# Woodbridge School District Woodbridge, CT

## Strategic Development Plan 2017-2020

High Level Summary Update Conceptual-Initiated-Developing-Sustained November 20, 2018 WBOE Meeting

# Woodbridge School District

## Strategic Development Plan 2017-2020

**MISSION** - Beecher Road School is a caring, creative community that models and inspires the joy of life-long learning, embraces diversity and celebrates the unique qualities of each person.

**VISION** - To provide a dynamic education environment that challenges and empowers students to persevere as innovators and collaborators in preparation for their role as responsible global citizens.





#### WE BELIEVE THAT:

- All students can learn and it is the responsibility of our school system to provide the supports needed to reach high standards and success.
- Academic skills must meet the expectations of the CT Core Standards. The skills and attributes needed for success in the 21<sup>st</sup> century include critical thinking, collaboration, creativity, curiosity, problem solving and citizenship.
- Meeting academic, artistic, behavioral, social, emotional and physical needs is essential in educating the whole child.
- We have a responsibility to prepare our students for a rapidly changing world that includes the integration and use of technology.
- Our educational community will continue to grow and improve when all our staff members are expected and supported to learn.
- Our district has a responsibility to inform and engage the community as partners in education.
- Fiscal responsibility is a foundational tenet of our school system .

## Strategic Development Plan Goals for Continuous Improvement



1.





- The District will *promote rigorous 21<sup>st</sup> century academic and social skill standards/expectations* that will enable students to be successful collaborators, critical and creative thinkers, contributing citizens and life- long learners.
- 2. The District will *provide a student centered and personalized learning environment* that promotes innovation, creativity, choice, independence, growth and student ownership.
- 3. The District will *provide professional learning to all faculty and staff* as it relates to and supports student learning, development and continuous improvement.
- 4. The District will *build partnerships, promote and celebrate the diversity and multi-dimensional aspects of school, local, regional and global community.*
- 5. The District will *maximize the efficiencies of systems and resources* that support students in reaching high levels of learning and growth.

**Goal 1**: The District will promote rigorous 21<sup>st</sup> century academic and social skill standards/expectations that will enable students to be successful collaborators, critical and creative thinkers, contributing citizens and life-long learners.



- Develop a district Vision and Mission that supports 21<sup>st</sup> century learning
  - Develop a shared vision/expectation of high quality student work through curriculum development process
- Develop a strategy and structure for curriculum review/revision

## Goal 1: Standards/Expectations

## Vision/Mission - SUSTAINED/COMPLETED

High Quality Student Work (via Curriculum/PLC/PD) – DEVELOPING

**Curriculum Review/Revision – DEVELOPING** 

- Vision/Mission expand visibility and use
- Vision/Mission embed in BOE policies
- Student Work PLC Team reflections on units/assessments/work
- Curriculum Development Progress see following slides for detail
- Administrative Model for Curriculum Leadership

## Math Curriculum Development

### Accomplishments

Grade 1: All units except 1 are completedGrade 2: All units are completedGrade 3: All units are completedGrade 4: All units are completed

### 2018-2019 Work

**Kindergarten:** Currently in process working with ACES to complete curriculum templates - 5 days **Grade 1:** Complete remaining unit with ACES Consultant – 1 day **Grade 5:** Currently in process working with ACES to complete curriculum templates with ACES Consultant- 5 days

## Summer/Fall 2019

Complete Grade 6 Math Curriculum Templates with ACES Consultant

## Science Curriculum Development

#### Accomplishments:

- Grades: Storyline templates completed
- 3, 4, 6 Assessment and rubric completion
- **Grade 5:** Storyline templates completed Assessments available

#### 2018-2019 Work

Grades K-2 NGSS training

Summer 2019 Work: (carry over to 19-20 school year and summer 2020) Fifth grade assessment and rubric completion Initiate K-2 storyline template work Assessment and rubric refinement

# Additional Curriculum Development

## **Library Media**

#### Accomplished:

Created template for articulating Library Units of Study

Grade 1

- Drafts for 4 units containing: Overview of Unit, Rationale/Key Learning, Essential Questions/Big Ideas
- Correlated relevant AASL Standards to each unit
- Grade 3
  - Drafts for 3 units containing: Overview of Unit, Rationale/Key Learning, Essential Questions/Big Ideas
  - Correlated relevant AASL Standards to each unit

#### Anticipated 2018-2019 Continued Work: Based on AASL standards

Identify learning benchmarks for Grades 1 and 3 Develop assessments/rubrics for Grades 1 and 3 Begin initial pacing draft for Grades 1 and 3 units

## Additional Curriculum Development (Cont.)

### Spanish

#### Accomplished

Completed curriculum

### **Social Studies**

#### Accomplished/Initial Plans:

Engaged ACES Consultant to guide work Held three (3) "think tank" meetings (administration, team leaders, key staff) Determined Entry Point: Grades 2 and 3 in conjunction with Language Arts and Library March PD Day initial work with Grades 2 and 3 Complete Grades 2 and 3 in summer 2019/2019-2020 school year

### **Future Areas for Full Curriculum Review**

Art, EL (English Learner), Library Media, Music, PE/Health, Technology

**Goal 2**: The District will provide a student centered and personalized learning environment that promotes innovation, creativity, choice, independence, growth and student ownership.



- Establish a *School-Wide Enrichment Model* (SEM) that focuses on enrichment for all students and curriculum compacting for early mastery students
- Build a common understanding of and implementation plan for Project Based Learning (PBL)
  - Establish a *Sixth Grade Capstone Project* that provides a K-6 culminating learning experience

## **Goal 2: Personalized Learning**

#### Establish School-Wide Enrichment Model - DEVELOPING

Enrichment Clusters Grade 3 - SUSTAINED/COMPLETED Curriculum Compacting Grade 4 – SUSTAINED/COMPLETED TAG Identification Process - INITIATED Grade 4 - INITIATED Other Grades - DEVELOPING

#### Fifth Grade Project Based Learning (PBL)/Genius Hour – DEVELOPING

#### Sixth Grade Capstone Project (PBL) – DEVELOPING

- Grade 4 Initiate cluster model
- Grade 5 PBL/Genius Hour (What do you want to be an expert in?)
- Improved schedule Embedded in LA/Non-Fiction focus; required written portion
- Grade 6 Expansion of Hero project; connection to community through service
- Curriculum Compacting in Math Expansion across grade levels
- Initiate New TAG Identification Process
- Ad Hoc Enrichment Committee

**Goal 3:** The District will provide professional learning to all faculty and staff as it relates to and supports student learning, development and continuous improvement.



- Build an understanding and implementation of the Professional Learning Community (PLC) model
- Place a priority on the systematic and consistent use of embedded professional learning experiences
- Develop a differentiated professional learning plan that advances teaching, learning and the goals of the district

## **Goal 3: Professional Learning**

Implement Professional Learning Community (PLC) Model – DEVELOPING

**Embedded Prof. Learning Experiences – SUSTAINED/COMPLETED** 

**Differentiated Learning Plan** 

**Certified Staff – SUSTAINED/COMPLETED** 

Non-Certified – CONCEPTUAL

- PLC Training new team leaders, Use of Data
- Embedded PD in Workshop, Math, Science, RC
- Certified Learning Plan Continue differentiated learning
- Non-Certified Learning Plan Need for PD time
- FY 20 Calendar: Creating new PD time

**Goal 4:** The District will build partnerships, promote and celebrate the diversity and multi-dimensional aspects of school, local, regional, and global community.



- Enhance sense of community within the school
- Form partnerships and service opportunities within the local community
- Build partnerships with educators regionally and globally
- Promote social emotional support through safe school climate plan and other methods

## Goal 4: Community/Diversity

Enhance/Embrace Community/Diversity Within School – DEVELOPING Community/Diversity Committee

School Community Events

Partnerships/service in community – SUSTAINED/COMPLETED

**Build partnerships with educators regionally/globally – CONCEPTUAL** 

**Promote Social Emotional Support – DEVELOPING** 

- Community/Diversity Committee Coordination with Town Event; Develop Parent Resource Bank
- Community Within school Continue/expand events (Field Day, Veteran's day, PE events, PTO)
- Continue Service Partnerships Band, Student Council, Massaro Farm, Charitable endeavors
- Social/Emotional Support RC training, CARES; Social group support (lunch, skills, yoga)

**Goal 5**: The District will maximize the efficiencies of systems and resources that support students in reaching high levels of learning and growth.



- Restructure SRBI model and refine special education service delivery to maximize efficiency and ensure comprehensiveness/coherence
- Create a plan to enhance building aesthetics with a student centered focus
- Review and revise roles, responsibilities, processes and structures to best support student learning and needs

## Goal 5: System Efficiencies/Resources

**Restructure/Refine SRBI and Special Education Models – DEVELOPING** 

**Building Aesthetics – DEVELOPING** 

**Roles, Responsibilities, Processes, Structures – DEVELOPING** 

Fiscal – DEVELOPING

- SRBI Two teams: Primary/Intermediate revised model; data team development.
- Special Education Expansion of staffing and resource rooms.
- Beautification Committee South Gym; North Entrance; names plates to identify murals.
- Roles Technology, Business, Facilities
- Structure: Communication Initiate Social Media (Instagram); initiate report card via Powerschool.
- Fiscal Continue/expand new revenue streams and shared services.

# Woodbridge School District Woodbridge, CT

2017-2020 Strategic Development Plan

**November 2018 High Level Summary Update** 

Questions