

SPLENDORA INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING MINUTES  
June 16, 2025  
6:00 PM

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The Trustees of the Splendor Independent School District met in the Boardroom at Splendor Independent School District Administration building, located at 23419 FM 2090, Splendor, TX 77372, on Monday, June 16, 2025, for a regular monthly meeting. It was the intent of the District to have, and the meeting did have, a quorum of the Board of Trustees physically present. The meeting was recorded as required by law.

- I. Call to Order:** Meeting began at 6:02 PM. ROLL CALL: (1) Jennifer Stewart - Member, (2) Dan Muirhead – Vice President, (3) Barry Welch – Assistant Secretary, (4) Jason Sessum - Member, (5) Allen Wells - President, (6) Brandon Fry - Member, (7) Kimberly Klepcyk - Secretary, and Dr. Dustin Bromley – Superintendent

Presiding: Allen Wells

Recording: Kim Klepcyk

Absent: Brandon Fry and Barry Welch

**II. CLOSED SESSION ITEM(S)**

"The Board of Trustees will now go into a Closed session. This Closed Session will be held for purposes authorized by the Texas Open Meetings Act, Texas Government Code(s) Personnel - Section 551.074, Real Estate - Section 551.072, Consultation with Attorney - Section 551.071, and Safety - Section 551.076, concerning any and all purposes permitted by the Act. No voting will take place in the closed meeting. Any action the Board wishes to take as a part of discussions in closed session will take place after the Board reconvenes in the open meeting. It is now 6:01 pm."

BREAK AT 6:03 PM

CLOSED SESSION BEGAN AT 6:07 PM

RECONVENED FROM CLOSED SESSION AT 7:18 PM

- A. Safety - Section 551.076
- B. Personnel - Section 551.074
  - 1. Resignation(s)/Retirement(s)/New Hire(s)
- C. Real Estate - Section 551.072
- D. Consultations with Attorney - Section 551.071

**III. Reconvene from Closed Session**

**IV. Board Protocol, Invocation, Pledge & Good Things**

- A. Board Leadership Guidelines & Code of Ethics
- B. Invocation by Dan Muirhead
- C. U.S. & State of Texas Pledge of Allegiance
- D. Good Things

**V. Strategic Direction Review**

**VI. Public Hearing - Proposed 2025-2026 Budget - Presentation by Reese Briggs**

There were no questions from the audience.

**VII. Public Hearing - ESSA Application - by Calesta and Reese Briggs**

There were no questions from the audience.

**VIII. Board Recognitions**

- A. Teacher Incentive Allotment - Dr. Shane Conklin

**IX. 2022 Bond Updates**

- A. Program Manager Update - Presentation by LAN

**X. Superintendent's Report**

- A. Month-At-A-Glance

**XI. AUDIENCE** - Participants must have signed up prior to the Board Meeting start time. Participants may address the Board on any agenda item. Participation is limited to three minutes to make comments to the Board unless the participant requires the use of a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have been placed on the agenda. Please note the Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted. For further information on these requirements, contact Miranda McCulloch, Superintendent Secretary, at 281-689-4441.

**No audience participation**

**XII. Consent Agenda**

- A. Determine and Approve Any Consent Agenda Items
- B. Approve Board Meeting Minutes
  - 1. May 5, 2025 Board Workshop Minutes
  - 2. May 13, 2025 Special Meeting Minutes
  - 3. May 19, 2025 Regular Meeting Minutes

4. May 28, 2025 Special Meeting Minutes
- C. Approve Financials, Tax Report, Investment Report, and Accounts Payable
  - D. Approve Bluebonnet Learning Training with Great Minds As Part Of The Strong Foundations Implementation Grant for \$272,000
  - E. Approve Renewal of Property/Casualty Insurance with Texas Political Subdivisions
  - F. Approve Agreement for Arbitrage Rebate Compliance Services
  - G. Approve RFP 25-10 Technology Equipment & Services, Software, Online Learning & Subscriptions
  - H. Approve RFP 25-11 Commercial Waste Management Services.
  - I. Review and Adopt Policy Update 125
    - 1. (LEGAL) Policies
    - 2. (LOCAL) Policies (see attached list)
  - J. Receive Enrollment Report

A motion was made by Jennifer Stewart and seconded by Kim Klepcyk to approve the consent agenda items as presented.

Voting for: 5      Against: 0      Motion: Passes

### **XIII. Action and/or Discussion Items**

#### **A. Consider Approval of a Delegate and Alternate to the 2025 TASB Delegate Assembly**

A motion was made by Jason Sessum and seconded by Dan Muirhead to approve Jennifer Stewart as the Delegate and Dan Muirhead as the Alternate to the 2025 Texas Association of School Boards (TASB) Delegate Assembly.

Voting for: 5      Against: 0      Motion: Passes

#### **~~B. Consider Approval of TASB Advocacy Resolution~~**

~~A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the TASB Advocacy Resolution for \_\_\_\_\_~~

~~Voting for: \_\_\_\_\_ Against: \_\_\_\_\_ Motion: \_\_\_\_\_~~

**No action was taken**

**C. Consider Approval of Proposed Agreement for Hunton Andrews Kurth LLP to Serve as Bond Counsel for Splendora ISD**

A motion was made by Kim Klepcyk and seconded by Dan Muirhead to approve the proposed agreement for Hunton Andrews Kurth LLP to serve as Bond Counsel for Splendora ISD.

Voting for: 5      Against: 0      Motion: Passes

**D. Consider Approval of The Servitude and Right-of-Way Easements to Entergy Texas, Inc. on the Greenleaf Elementary School Site.**

A motion was made by Allen Wells and seconded by Jason Sessum to approve the Servitude and Right-of-Way Easements to Entergy Texas, Inc. on the Greenleaf Elementary School Site.

Voting for: 5      Against: 0      Motion: Passes

**E. Consider Approval of Budget Amendment #4**

A motion was made by Kim Klepcyk and seconded by Allen Wells to approve budget amendment #4

Voting for: 5      Against: 0      Motion: Passes

**F. Consider Approval of 2025-2026 Employee Stipends**

A motion was made by Jennifer Stewart and seconded by Kim Klepcyk to approve the 2025–2026 stipend schedule as recommended by administration.

Voting for: 5      Against: 0      Motion: Passes

**G. Consider Approval of 2025-2026 Proposed Budget**

**1. Employee Compensation Plan**

A motion was made by Allen Wells and seconded by Dan Muirhead to approve the 2025–2026 compensation plan as presented, including adoption of the teacher retention plan in House Bill 2 and a 3% cost-of-living adjustment on the midpoint for all eligible employees not included in the retention plan.

Voting for: 5      Against: 0      Motion: Passes

## 2. Employer Contribution for Benefits

A motion was made by Jennifer Stewart and seconded by Kim Klepcyk to approve the increase of \$30 to the district's monthly contribution toward employee health insurance, bringing the total district contribution to \$255 per employee per month. This adjustment will result in a combined monthly contribution of \$330 from the district and the Texas Education Agency (TEA).

Voting for: 5      Against: 0      Motion: Passes

## 3. 2025-2026 Budget

A motion was made by Kim Klepcyk and seconded by Jason Sessum to approve the 2025-2026 budget as presented.

Voting for: 5      Against: 0      Motion: Passes

## ~~XIV. Possible Action Arising from Closed Session~~

No action was taken

## XV. Possible Agenda Items for Next Meeting

- A. Set Date for Tax Rate Public Hearing
- B. Review Board Self-Evaluation

## XVI. Adjourn

Adjournment at 8:15 PM

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President

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Secretary