

SUPPORTING AGENDA DATA
BOARD OF DIRECTORS, EDUCATION SERVICE CENTER, REGION 20

July 6, 2011

SUBJECT: SUPPLEMENTAL COMPENSATION FOR PROFESSIONALS AND
NONPROFESSIONALS 2011-2012

EXPLANATION:

2002-2003

Article 3.50-8, Texas Insurance Code, as a result of HB 3343, established that active, contributing Teacher Retirement System (TRS) members receive an annual state supplemental compensation amount of \$1,000.

2003-2004

Article 3.50-8, Texas Insurance Code, amended by HB 3459

Passed by the 78th Legislative Session, Regular Session; Signed by the Governor on June 10, 2003

Established that, effective September 1, 2003, active, contributing TRS, nonprofessional members receive an annual state supplemental amount of \$250 (18.75 – 29 hours work week) and \$500 (30 hours or more work week). Nonprofessionals are defined by *TRS Rule 41.42, Payment of Supplemental Compensation*.

2006-2007

Amends Subchapter D, Health Care Supplementation, Education Code Chapter 22, and adds 42.2513 to Subchapter E, Financing the Program.

Passed by the 79th Legislative Session, 3rd C.S.; Effective May 26, 2006.

Re-named the Compensation Supplementation Program to Health Care Supplementation. Existing statutory language on the amount of the compensation supplementation, as well as the state funding and distribution, is replaced with provisions for a wage increase that provides similar levels of compensation.

2011-2012

It is recommended that the Center continue to provide professional and nonprofessional, active, contributing TRS members the same supplemental compensation amount that would have been granted to nonprofessionals by TEA (effective 2011-2012, includes employees working 15 hours/week or more with no full-time equivalent position). The Center's supplemental compensation does not apply to staff employed half time or more by another district. The estimated cost of the Center's supplemental compensation to professional and nonprofessional TRS members is expected to cost the Center approximately \$177,000.

ACTION: It is recommended that the following resolution be adopted:

BE IT RESOLVED, That the Board of Directors approves the Center payment of supplemental compensation (\$250/\$500) to professional and nonprofessional, active, contributing TRS members, to become effective September 1, 2011, pending legislative action.

Respectfully submitted,



Ronny L. Beard
Executive Director