

# **WASKOM INDEPENDENT SCHOOL DISTRICT**

School Avenue - P.O. Box 748 - Waskom, Texas 75692

## **PAY RANGE WASKOM ISD 12-MONTH DIRECTORS**

<b>JOB TITLES</b>	<b>DUTY DAYS</b>	<b>MIN.</b>	<b>AVE.</b>	<b>MAX.</b>
Business Manager/Payroll	226	\$30,000	\$40,000	\$50,000
Maintenance/Transportation Director	244	\$30,000	\$40,000	\$50,000
PEIMS Director/Registrar	226	\$20,000	\$30,000	\$40,000
Accounts Payable/Food Service Director	226	\$20,000	\$30,000	\$40,000
Superintendent's Secretary	226	\$20,000	\$30,000	\$40,000
Assistant Maintenance/ Transportation Director	244	\$21,000	\$28,500	\$36,000
Technology Director	226	\$30,000	\$40,000	\$50,000

## Recommendation for the Educational Aide/Campus Secretary Salary Schedule

All at-will employees on this salary schedule will work 183 days with the exception of the Campus Secretaries that could work up to an extra 20 days at the discretion of the Campus Principal.

Pay Grade 1 – Special Education Aide, English as a Second Language (ESL) Aide, Physical Education (P.E.) Aide, Kindergarten Aide, Head Start Aide, Content Mastery Aide, Pre-Kindergarten Aide, Nurse's Aide

Minimum - \$11,000

Mid-Point - \$16,500

Maximum - \$22,000

Pay Grade 2 – Cafeteria/Clerical Aide, Computer Aide, Dyslexia Aide, In-School Suspension Aide

Minimum - \$11,500

Mid-Point - \$17,000

Maximum - \$23,500

Pay Grade 3 – Classroom Facilitator, Library Aide

Minimum - \$12,000

Mid-Point - \$18,000

Maximum - \$24,000

Pay Grade 4 – Campus Secretary, Food Service Supervisor - *CI A Dept. Sec*

Minimum - \$13,000

Mid-Point - \$19,500

Maximum - \$26,000