



PHOENIX-TALENT SCHOOLS

EXCELLENCE *for* EVERYONE

Regular Board Morning Meeting
Thursday, October 17, 2024 10:00 AM Pacific

Phoenix High School
745 North Rose Street
Phoenix, OR 97535

Michael Campbell:	Present	Rick Nagel:	Absent
Nancy Castillo-McKinnis:	Present	Dawn Watson:	Present
Sara Crawford:	Present	Rebecca Weathers:	Present
Polly Farrimond:	Present	Present: 6, Absent: 1	

A. Regular session called to order at 10:00 a.m. - Supt. Barry thanked Nancy Castillo-McKinnis for providing several beautiful charcuterie boards in recognition of National Principal Month.

Chair Campbell called the regular meeting to order at 10:00 a.m. and then paused it to begin the Public Meeting on Division 22 standards compliance.

PUBLIC MEETING on State Division 22 Standards & Compliance

- Supt. Barry shared a PowerPoint presentation for the 2023-2024 Division 22 Standards and Compliance report. Supt. Barry thanked his assistant, Denise Skinner, for preparing the report and the necessary documentation that will be sent to the state for compliance. There are just under 60 Division 22 Rule standards that all school districts need to comply with. They are broken down into four major categories: Teaching & Learning; Health & Safety; District Performance & Accountability and Human Resources/Staffing. Supt. Barry explained that there is both local and state accountability, stating that:
 - Districts must report to their local school board and provide for public comment and make a report available on the district website by November 1st.
 - Districts must submit assurances to ODE by November 15th and ODE reviews all submissions and follows up with districts that have self-reported as being out of compliance.
- Supt. Barry said that the state has these assurances to ensure that there is a baseline of accountability and that every student is provided a high-quality educational experience. Supt. Barry spoke about what happens when a district is out of compliance with a standard, which includes making a plan of correction to get into compliance.
- For the 2023-24 school year, there was a new rule, Menstrual Dignity for Students (OAR 581-022-2515), and this was the standard that we were not in compliance with. We have already made a corrective plan of action and hope to be in compliance by the end of this school year. Supt. Barry explained some of the new rules & requirements beginning this year for 2024-25, including having a 9-12 instructional program which includes the Personal Financial Education and Higher Education and Career Path Skills content standards. These are important skills for student to have, but they are also unfunded mandates. In addition, there are other requirements for sharing with parents, information about diploma availability and requirements, as well as substance-use prevention and intervention plans.

- Director Watson shared a comment about her conversations with Rep. McIntyre and said that one of her goals is to revisit the curriculum and all the standards. Ms. Watson asked if Supt. Barry talked with other superintendents about the Menstrual Dignity Act and whether they are in support of it and Supt. Barry responded.

There were no public comments and the Public Meeting was adjourned at 10:14 a.m., at which time the regular session reconvened.

B. Program Report: PHS Students

Lisa Robbin's leadership class attended the meeting to ask the board questions. Chair Campbell had the board introduce themselves and then the students proposed the following questions to the board and the board members shared their comments. To hear the boards comments, please visit our YouTube page: https://www.youtube.com/results?search_query=phoenix-talent+sd+4+board+meeting

- How does the school board promote diversity within our schools?
- What is being done for students facing inequality in the school district?
- How do you determine if and ensure that new policies are in the best interest of students?
- How does the board plan to support and expand the arts and music program in the future?
- How does a school board address the issue of student stress and work overload?
- What steps are being taken to increase transparency and community involvement in decision-making?
- What does the district do to help students feel safe from bullying and harassment in their schools?
- How does the school board ensure that all students have access to the necessary textbooks and technology?

Chair Campbell thanked the students for attending and for their enthusiasm and interest in learning about the board.

C. Accentuate the Positive

PHS Principal Kalin Cross shared the following:

- Ms. Cross thanked Lisa Robin & Skylar Glines for preparing the Leadership class for the board meeting today and for growing leaders in our community.
- Ms. Cross said that all the applicants for Student Representatives are great students who are eager to advocate for their student body and for the district as a whole. Ms. Cross also talked to the applicants about the EDI Committee and that it could be another leadership opportunity for them as well.
- Ms. Cross thanked our IT department. IT Manager Allan Quiros is always problem-solving our unique needs and has put in a lot of hours looking into a music platform for us. We've been able to purchase access to a Pandora Cloud station for students to be able to listen to music without their phones. We will also be able to make our own ads within that platform.

TMS Principal Casey Olmstead shared the following:

- Mr. Olmstead was grateful to the students, stating that the questions that they asked and the leaders that they are, give him hope.

- Mr. Olmstead shared a quote from a recent training session on the 11th - "Every kid is one caring adult away from being a success story." Mr. Olmstead gave a shout-out to a few staff members about their positive presence and the environment of belonging they create. Jessica Morga (Attendance Manager), Sue Barragan (Bilingual Instructional Assistant) and Kurt Dieter (ELA/Social Studies teacher). For students and families, if they need someone to talk to, their names come up. It's so important that students know who to go to.
- Principal Olmstead said that they are naming their new bulldog tomorrow at their first assembly of the year.

OHES Principal Kent Vallier shared the following:

- Principal Vallier thanked Cynthia Carez for providing some outstanding restorative justice training for our classified staff during last Friday's in-service day.
- Principal Vallier also thanked librarian Tara Jones for starting every class with a community building circle. Eighty percent of the restorative justice process is about building community.
- We have good news about attendance. We are at 75% of regular attenders, which is up about 10% from the same time last year.
- Principal Vallier thanked Javier del Rio, Jen Dotson and Jamie Cross. Last week Jen and Jamie hosted consulting teachers who demonstrated reading lessons. I admire and thank them for their constant pursuit of continuous improvement.
- Lastly Mr. Vallier thanked Angelica Mendoza, Kalin Cross and Susie Miksche from Sodexo. Our 5th grade Hawks will be coming here to PHS on Oct. 25th to learn about Dia de Los Muertos and they will create a special exhibit at Orchard Hill at the end of the month to focus on diversity.

PES Principal Shawna Schleif shared the following:

- Ms. Schleif shared that the reward of having time during in-service to focus on learning is so valuable. Ms. Schleif thanked Jamar Boyd who worked with iReady to create some meaningful planning and preparation in the area of mathematics.
- It is book fair week at PES. The families and kids absolutely love them. Ms. Schleif gave a shout-out to Christie Dixon, our media specialist, who makes the book fairs so meaningful, and she ensures that every single child gets to take home a book.

TES Principal Heather Lowe shared the following:

- Ms. Lowe thanked Corin Calhoun for coordinating our ORTIi project to ensure that we are grounded in the science of reading.
- Ms. Lowe thanked Ryan Watts who is a recent PHS graduate, for building a blessing box and donating it to TES full of items.
- Ms. Lowe spoke about our partnership with Rogue Valley Farm 2 School and that they secured a grant to host our families for a meal at Fry Family Farms on October 27. There will be two sessions (10-12 and 12:30-2:30) and all 3rd, 4th, and 5th graders and their families are invited. Ms. Lowe invited the board members to attend one of the sessions if they are interested.
- Ms. Lowe invited the board to their annual trunk or treat event at TES on Halloween.

PTRA Principal Aaron Santi shared the following:

- PTRA will be heading to the Pumpkin Patch at Pheasant Field Farms next Friday (10/25) at 10:45. This is a tradition that stretches back to the first year of PTRA's existence and each year we have K-8th graders in attendance along with their families. It's definitely one of the highlights of our year.
- Mr. Santi thanked several of the special education staff members in our district who help to support our students at PTRA. We don't have dedicated special education staff at our school, so anytime we need a 504 or IEP meeting or service time, we have folks to step up and fill in the gaps. In particular, I want to thank Nathan Clinton and Tera Dean at TMS, along with Arica Casarotti at OHES and Alison Bailey at PES. These folks are really busy, but they always make time for us and we really appreciate it!

Amy Honts-Stark with Sodexo shared the following:

- Ms. Honts thanked Giulia Longo for coming to our first menu advisory committee. We had 17 people sign up, but she was our only participant present at this meeting. We wanted to give her a huge shout-out for answering all of our questions and providing some great advice and insights.
- Ms. Honts also thanked Michelle Heistand, Sodexo regional marketing specialist, for helping her with this menu advisory committee. We will be seeing her throughout the year as we continue to build on this committee, and we plan to have action items that we will share with the board.
- Lastly, Ms. Honts thanked Lydia Tolley, Sodexo foodservice resource manager. Without her, I wouldn't be here today as this is one of my favorite board meetings because I like hearing from the students.

Director Nancy Castillo-McKinnis thanked all the principals as we celebrate National Principal Month. Nancy is consistently amazed and impressed and full of gratitude for all of them. There are so many evening meetings, school events, clubs or sports, and you are all there, so thank you. Nancy appreciates their commitment and dedication to the families. Nancy shared that there is a Dia de Los Muertos event happening at PES on Nov 2 from 4-6. If you would like to volunteer to help, they will need you on Friday, Nov 1, and to please let Laura Millette know.

Chair Michael Campbell said he really appreciates all the administrators and all that they do.

D. Citizen Comments - There were none.

E. Superintendent Report

- Supt. Barry said that he met with Ernie Whiteman of Secure Check LLC to follow up on his proposal that was presented at the last meeting. We negotiated that in addition to the project description language within the proposal, he will include the following in his scope of work at no additional cost:
 - District office evaluation to be included for safety and security procedures
 - Review board policies re: concealed weapons and making recommendations
 - Review Emergency Procedure documents, slide deck from staff training

The goal is to begin as soon as possible, and we hope to have the reports by the end of January.

E. Superintendent Report (cont.)

- Supt. Barry said that we still need a board member to attend the bargaining meetings and someone to attend the extra compensation evaluation meeting. The extra compensation meeting should only be one meeting, but bargaining will be several. The first pre-bargaining meeting is tentatively scheduled for Tuesday, Jan 7, 2025 to start setting some dates.
- Supt. Barry asked Jon McCalip to get some estimates on laying turf on the remaining field area near the tennis courts to maximize this space. We will bring it back to the board to see if this is something that we are interested in pursuing.
- Supt. Barry said that yesterday was Bosses day, and he appreciates this board for their leadership, and how they support the community, our staff and himself.

F. Consent Agenda

I move to approve the consent agenda as presented. This motion, made by Rebecca Weathers and seconded by Dawn Watson, Carried.

Rick Nagel: Absent, Michael Campbell: Yea, Nancy Castillo-McKinnis: Yea, Sara Crawford: Yea, Polly Farrimond: Yea, Dawn Watson: Yea, Rebecca Weathers: Yea Yea: 6, Nay: 0, Absent: 1

F.1. Approval of Agenda

F.2. Approval of Minutes from 10/3/2024

F.3. Personnel Report

G. Information and Discussion

G.1. Legislative / OSBA Update

Chair Campbell mentioned that the items in the Legislative /OSBA Update will be taken up for action at the next meeting. Director Watson said that she would be willing to answer any questions regarding the three OSBA resolutions.

G.2. Financial Report

Supt. Barry said that due to the auditors here for this week, Yazmin will have a financial report at the next meeting. Supt. Barry thanked Yazmin and her team for all of their work on the audit.

G.3. Interdistrict Transfer Report

Supt. Barry said that our numbers are not what we would like to see. Our out-going transfers, especially for kindergartners, are more than normal. All the outgoing transfers have to fall under the hardship guidelines and most of them are due to childcare.

H. Recess - 11:35-11:45

I. Action Items

I.1. Interview Student Representative Applicants and Make Appointments

Chair Campbell explained the interview and selection process and said that there will only be 3–4 applicants that will be chosen. All applicants were asked to pick one of the recent events that has occurred at PHS and to interview between 10 and 15 students and record their feedback when asking them several questions. The students described their process and findings as part of the interview process. To listen to the student interviews, please visit our YouTube page at:

https://www.youtube.com/results?search_query=phoenix-talent+sd+4+board+meeting

1. Shane Gordon, a senior, spoke about homecoming/spirit week and homecoming dance.
2. Aubrey Emry, a senior, spoke about spirit and after-school events.
3. Javier Quintana, a senior, spoke about the pep rally and creating unity as a new theme for the year and senior seminar.
3. Reyna Pillajo Kern, a senior, spoke about the first day of school.
4. Rachel Pepin, a junior, spoke about the homecoming dance.
5. Edynn Latvala, a sophomore, spoke about homecoming.
6. Elia Santas, a sophomore, spoke about advisory, homecoming and different sporting events.

The board took a recess to discuss the applicants' reports and make their decisions for the student representative positions. The board reconvened and the students were told that they were all very qualified candidates and this was a very hard decision.

The following students were appointed for the 24-25 Student Representatives:
Javier Quintana, Aubrey Emry, Rachel Pepin, and Eden Latvala

J. Review of the Next Meeting Agenda

K. Adjournment – The meeting adjourned at 1:06 p.m.

Michael Campbell, Chair

Brent Barry, Superintendent