



NCSD Policy/Regulation Revision Request

☒ Policy ☐ Regulation ☐ Form	Title: Staff Conduct	Number: 6143
Attach copy of original document with lined-through deletions highlighted in yellow , and new verbiage in bright blue bold font .		
Request submitted by (print name): Chelle Wright, PHR, CLRP		
Your Title: Director of Human Resources		Site/Building Location: SDO-HR
Signature: <i>Chelle Wright</i>		Date: <i>8/22/2025</i>
☐ Reviewed by Board Secretary:		
Board Secretary Signature:		Date:
☐ Approved ☐ Not Approved		
Print Name:		
Superintendent/Designee Signature:		Date:

Upon approval by the Superintendent, the Board Secretary will do the following:

Regulations: Make approved revisions, upload to the NCSD website, and email to all NCSD staff.

Policies: Place on two separate BOT agendas, under the consent agenda (first reading is informational, second reading for approval). Upon approval of the second reading, the Board Secretary will make approved revisions, upload to the NCSD website, and email to all NCSD staff.

STAFF CONDUCT

All Nye County School District (NCSD) employees and representatives are expected to maintain high standards in their school relationships, to demonstrate honesty and integrity, to be cooperative and considerate, and to maintain professional relationships with students, staff members, parents/legal guardians, and other members of the NCSD community as outlined in the NCSD Employee Code of Conduct (6143aR).

It is unlawful for a person employed in a position of authority (teacher/instructor, administrator, coach or paraprofessional, or auxiliary non-professional employee who assists licensed personnel) by a public or private school from engaging in sexual conduct with a student who is 16 years of age or older, who has not received a high school diploma, a general educational development certificate, or an equivalent document; and who is enrolled or attending the school at which the person is employed; **or with whom the person has had contact in the course of performing his or her duties as an employee.** Any employee convicted under NRS 201.540 will be guilty of a category C felony. This policy does not apply if the employee is married to the student **at the time an act prohibited by this section is committed.**

It is further the policy of NCSD that no employee or representative will engage in sexual conduct with any student of NCSD. This policy does not apply if the employee is married to the student **at the time an act prohibited by this section is committed.**

Adopted: May 21, 1997
Revised: June 2, 2025
Reviewed: December 8, 2021

NEPN/NSBA Classification
Legal Reference: NRS 193.130, 201.540 & 391.100