indian Facilitator		\$ 9.25	
<u>FOOD SERVICE</u>			
Food Service Substitute/Non -Unit Helper		\$ 9.00	
Cook and Head Cook Substitute		\$ 9.50	
Production Manager Substitute		\$ 10.50	
Satellite Manager Substitute		\$ 9.50	
Satellite Mgr Trainer		\$ 15.63	
Retired Food Service Employees are paid \$1.00/hr. in addition to above rates.			
<u>MAINTENANCE AND CONSTRUCTION</u>			
Summer Hourly Substitute		\$ 9.00	
Snow Shovelers, Temporary		\$ 9.00	
Summer AV Repair		\$ 9.00	
Lead Person for Laborers		\$ 9.00	
Summer Retired Trades People		Step A of MA CBA	
Welder and Other Skilled Trades		Step A of MA CBA	
<u>BUILDING OPERATIONS</u>			
Hourly Regular Substitute		\$ 9.00	\$11.00
Substitute for Licensed People		\$ 9.00	
Summer Hourly and Summer Hourly Lawn Crew		\$ 9.00	
Retired Custodian		*	
Retired Custodian II		*	
Retired Fireperson I		\$ 11.85	
Retired Fireperson II		*	
Retired Engineer	(Eng. 1*/Eng. 2*/Eng. 3*/Eng. 4*)		
*(Step B Current Maintenance Unit Bargaining Agreement)			
<u>TRANSPORTATION</u>			
Substitute for Bus Driver (regular route)		Step A of MA CBA	
Field Trip		\$ 10.00	
Bus Helper		\$ 9.00	
<u>PRINT SHOP</u>			
Summer Hourly		\$ 9.00	
Skilled Tradesperson		Step A of MA CBA	
<u>PURCHASING (STOREROOM)</u>			
Hourly Regular Substitute		\$ 9.00	
Hourly Student		\$ 9.00	
Stock Clerk (Retired Employee)		Step A of MA CBA	

<u>CLERICAL</u>		
Regular Substitute	\$	10.00
Retired/Layoff Employees		OSS Step 1 of Clerical CBA
<u>PARAPROFESSIONALS</u>		
Instructional Assistant(Tutor)	\$	9.00
Media Assistant	\$	9.00
Supervisory Assistant	\$	10.00
Special Education Assistant	\$	10.00
Health Assistant	\$	11.00
Hearing Impaired Assistant (Signer) (Transliterators Non-Licensed)	\$	13.00
Licensed Interpreter for the Deaf	\$	20.00
Special Education Assistant (LPN License Required)	\$	14.00
Special Education Assistant (RN License Required)	\$	20.00
Indian Oriented Assistant	\$	9.00
Cultural Assistant (no language skills)	\$	9.00
Cultural Assistant (with language skills)	\$	10.00
Community Assistant	\$	9.00
Experience Center Manager	\$	9.00
Career Center Assistant	\$	9.00
Career Center Coordinator	\$	12.50
Occupational Therapy Assistant	\$	10.00
Technical Tutor		
-Graphic Artist	\$	10.00
-Cultural Assistant (with language skills)	\$	10.00
-RDT	\$	10.00
-Asian Oriented	\$	10.00
-Evaluation/Testing	\$	10.00
Child Care Assistant	\$	10.00
Community Liaison	\$	9.00
Physical Therapist Assistant	\$	14.00
Mental Health Practitioner Sub	\$	12.00
<u>MISCELLANEOUS</u>		
HRA Headstart Resource Aide	\$	9.00
Desegregation Assistant	\$	9.00
Cafeteria/Playground Monitor	\$	9.00
Crossing Guard	\$	9.00
Work Study	\$	9.00
Accounting Intern	\$	9.00
GED Examiner	\$	20.00
Parental Involvement Coordinator	\$	9.00
Indian Adult Basic Education Assistant	\$	9.00
Assistant Examiner	\$	9.00
Systems Maintenance Technician	\$	21.54
Technology Student Intern(ISD#709 Student)	\$	9.00
Technology Student Intern (after 17 months)	\$	9.00
Technology Intern (2 yrs college or above)	\$	12.00
Help Desk Technician	\$	13.00
Deli Operator	\$	14.00
Headstart Nutritionist	\$	25.00
<u>SUBSTITUTE TEACHERS</u>		
All Certified Substitutes	Effective <u>9/2/15</u>	\$ 125.00
Certified Retired Substitutes Only	Effective <u>9/2/15</u>	\$ 130.00
Teacher Hourly Rate of Pay 7/1/14		\$ 21.03

\$16.50

\$22.50