| Tak Park Elementary School District 97 |
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| Project/Capital Expenditure Request, Suggestion, or Proposal |
| Project Name: ational Equity Project-Cultural Competency Professional Developme |
| Name: Carrie Kamm (submitter's name) Date: Aug 10 2017 (dropdown) |
| Primary Spend Category: Equity (dropdown) |
| Secondary Spend Category (if applicable): Strategic Priority (dropdown) |
| Request Number: 20170810 - EQ - CK - 001 (update last 3 digits) Implementation Timeframe 1 Year |
| Narrative Description of the project: |
| The National Equity Project will provide multi-layered professional development to District 97 staff on cultural competence, practices that interrupt implicit biases, and creating school and classroom cultures of belonging. |
| Narrative Statement of why the project/spending is needed: This project aligns with District 97's Vision 4ALL and out Universal Goals and related measures. Our district has demonstrated a commitment to excellence and equity for all students. Developing the culutral competence of our staff is imperative to this work. |
| What other areas should be consulted? Admin Servi Board of Ed Business Buildings & Grounds Communicat Equity JHF Legal Special Education Superintender Teaching and Learning Technology |
| Anticipated impact/result of the spend/success measurement: |
| The anticipated result of the professional development will move us closer to our specific excellence targets identified in our Universal Goals. |
| Who and how many will be impacted or benefited? Our non-instructional, instructional, and administrative staff will be impacted. |
| Building or Location(s): Mutilple Sites (dropdown) |
| What other indirect activites will be required? Professional Development Furniture /Equipmen Additional Staff Materials/Supplies Other |
| Narrative Statement of what alternatives exist, if any, to the spend: |
| |
| |
| Evaluation/Scoring Section |
| Name of Scorer: Alicia Evans Date: Aug 10 2017 (dropdown) |
| Date by which the spend would occur: Oct 17 2017 (dropdown) |
| Unit dollar amount: \$50,000 Number of units: 1 Total dollar amount: \$50,000 |
| Expected annual impact (+/-) to operating expense: \$50,000 |
| Impact of spend on operating budget: |
| This item is budgeted- This includes four trainings and 20 hours of technical assistance |
| Anticipated/potential offsets (i.e. grants, revenues, etc.): |
| Value of offsets \$0 |
| |
| Level 1 Category - What is the opportunity or problem? District Growth (dropdown) 20 |
| 2 Failure Expectancy - What is the frequency of the problem? Immediate (dropdown) 25 3 Consequence - What is the impact/result? Staff Productivity (dropdown) 20 |
| |
| 4 Users Impacted [High Impact/District-wide (dropdown) 25 |

| Possible | |
|----------|--|
| spend | |

| | | | opena | |
|--|------------|--|----------|---|
| Level 1 Category - What is the opportunity | vorp | problem? (25 Possible Points) | category | Additional context |
| Life Safety and Health | 25 | Required to reasonably prevent or respond to known or projected risks, e.g., educational environment or indoo | LS | e.g. Life Safety Priority A item |
| Compliance | | Required for code/regulatory, contract compliance, required upgrades, end-of-life | LS | e.g. Life Safety report items |
| System Failure/Upgrade | 20 | A system has failed or is reaching its useful life and is need of replacement now or in the immediate future | CF | |
| Component Failure/Upgrade | | A component of a system has failed or is reaching its useful life and is in need of replacement now or in the im | CF | |
| District Growth | | Infrastructure or applications required to enable growth in school, teaching, student, data | CF, DI | |
| Required Infrastructure | | Required infrastructure improvement/enhancement to enable other projects | DI, EN | |
| Strategic Priority | 10 | System or application needed to enable achievement of District strategic goals and/or ends | ÉN | Spend is pursuant to District goals, mission, |
| Preferred, Desired | 7 | Customers would prefer a new or different product, system or equipment to that which is currently working | EN | |
| Political Expedience | 3 | | EN | |
| No Problem | 0 | Review and no problem found | | |
| | | | | |
| | | ency of the problem? (25 Possible Points) | | |
| Immediate | | The system has failed or is expected to fail in less than 1 year | LS, CF | |
| Probable/High/Poor | | Failure and/or replacement need within 1 to 3 years | LS, CF | |
| Eventual/Medium/Fair | 13 | Failure and/or replacement need within 3 to 5 years | LS, CF | |
| New/Low/Good | | The system, component or technology currently does not exist; or failure and/or replacement need is greater the | | |
| No Problem | 0 | There is no critical problem or identified need with the system | EN | |
| | | | | |
| evel 3 Consequence - What is the impac | t/res | ult? (25 Possible Points) | | |
| Safety/Health | | Student and/or staff safety or health is or has lost potential to be compromised | LF | e.g. Life Safety Priority A item |
| Outage/Closure | | Upon failure, a production outage or a partial or complete facility closure will occur | LF | |
| Potential Damage | | Potential or significant damage to District instruction, assets or reputation | LS, CF | |
| Legal/Financial | | Significant legal or financial penalties | LS, CF | |
| Instruction/Investment Return: | | Generates high return on instruction and/or investment (ROI as measured by test scores, NPV, or other) | CF, DI | |
| Staff Productivity: | 17 | Significantly increases staff productivity (as measured objectively) | DI, EN | |
| Loss Opportunity/Minor Consequ | e 3 | Opportunity lost to improve process or reporting, or minor consequences | EN | |
| No Failure: | 0 | No failure is expected | | |
| | | | | |
| evel 4 Users Impacted (25 Possible Poin | | | | |
| High Impact/District-wide | 25 | | | |
| Medium Impact/Feeder-wide | 17 | | | |
| Lower Impact/School-wide | 8 | | | |
| Minimal Impact/Class level impact | : 0 | | | |
| | | | | |
| | 100 | Possible points | | |

| Jan Feb Mar Apr May Jun Jul | 1 2 3 4 5 6 7 | 2013 2014 2015 2016 2017 2018 2019 | one-time on going | Life Safety Core Functionality Direct Impact on Learning Enhancement Equity |
|---|---------------------------------|--|----------------------|---|
| Aug | 8 | 2020 | | |
| Sep | 9 | 2021 | | Admin Office |
| Oct | 10 | 2022 | | Веуе |
| Nov | 11 | 2023 | | Brooks |
| Dec | 12 | 2024 | | Hatch |
| | 13 | 2025 | | Holmes |
| | 14 | 2026 | | Irving |
| | 15 | 2027 | | Julian |
| | 16 | 2028 | | Lincoln |
| | 17 | 2029 | | Lonfellow |
| | 18 | 2030 | | Mann |
| | 19 | | | Whitter |
| | 20 | | | Public Works/Warehouse |
| | 21 | | | Mutilple Sites |
| | 22 | | | |
| | 23 | | | |
| | 24 | | | |
| | 25 | | | |
| | 26 27 | | | |
| | 28 | | | |
| | 29 | | | |
| | 30 | | | |
| | 31 | | | |
| | | | | |

| LS | Life Safety and Health | 25 |
|----|---------------------------|----|
| CF | Compliance | 20 |
| DI | System Failure/Upgrade | 20 |
| EN | Component Failure/Upgrade | 15 |
| EQ | District Growth | 20 |
| | Required Infrastructure | 10 |
| | Strategic Priority | 10 |
| | Preferred, Desired | 7 |
| | Policital Expendience | 3 |
| | No Problem | 0 |

0-2 Months

3-5 Months

6-9 Months

1 Year

2 Years

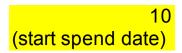
3 Years

| Immediate | 25 |
|----------------------|----|
| Probable/High/Poor | 19 |
| Eventual/Medium/Fair | 13 |
| New/Low/Good | 7 |
| No Problem | 0 |

| Safety/Health | 25 |
|------------------------------------|----|
| Outage/Closure | 21 |
| Potential Damage | 17 |
| Legal/Financial | 13 |
| Instruction/Investment Return | 9 |
| Staff Productivity | 20 |
| Loss Opportunity/Minor Consequence | 3 |
| No Failure | 0 |

High Impact/District-wide25Medium Impact/Feeder-wide17Lower Impact/School-wide8Minimal Impact/Class level impact0

8 (submitter's date)



| Project Name Request # | Primary Spend Category | Secondary Spend Category |
|--|------------------------------|--------------------------------|
| :-Cultural Competency Prof29\$i7016a1 DeE20opChent00 | 1 #N/A | #N/A |

| Building or Location(s) | Estimated Dollar Amount | Start Date of Spend | Score |
|-------------------------|----------------------------|------------------------|-------|
| Mutilple Sites | \$50,000 | 10/17/2017 | 90 |

| Annual | | |
|---------|-------------|---|
| Impact | Anticipated | |
| to OpEx | Offsets | |
| 50000 | 0 | (COPY AND PASTE VALUES INTO MASTER CAPEX) |